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**From:** Pearson, Jay W. <jwpearson@fcps.edu>  
**Sent:** Wednesday, October 16, 2019 3:10 PM  
**To:** Callie Oettinger  
**Cc:** Morris, Gary M

Dear Ms. Oettinger,

I am following up on the concern you raised, both in email and during our phone conversation, that a staff member sent information to an association representative that included personally identifiable information about your child. We reviewed the information forwarded to the association representative, and we agree that it should not have been forwarded.

FCPS works diligently to protect the confidentiality of all student information, and we regret that this occurred. We have contacted the FCFT representative and requested that all forwarded emails be deleted and/or destroyed if they have been printed. FCPS is committed to safeguarding student privacy and confidential data, and we are reviewing staff trainings to ensure that this does not happen in the future. Any additional action that may be taken in relation to the staff member in this incident is confidential personnel information that cannot be shared. If you would like to discuss your concerns further, please feel free to contact me.

Jay Pearson  
Assistant Superintendent  
Region 4

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