

1 DIRECT EXAMINATION

2 BY MR. RATNER:

3 Q Ms. Burke, would you like some water to have
4 available?

5 A Actually, that might be a great idea.

6 Q So Ms. Burke, there's a lot of documents and
7 books in front of you. I don't think I'm going to be
8 asking about many of those, so you can move them aside
9 or however you're comfortable.10 Let's just start out with what is your
11 involvement with REDACTED educational experience in
12 fifth grade at Old Hundred Elementary School.13 A Sure. So I'm an advocate, and what I
14 typically do is work with families. Typically, a
15 family will contact me, and my role really is problem
16 solving. And so I will come alongside -- typically, I
17 try very hard to establish a relationship with the
18 school team. I try to partner home and school together
19 because we all know how important that is for any
20 child, and it's really about coming alongside and
21 saying where is the child now, what are the struggles,
22 what are the issues, what are the problems, where do we
23 need to go and how do we get there.24 Q I really apologize for cutting you off.
25 Did you do that for REDACTED and her

1 family?

2 A Yes. I was contacted and listened to what
3 issues were going on. Mind you, we were in virtual at
4 that time across the county.

5 Q So let me stop you right there, and before we
6 get into what you did, I wanted to introduce how you
7 were connected. Let's just talk a little bit about
8 your background.

9 A Okay.

10 Q Do you have any education beyond high school?

11 A Yes.

12 Q Tell Ms. Freeman about any education you
13 completed beyond high school, please.

14 A So I have my undergraduate and graduate work
15 in special education from the University of Maryland,
16 College Park.

17 Q What was the graduate work?

18 A It was in special education as well.

19 THE HEARING OFFICER: Is her curriculum vitae
20 in here?

21 MR. RATNER: It is not. We are not offering
22 her as an expert.

23 THE HEARING OFFICER: Oh, okay.

24 MR. RATNER: Just wanted her to explain her
25 background a little bit, but I'm not qualifying her

1 as an expert.

2 THE WITNESS: Would you like me to go --

3 THE HEARING OFFICER: So she's a fact lay
4 witness?

5 MR. RATNER: Yes, ma'am.

6 BY MR. RATNER:

7 Q I'm sorry, when did you finish undergrad,
8 what year? That's a terrible question. I'm going to
9 withdraw. Let me withdraw.

10 What was your graduate degree in?

11 A It's in special education from the University
12 of Maryland, College Park.

13 Q Yes, ma'am. And after you finished that, did
14 you ever work?

15 A Yes, I was a special education teacher in
16 Montgomery County, Maryland.

17 Q So where -- I'm not that familiar with
18 Maryland. Is that like Bethesda/Silver Spring area?

19 A Yes, exactly.

20 Q So not too far away.

21 A Right.

22 Q When --

23 A Can I just tell my -- then you can interject.
24 That way I can get --

25 Q Please.

1 A My undergraduate work was at University of
2 Maryland, College Park. It was in special education.
3 I worked for Montgomery County Public Schools and did
4 some consulting for them. So I would go, especially
5 for extended school year, where I would go and look at
6 different camps, how do we service them, come alongside
7 of the staff there and say, these might be some
8 suggestions that I have.

9 After Montgomery County Schools, I was an
10 outside consultant for Maryland Coalition for Inclusive
11 Education, so I worked in --

12 THE HEARING OFFICER: Maryland Coalition?

13 THE WITNESS: MCIE, Maryland Coalition for
14 Inclusive Education.

15 So, basically, that's where students with
16 disabilities, students who have an IEP typically,
17 are in settings with their peers, and I would come
18 in and work with school teams and I would problem
19 solve and do advocacy work, come alongside of the
20 team and the families, home/school relationship,
21 what's happening at the school, what's happening at
22 home, how do we bridge that gap and help this child
23 to make progress.

24 BY MR. RATNER:

25 Q So just backing up a tiny bit to your time

1 with Montgomery County Public Schools, were you a
2 classroom teacher?

3 A Yes, I was a special education teacher. So I
4 had my own classes, I had my own caseload, and I also
5 had students who were in inclusive settings within that
6 building.

7 Q Okay. And what grades or what school level?

8 A So mainly middle school.

9 Q Okay. And about how many years were you a
10 classroom teacher?

11 A I was a classroom teacher for five years in
12 Montgomery County before I made the decision to go
13 private and work with Maryland Coalition for Inclusive
14 Education and then also for myself.

15 Q When you say work for yourself, that was the
16 advocacy work you were describing?

17 A Correct. Working with families, yes.

18 Q You mentioned having your own caseload when
19 you were a classroom teacher?

20 A Yes.

21 Q Just briefly, what does that mean?

22 A That means that students who have IEPs, they
23 need those direct services and supports. I was the
24 person who was in charge of making sure that happened
25 for students.

1 THE HEARING OFFICER: What happened for
2 students?

3 THE WITNESS: Direct services, ma'am.

4 THE HEARING OFFICER: You said, I made that
5 happen.

6 THE WITNESS: So I was the person who made
7 sure that accommodations were being made in the
8 classrooms where my students, the students on my
9 caseload, attended. I worked with the general
10 education teachers. So we would partner, and they
11 would -- I would meet with them and say, these are
12 the goals that these students have and how are we
13 going to embed them within your classroom, how are
14 we going to support this child, and ultimately, it
15 was my responsibility to make sure that happened.

16 Is that clear?

17 THE HEARING OFFICER: Yes.

18 THE WITNESS: Is that what you were looking
19 for?

20 THE HEARING OFFICER: Yes. I just didn't get
21 everything that you said.

22 THE WITNESS: And I'm a fast talker, so if you
23 would like me to slow down.

24 THE HEARING OFFICER: No, you're fine. Thank
25 you.

1 BY MR. RATNER:

2 Q So am I accurate to say that you used the
3 skills that you developed as a case manager in the
4 public schools and for Maryland Coalition for Inclusive
5 Education to help families like the REDACTED

6 A Correct.

7 Q And did you work directly with the REDACTED
8 family?

9 A Yes.

10 Q Tell Ms. Freeman about that.

11 A So I was contacted by the REDACTED family. REDACTED
12 was failing to make progress. This would be in the
13 fall of 2020. So just for clarity, we had the school
14 shutdowns in March of 2020. That went to a
15 virtual-type setting, recovery of learning. And then I
16 became involved in the fall of 2020. So the entire
17 county, Chesterfield County Public Schools, was
18 virtual.

19 Q Are you a Chesterfield County resident?

20 A I am.

21 Q And there was a little bit of testimony --
22 you mentioned recovery of learning just now.

23 A Correct.

24 Q Just to make sure -- it was a few days ago,
25 so I'm a little fuzzy on what recovery of learning was.

1 Do you have personal knowledge of that as a
2 resident of Chesterfield County?

3 A As a mother, of course, and as an advocate,
4 yes, so I can serve both of those roles. Recovery of
5 learning, March 13, 2020, no one expected it; it's a
6 pandemic. Schools shut down per the governor's orders.
7 We were all in the same boat throughout Chesterfield
8 County Public Schools.

9 We had students -- there was a little
10 disparity throughout the county. Some schools did
11 daily check-ins with teachers. Others -- and rightly
12 so, for example, my daughter's teacher has little ones
13 at home --

14 MS. OWENS: This hearing is specifically about
15 REDACTED .

16 THE HEARING OFFICER: Sustained. Move on.

17 THE WITNESS: So recovery of learning was
18 basically a way to say, we missed this big --

19 MR. RATNER: Hold on. She sustained the
20 objection.

21 THE WITNESS: I don't know what that means.

22 MR. RATNER: Right. I'm going to tell you.

23 THE HEARING OFFICER: Oh, yeah, go ahead and
24 tell her. I'm sorry. I didn't make that clear.

25 MR. RATNER: That means I'm going to ask you a

1 new question.

2 THE WITNESS: Okay.

3 BY MR. RATNER:

4 Q We are going to stop talking about recovery
5 of learning. Just to be clear, we are going to keep
6 the focus on REDACTED and what you did on her behalf
7 with her family.

8 A So I was not involved with REDACTED during
9 recovery of learning.

10 Q Right.

11 A So I'm going to just table that. But I can
12 say when I became involved, we were in virtual
13 education throughout the county. And I will say, from
14 my experience and also in working with our School Board
15 members in Chesterfield and Dr. Daugherty, there were
16 many students who were struggling with virtual
17 education. It was a new modality for everyone.
18 Teachers were struggling. It was a new teaching
19 method. And so we had this -- I don't know if it's a
20 perfect storm. I don't know the correct way to put
21 that. But we had this new way of teaching, this new
22 way of learning that was a struggle for many students.
23 For a student like REDACTED who struggles with
24 dyslexia, who has trouble with her reading and her
25 writing but is also very gifted, she really struggled.

1 We learned, you know, just through working with this
2 case that she had only attended two days of virtual
3 schooling.

4 THE HEARING OFFICER: Two days?

5 THE WITNESS: Yes, ma'am. She also attended,
6 when they went back hybrid, another two full days.
7 Then there was another shutdown. So for the first
8 nine weeks of school, we had a child who attended
9 four days of fully engaged learning.

10 THE HEARING OFFICER: Four days in how long?

11 THE WITNESS: Nine weeks, the first marking
12 period.

13 MS. OWENS: I'm also going to object there's
14 been no foundation laid for this. This assumes
15 facts not in evidence. There's been no testimony
16 offered that REDACTED attended four days. And
17 Mr. Ratner certainly has not pointed out any
18 documentation to support that.

19 THE HEARING OFFICER: I think I also heard you
20 mention dyslexia, and I don't believe she's been
21 identified as having --

22 THE WITNESS: She has an SLD, a significant
23 severe learning disability and --

24 THE HEARING OFFICER: There's been an
25 objection.

1 THE WITNESS: I don't know anything that's
2 happened before this today.

3 THE HEARING OFFICER: Just watch me or
4 Mr. Ratner. But there's been an objection, and I
5 need to rule on that.

6 So, yeah, there's been no -- I believe your
7 objection went, if I recall correctly, went to
8 the -- went to the fact that there's been no
9 evidence that REDACTED didn't attend the first nine
10 weeks except for two days and then four in the --
11 four days in the hybrid learning, I believe?

12 THE WITNESS: Yes.

13 MR. RATNER: Just hold on.

14 THE HEARING OFFICER: Is that what you said?

15 MS. OWENS: Yes.

16 THE HEARING OFFICER: Okay. All right. So
17 we're going to strike that --

18 MR. RATNER: May I respond?

19 THE HEARING OFFICER: -- unless there's a
20 foundation laid.

21 MR. RATNER: Well, I guess, again, I'm
22 continuing to be a little bit puzzled. We have had
23 so many documents that have been allowed to
24 quote-unquote speak for themselves about what the
25 school claims happened. She's here testifying

1 about what happened.

2 THE HEARING OFFICER: I think I made the
3 ruling. So if you want to go on.

4 MR. RATNER: So you made the ruling before I
5 even responded?

6 THE HEARING OFFICER: I made the ruling
7 because I did that, and I'm not going to -- not
8 going to stop right now. I think we have a certain
9 amount of time to get through this.

10 THE WITNESS: Can I ask a question?

11 THE HEARING OFFICER: If you want to ask more
12 questions that --

13 THE WITNESS: So I believe you are the counsel
14 for Chesterfield --

15 MR. RATNER: Just hold on.

16 MR. ANDRIANO: There's no question.

17 THE WITNESS: She was in the meeting.

18 MR. RATNER: I understand.

19 THE WITNESS: I'm sorry.

20 THE HEARING OFFICER: All I'm asking you to do
21 is ask more questions.

22 THE WITNESS: Okay. Ask me about the IEP
23 meeting.

24 MR. RATNER: I would be delighted to.

25 THE WITNESS: Sorry.

1 MR. ANDRIANO: Let the record reflect,
2 Ms. Freeman, the witness is just speaking without
3 any questions.

4 THE WITNESS: Can you give me direction?

5 THE HEARING OFFICER: Just respond to his
6 question, each question. I know you're a little
7 loquacious, but let's respond only to the question
8 that he asks. I think if we focus on that probably
9 it will be a little bit more structured.

10 And thank you for that.

11 BY MR. RATNER:

12 Q So were you asked to attend an IEP meeting
13 with REDACTED ?

14 A Yes.

15 Q Okay. When was the first IEP meeting you
16 participated in?

17 A November 4, I believe it was, of 2020, that
18 fall of virtual.

19 Q And do you remember who participated in the
20 meeting? I can show you an attendance list if it would
21 help.

22 A I don't need an attendance list. I know that
23 Ms. Owens was the counsel for the school. I know that
24 Ms. Houston and Ms. McCluskey, who are two providers
25 for REDACTED at Old Hundred Elementary School; Ms. Mottley,

1 who is the principal of Old Hundred; Mr. Mueller, who
2 was counsel for the REDACTED. I was there. I was
3 present. The REDACTED were present. Ms. Pettitway, who
4 is also a staff member at Old Hundred Elementary School
5 who oversees special education, was present. Those
6 were the key players, so to speak. And in that
7 meeting, we did discuss REDACTED attendance for the first
8 nine weeks.

9 Q Okay. And so but entire team and you -- did
10 you consider yourself to be a member of the IEP team?

11 A I always consider myself when I'm invited by
12 a family to be a part of the team. I typically work
13 very closely with the school team. I'm not someone
14 that's like I'm only here for the REDACTED. I'm there
15 for REDACTED. And it really does take the school team and
16 the parents to come together to service this child.
17 So, yes, I absolutely consider myself a part of the
18 team.

19 Q So tell Ms. Freeman, if you could, what you
20 recall about the discussion during the November 4th,
21 2020, IEP team meeting for REDACTED with respect to
22 her attendance during the first nine weeks of the 2020
23 school year, 2020-2021 school year.

24 THE HEARING OFFICER: Do you have any personal
25 knowledge of her attendance?

1 THE WITNESS: Yes, I was in this meeting. And
2 Ms. Houston is her classroom teacher, and
3 Ms. McCluskey is the special education.

4 Ms. McCluskey would have REDACTED on her caseload,
5 and Ms. Houston is the general education teacher.

6 THE HEARING OFFICER: And they relayed
7 information to you?

8 THE WITNESS: About attendance, yes.

9 THE HEARING OFFICER: Okay. Thank you. That
10 was the end of my question.

11 Go ahead.

12 THE WITNESS: Yes, so at this meeting, which
13 was the first IEP meeting during the virtual
14 schooling, we talked about REDACTED had a lot of school
15 avoidance issues, so she was not coming on to the
16 Chromebook. There were times where the teachers
17 relayed that the Chromebook would -- you know, you
18 didn't have to show your face. No one had to in
19 the county, so that was a rule. So REDACTED --

20 THE HEARING OFFICER: What was the rule about
21 the Chromebook?

22 THE WITNESS: The screen, you did not have to
23 have my face. I did not have to have my camera on.

24 THE HEARING OFFICER: The first rule was you
25 didn't have to have your camera on?

1 THE WITNESS: Throughout the county, yes,
2 ma'am.

3 MS. OWENS: I'm going to object to this
4 witness testifying with regard to the practices or
5 the policies of Chesterfield County Public Schools,
6 and she is not an employee of the division and
7 cannot speak on behalf of the division.

8 MR. RATNER: If I could just respond briefly.

9 THE HEARING OFFICER: Sure. Go ahead.

10 MR. RATNER: She is the parent of four
11 children who either have attended or do attend
12 Chesterfield County Public Schools.

13 THE HEARING OFFICER: But this is REDACTED
14 hearing, so I don't -- I know it's going to be
15 difficult for you because you do have lots of
16 personal knowledge about what goes on with your
17 children. But this hearing is about REDACTED, and
18 you're going to have to confine your information to
19 what you know about REDACTED personally, because you're
20 a lay witness.

21 THE WITNESS: And I understand that I need --
22 so for REDACTED and for my professional role -- forget
23 me being a mother. The county --

24 MR. ANDRIANO: Is there a question?

25 MS. OWENS: There is no question pending for

1 this witness right now.

2 THE HEARING OFFICER: There's no question on
3 the table right now. I'm sorry. I should have
4 said I'm finished with my question. So you got me.
5 I'm so sorry.

6 Go ahead and answer any questions that counsel
7 has over here.

8 BY MR. RATNER:

9 Q Was there discussion during the meeting about
10 any policies as they applied to REDACTED as to
11 whether she was required to turn her camera on during
12 virtual learning?

13 A Yes, there was a conversation about that.

14 Q Please relay that to Ms. Freeman.

15 THE HEARING OFFICER: When was the
16 conversation?

17 THE WITNESS: November 4th IEP meeting. It
18 was a team meeting.

19 THE HEARING OFFICER: Okay. Tell me your part
20 of it.

21 THE WITNESS: So as we discussed REDACTED, REDACTED
22 was not making progress, and part of the reason
23 that REDACTED was not making progress is because REDACTED
24 actually wasn't attending school. It was a part of
25 the frustration. You know, it's hard to service a

1 child when they are not engaged in the learning.
2 And [REDACTED] was really struggling with virtual
3 learning. We -- [REDACTED] said, the words are floating
4 on the screen. I can't do this.

5 MS. OWENS: I'm objecting because this witness
6 stated what [REDACTED] said, and [REDACTED] was not a member of
7 that IEP meeting.

8 MR. RATNER: I'm so sorry. We've had this
9 discussion about quote-unquote facts not in
10 evidence. Mr. Lawson testified and Mrs. [REDACTED]
11 testified about words floating on the screen.

12 MS. OWENS: But that wasn't the question that
13 was posed. The question that was posed was to
14 discuss what transpired during the IEP meeting.

15 Now we're talking about matters that were
16 not -- that [REDACTED] did not state during the course of
17 the IEP meeting because [REDACTED] was not there.

18 MR. RATNER: Thank you for clarifying that.

19 BY MR. RATNER:

20 Q Were words floating on the screen?

21 THE HEARING OFFICER: Sustained.

22 Move forward with your questioning. Go ahead.

23 BY MR. RATNER:

24 Q Did anybody during the IEP team meeting
25 mention [REDACTED] a problem with words floating on

1 the screen in Mr. Lawson's advanced math class in fifth
2 grade?

3 A I will tell you that, yes, we did discuss
4 that REDACTED was reporting that words were floating on the
5 screen.

6 Q Okay. It was discussed during the
7 November 4th, 2020, IEP team meeting that Ms. Owens was
8 in attendance at; is that correct?

9 A Correct. And it was discussed another time,
10 if I may.

11 Q Please.

12 A After that meeting with the school system
13 when the entire IEP team was there, it became evident
14 to me that I -- my suggestions were being met with a
15 lot of resistance. So I asked REDACTED if, after
16 this meeting, shortly after this meeting, I said, we
17 need to repair this relationship. Would you please
18 reach out --

19 Q When you say "we," we just need to be very
20 clear --

21 A I, Laura Burke. Sorry. I, once again,
22 collectively talk about the team. So I felt the
23 need -- I asked REDACTED if she would reach out to
24 Ms. McCluskey and Ms. Houston to see if they would be
25 amenable to meeting, no attorneys, no recording, just a

1 brainstorming session, and I was calling it operation
2 get REDACTED back on track and wanting to attend school.

3 Q Okay. So I'm just trying to break it up
4 because we've heard their concerns when you're just
5 giving a narrative, so I want to make sure I have a
6 question pending. So thank you for that.

7 So operation get REDACTED back on track you were
8 talking about?

9 A Yes.

10 Q Did Mrs. REDACTED reach out to schedule that
11 meeting?

12 A Yes.

13 Q Was a meeting scheduled?

14 A Yes.

15 Q Do you remember approximately when that
16 meeting occurred?

17 A December 1st of 2020.

18 Q Okay. Where did the meeting occur?

19 A So it was virtual. We were all still
20 virtual. So the school based -- it was Ms. McCluskey,
21 Ms. Houston and Ms. Pettitway, myself and Mrs. REDACTED.

22 Q Okay. So this brainstorming meeting followed
23 the November 4th, 2020, IEP team meeting?

24 A Correct.

25 Q And is everybody who you just mentioned, were

1 they also in the IEP meeting, Ms. Pettaway, McCluskey,
2 and Houston?

3 A Yes.

4 Q Okay. Please tell Ms. Freeman what happened
5 during the meeting for operation get [REDACTED] back on
6 track.

7 A So we had been met with some resistance, and
8 that was my initial reasoning for wanting to just have
9 the team together, no offense to any attorneys, but I
10 think that it's a much more relaxed environment when
11 we're not being recorded, when we don't have other
12 people present. We can just brainstorm.

13 There was some resistance to -- we talked
14 about the words floating on the screen. I had made a
15 recommendation earlier on with Mrs. [REDACTED] to ask for
16 hard copies of all of the work, meaning printed out,
17 here is the math packet, because I really felt it was
18 important to take the screen out of the equation. How
19 can we best meet the needs of this child? The screen
20 is obviously causing an issue. Technology is meant to
21 level the playing field. It is not meant to add
22 frustration. And so --

23 Q You mentioned frustration. Was there any
24 discussion of [REDACTED] anxiety?

25 A A lot of discussion, yes.

1 Q Tell Ms. Freeman about that.

2 A So REDACTED had been reporting, not just to us,
3 but also to -- I'm last, I'm stupid -- to
4 Ms. McCluskey, who REDACTED actually had a really good
5 rapport with. And I thought I had a good rapport
6 during these team meetings with Ms. McCluskey.
7 Ms. McCluskey had shared how bright REDACTED is and had
8 mentioned MIT; that in her future, there's MIT, which
9 showed me, like, Ms. McCluskey knows this child. She
10 understands her learning. She had been a teacher or --
11 I'm sorry, the case manager, the special education
12 teacher in fourth grade.

13 Q I'm really sorry to interrupt. You're doing
14 great. I made a mistake.

15 Just so the record is clear, when you say
16 "MIT," was she referring to the Massachusetts Institute
17 of Technology in Cambridge, Massachusetts?

18 A MIT, yes.

19 Q Just didn't want there to be any confusion
20 about that.

21 A Yes. And, you know, REDACTED is a very bright
22 child. She's gifted. She has -- I believe the
23 records -- and you have it all in front of you. I
24 think she has like a 129 IQ, which is like right at
25 that superior level. And she has dyslexia, a severe

1 learning disability.

2 And so part of this brainstorming session was
3 the attendance piece. REDACTED is not engaged. She is not
4 coming and chiming in. We don't know how to get her
5 there. So part of that was we looked at the schedule
6 of, you know, the virtual schedule.

7 REDACTED has direct instruction with
8 Ms. McCluskey for reading, which we know is a big area
9 of need for REDACTED. And the schedule had -- you know,
10 there's instruction throughout the day, and then at
11 2:00 -- on one of the days it was 2 to 3 and on the
12 other -- they do an even-odd schedule; so one day it's
13 from 2 p.m. to 3 p.m. and on the other day it's 2 p.m.
14 to 3:30 p.m. of no instructional time. So --

15 Q Let me stop you right there. I told a little
16 fib. In one of those books -- and if you don't mind, I
17 will approach you.

18 THE HEARING OFFICER: Go ahead.

19 BY MR. RATNER:

20 Q Volume 1 of the Parents' book, tab 20. Turn
21 to tab 20.

22 Is that REDACTED's virtual schedule that you were
23 just describing?

24 MS. OWENS: I object. How is this witness
25 going to testify as to whether this is a virtual

1 schedule when she's not the one who implemented the
2 schedule?

3 THE HEARING OFFICER: Do you know what her
4 virtual was?

5 THE WITNESS: I did have her schedule, yes,
6 ma'am, for this meeting.

7 MR. RATNER: If I may.

8 THE HEARING OFFICER: Overruled.

9 MR. RATNER: Again, this has just been a
10 little foreign to me because usually I get to ask
11 the question to lay a foundation before there's an
12 objection.

13 THE HEARING OFFICER: That's what you're
14 doing, I hope.

15 MR. RATNER: But Ms. Owens keeps objecting.

16 THE HEARING OFFICER: She has her right to
17 object.

18 BY MR. RATNER:

19 Q So you were just discussing a virtual
20 schedule, correct?

21 A Correct.

22 Q Were you reviewing that document during the
23 operation get REDACTED back on track meeting?

24 A Ms. McCluskey and Ms. Houston, we were
25 discussing how REDACTED was not coming to school. So there

1 was a talk of the attendance. And part of the issue
2 was at the very end of the day, REDACTED had her direct
3 instruction with writing and/or study skills with
4 Ms. McCluskey. So Ms. McCluskey is a special education
5 teacher at Old Hundred Elementary School.

6 THE HEARING OFFICER: Right.

7 THE WITNESS: And she's going to be working
8 directly with REDACTED during this time. So when I
9 hear that a child -- remember, I'm a problem
10 solver. So I look at the schedule, and I say,
11 well, she has a really big chunk of downtime where
12 she's logged off, if she's even been on the
13 Chromebook, she's logged off. She has this break
14 from either 2 to 3 or 2 to 3:30 depending on the
15 day, and we're expecting a, you know, a child in
16 fifth grade to come back in from whatever downtime
17 activity they've been doing to get back on for a
18 half hour of direct instruction time.

19 That's really difficult, very difficult to
20 say, you know, we're going to give you this big
21 break. We're in a virtual setting. So it's not
22 like I have a teacher who is going to say, okay,
23 it's time to come back to the table, to give that
24 direction in an educational setting. REDACTED was
25 missing time.

1 So during this meeting, we talked about
2 scheduling. I said -- offering suggestions -- can
3 we look at a different time earlier in the day? I
4 mentioned the morning meeting, which is on the
5 schedule, which takes place between 9:25 and
6 10 a.m. So it was their very first class of the
7 day.

8 And I said, Ms. Houston and Ms. McCluskey,
9 could we look at that time if Ms. McCluskey is
10 available?

11 Ms. McCluskey says, I am open in that block of
12 time.

13 And Ms. Houston said, But that's morning
14 meeting time and it's cherished time.

15 I said, Could you please explain what you mean
16 by cherished time? What happens during that
17 morning meeting?

18 She said, We do our social-emotional learning
19 check-in.

20 So that was, once again, a countywide
21 initiative to say, how are the kids doing. So
22 morning meeting is that time where they do these
23 checks-ins. Remember, we're all virtual. So all
24 of those people are on a Chromebook.

25 THE HEARING OFFICER: Let's just confine our

1 remarks to REDACTED.

2 THE WITNESS: Checking in for this time.

3 And I suggested at this meeting, wouldn't it
4 be better served for REDACTED, instead of trying to
5 figure out how do we get her back after an hour,
6 hour and a half downtime, no instruction, no
7 teacher break back on to a Chromebook, can we bring
8 that to the beginning of the day?

9 So, you know, I was met with some resistance
10 on that from Ms. Houston saying, Well, no, this is
11 an important time for check-ins.

12 I said, Okay. Well, could we do it prior? We
13 could figure out a way for the family to have REDACTED
14 there prior to school, prior to 9:25 in the
15 morning. Could we have this service delivered
16 earlier than morning meeting?

17 No, staff gets in at 9.

18 MS. OWENS: Ms. Freeman, I don't think that
19 there's a question pending. Certainly the witness
20 can testify, but there has to be a response to a
21 particular question.

22 MR. RATNER: I asked her to describe the
23 meeting operation get REDACTED back on track, and she
24 has been describing it.

25 THE HEARING OFFICER: We would probably want

1 to bring her back with a question or two, don't you
2 think?

3 BY MR. RATNER:

4 Q What happened after you suggested meeting
5 before the morning meeting? What was the -- it wasn't
6 actually a formal team -- what was the group's
7 response?

8 A No.

9 Q No, we can't do that?

10 A No, we can't do that. Staff comes in at 9.
11 No, we can't.

12 I then said, Could we go and approach
13 Ms. Mottley, could we approach the county and ask for a
14 stipend? Because if you're going to come in on your
15 own time, let's see if we can get that.

16 No, that can't be done.

17 Okay. It was resistance after resistance
18 after resistance, whether it was we can't give you hard
19 copies or -- it doesn't matter that -- and we talked
20 about the words floating on the screen at this meeting.

21 Q So I don't think I got that clearly from your
22 conversation. Who said, no, we cannot give you hard
23 copies during that meeting?

24 A So, once again, it was a county -- it was
25 COVID.

1 MS. OWENS: Hard copy of what?

2 THE HEARING OFFICER: I think we've gone into
3 other area, though. Are you talking about copies
4 of her --

5 THE WITNESS: Her work.

6 THE HEARING OFFICER: Her work.

7 THE WITNESS: So when we have a Chromebook and
8 a child who is struggling with technology, how can
9 we take the technology out of the equation? Being
10 a problem solver, here's a packet, here's
11 paper-and-a-pencil work for you.

12 BY MR. RATNER:

13 Q And so, again, irrespective of what anyone
14 was doing in the county, you made a request could REDACTED
15 have hard copies?

16 A Correct.

17 Q And what was the response? Was REDACTED allowed
18 to have hard copies?

19 THE HEARING OFFICER: Hard copies of?

20 THE WITNESS: Of her work.

21 THE HEARING OFFICER: Of the work in the
22 Chromebook?

23 THE WITNESS: Correct. So there are math
24 problems on the Chromebook for math, and they are
25 presented on the screen. For a child like REDACTED, my

1 recommendation was that she be given paper copies.
2 Have a packet at the school for REDACTED parents to
3 come and pick up, have it mailed out to her. We
4 can talk about any methodology of delivering the
5 copies. It would be in REDACTED academic needs to
6 have hard copies instead of something that was
7 presenting challenges.

8 BY MR. RATNER:

9 Q Let me ask a follow-up question and change
10 subjects slightly.

11 Besides the hard copies and the scheduling,
12 did the dyslexia specialist for Chesterfield County
13 Public Schools come up during operation team get REDACTED
14 back on track?

15 A It came up first at the IEP meeting and then
16 again at the informal meeting.

17 Q Great. So let's start with the November
18 meeting. And I'm sorry to back up.

19 THE HEARING OFFICER: November 4th?

20 THE WITNESS: Yes, ma'am.

21 BY MR. RATNER:

22 Q Who brought up the dyslexia specialist, if
23 you remember?

24 A I did.

25 Q Okay. Did you have a name of a person who

1 was a dyslexia specialist?

2 A She is Chesterfield County Public Schools
3 employee, and her name is April Lennox.

4 Q But I'm -- did you mention April Lennox by
5 name in the November 4th, 2020, meeting?

6 A I actually asked Ms. Houston if she had met
7 with April Lennox, to which she did not know who that
8 was.

9 THE HEARING OFFICER: Could you spell her last
10 name, please.

11 THE WITNESS: L-E-N-N-O-X.

12 THE HEARING OFFICER: Lennox?

13 THE WITNESS: Yes, ma'am. I believe that's
14 the correct spelling. She's an employee at the
15 county.

16 THE HEARING OFFICER: Yeah, I was thinking
17 I've already heard her name.

18 MR. RATNER: She's been in the hearing the
19 entire time.

20 THE HEARING OFFICER: I'm sorry. I forgot
21 your name.

22 MS. OWENS: Ms. Freeman, there's been a lot of
23 hearsay testimony that's being elicited. While the
24 witness can certainly testify about the fact there
25 were -- these meetings occurred, we would object to

1 what she's saying a particular person said
2 something in response because she is not permitted
3 to do so. That's merely hearsay testimony.

4 MR. RATNER: Okay. I'm really going to have
5 to respond to that, if I may.

6 THE HEARING OFFICER: To the hearsay.

7 MR. RATNER: Yes, please.

8 THE HEARING OFFICER: All right. Go ahead.

9 MR. RATNER: And I understand, and I'm sure
10 you understand as well, there's an issue with --
11 Ms. Burke is participating in the conversation.
12 She hears Ms. Houston say something. That's
13 first-hand knowledge. Ms. Houston said to her.
14 She heard her say it.

15 THE HEARING OFFICER: Right. So she can tell
16 me what Ms. Houston said.

17 MR. RATNER: That's right. But Ms. Owens just
18 said that's hearsay.

19 THE HEARING OFFICER: I think it was because
20 she was repeating -- wasn't it because she was
21 repeating things that other people had said to her?

22 MS. OWENS: Absolutely. That is hearsay.

23 MR. RATNER: Right. Like Ms. Houston saying,
24 I've never met April Lennox.

25 THE HEARING OFFICER: But she's never met her,

1 right?

2 MS. OWENS: How do you know? This is hearsay.

3 MR. RATNER: No, that's the point. It's not
4 being offered for the truth of the matter asserted,
5 which that's their question is how do we know if
6 Ms. Houston ever met her. All we're saying --

7 THE HEARING OFFICER: Does it really matter?

8 MR. RATNER: What's that?

9 THE HEARING OFFICER: Does it matter?

10 MR. RATNER: No. What matters is that it was
11 said.

12 THE HEARING OFFICER: Let's move forward and
13 not have these discussions. To the extent --

14 MR. ANDRIANO: Ms. Freeman, let the record
15 reflect the witness is speaking with counsel.

16 MR. RATNER: With me?

17 THE WITNESS: I didn't speak with Todd at all.

18 MR. ANDRIANO: You're speaking with somebody
19 over there, and I just want the record to reflect
20 that.

21 THE HEARING OFFICER: These are the general
22 rules. And I apologize, you walked into kind of
23 the middle of the hearing. There's no reason why
24 you would know the general rules. But you can
25 drink your water to your heart's content, but as

1 far as talking to counsel or mouthing any words to
2 him, that's probably not, or to the Parents or
3 either counsel, that's probably not advisable.

4 THE WITNESS: I think it was my frustration
5 that every time -- it's just very frustrating.

6 THE HEARING OFFICER: I can tell you're a very
7 expressive person, but let's try to stop that.

8 Is there anything else that you noticed?

9 MR. ANDRIANO: No.

10 THE HEARING OFFICER: All right. Go.

11 MR. RATNER: So where are we on this hearsay
12 issue?

13 THE HEARING OFFICER: Oh, well, the -- I don't
14 remember exactly which individuals she referred to
15 during her testimony who had spoken to her. I
16 believe it was Ms. Houston, I believe Ms. Lennox
17 was referred to, but I don't remember her saying
18 anything that Ms. Lennox had said to her. And then
19 Ms. McCluskey and what they said. I think there
20 was a mention of Ms. Pettaway, too. But I just
21 need to hear -- so it's sustained as far as her
22 testimony regarding other individuals who have
23 spoken to her.

24 MR. RATNER: To whom?

25 THE HEARING OFFICER: To Ms. Burke. And so

1 let's just focus on the items that you remember
2 that were said to you.

3 THE WITNESS: That was in the IEP meeting.

4 MR. RATNER: I'm still a little bit confused.
5 What she said is Ms. Houston said this to me.

6 THE HEARING OFFICER: Okay. All right. As
7 far as that one. But there were other things that
8 I believe -- Ms. Owens did not want to interrupt
9 her, but I think there were other items. So
10 generally speaking, yes, generally speaking, I just
11 need to hear what you said.

12 MR. RATNER: Not what she heard?

13 THE HEARING OFFICER: I'm sorry. And what you
14 observed with your own --

15 THE WITNESS: So I was in both meetings. So
16 in the IEP meeting on November 4th, I did bring up
17 April Lennox. I believe all of the meetings are
18 recorded. To my knowledge, both attorneys were
19 recording them. I brought up April Lennox, and I
20 asked Ms. Houston if she had had a consult with
21 April Lennox. It's a county employee. So it's not
22 an outside person.

23 THE HEARING OFFICER: That's where we stopped,
24 yeah.

25 THE WITNESS: Who specializes in children who

1 have dyslexia, those learning needs.

2 And so when we know that REDACTED was struggling
3 with virtual education, Chromebook, the way that
4 lessons were being presented, saying that words
5 were floating across the screen, my recommendation
6 was to have staff have a consult with Ms. Lennox.
7 It makes sense. If you are struggling with
8 something, you bring in the expert. You bring in
9 the person who specializes --

10 THE HEARING OFFICER: Let me give you another
11 rule. When you're testifying, expert opinion is
12 required sometimes. So you need to qualify this
13 witness as an expert if she's going to give
14 opinion.

15 THE WITNESS: So it was my recommendation as
16 an advocate that we have April Lennox consult with
17 the staff at Old Hundred.

18 THE HEARING OFFICER: All right.

19 THE WITNESS: It was a county employee. She's
20 there. That's her role in the county.

21 THE HEARING OFFICER: That's what you said,
22 right?

23 THE WITNESS: Correct.

24 And they said, No, it's not needed. That was
25 Ms. Mottley.

1 THE HEARING OFFICER: And she said that to
2 you?

3 THE WITNESS: In the IEP team meeting, she
4 said it to everyone, yes.

5 MS. OWENS: Ms. Freeman, the concern that I'm
6 continuing to have with this witness is that she is
7 asserting that certain people made certain comments
8 during the course of this IEP meeting. To the
9 extent that she wants to provide her input about
10 what she said to the IEP meeting participants,
11 that's one thing, but then to say that so-and-so
12 said this or someone else said that, that is
13 classic hearsay testimony.

14 If Mr. Ratner wanted to have those individuals
15 there to testify as to whether they made a
16 particular comment, then that would be the
17 appropriate person for those comments to come from,
18 not from Ms. Burke.

19 MS. RATNER: May I just give one response? In
20 addition to it not being hearsay, it's also all of
21 these are admissions of a party opponent. She
22 cannot speak to what occurred in a meeting just
23 saying what she said. I mean, it doesn't make
24 sense. She can say, I recommended this but can't
25 say what the response to it was?

1 THE HEARING OFFICER: The problem, to me, is
2 that she's giving a lot of opinions about what she
3 recommended, and there's been no qualification.

4 MR. RATNER: Again, that goes to the weight.
5 She made a recommendation. Whether you think it
6 was a good recommendation or not is for you to
7 decide. It's not an opinion. It's a fact that she
8 made the recommendation.

9 THE HEARING OFFICER: All right. Let's move
10 on.

11 MS. RATNER: Did you sustain the objection
12 or --

13 THE HEARING OFFICER: Yes.

14 MR. RATNER: Great.

15 BY MR. RATNER:

16 Q Let's go back to the brainstorming meeting.
17 Anything else relevant happen at the brainstorming
18 meeting?

19 A Well --

20 THE HEARING OFFICER: From your knowledge.

21 THE WITNESS: From my knowledge, a schedule
22 change did not happen for REDACTED.

23 BY MR. RATNER:

24 Q Okay. What's the next thing that happened
25 with respect to this IEP team?

1 A We had the meeting in February. The date, I
2 don't remember exact dates. So it was the transition
3 IEP meeting. So a representative from Tomahawk Creek
4 Middle School was in attendance for that meeting.

5 Q What do you mean by transition IEP team
6 meeting?

7 A So we talked about a child, [REDACTED], who is
8 going to be going from Old Hundred Elementary School,
9 graduating fifth grade, and transitioning to the middle
10 school.

11 Q Did [REDACTED] and her family -- did -- I'm sorry.
12 Strike that.

13 Did you and the [REDACTED] have concerns about
14 [REDACTED] transition from Old Hundred to Tomahawk Creek
15 elementary school -- Middle School?

16 A Yes.

17 Q What were those concerns?

18 A So for [REDACTED] who -- I know from what was said
19 at the IEP meeting that [REDACTED] was not doing the graphic
20 organizers or writing to produce a sample work product
21 independently. I know that middle school has reading
22 and writing embedded throughout the curriculum. So in
23 every subject area, there is an initiative to have, you
24 know, reading and writing. So, for example, if I may,
25 in --

1 MS. OWENS: I'm going to object to the extent
2 that this witness has already testified that she
3 is -- she was a teacher in Maryland. There's been
4 no testimony offered that would indicate that she
5 has the foundational knowledge to testify about
6 middle school in the Commonwealth of Virginia.

7 MR. RATNER: If I may.

8 MS. OWENS: So if she has specific information
9 that she would like to convey with regard to REDACTED
10 in particular, then she may testify to that.

11 THE HEARING OFFICER: Go ahead. I'm sorry to
12 cut you off, Ms. Owens. Were you finished?

13 MS. OWENS: Yes, ma'am.

14 THE HEARING OFFICER: Okay.

15 BY MR. RATNER:

16 Q Ms. Burke, were we talking about the
17 February 19, 2021, IEP meeting?

18 A Correct.

19 Q Did you and/or Mrs. REDACTED and/or Mr. Mueller
20 express concerns about the transition for REDACTED from
21 elementary school to middle school?

22 A Yes.

23 Q Was that a topic of discussion for the entire
24 team?

25 A Yes.

1 Q Did you participate in that discussion?

2 A Yes.

3 Q Okay. Tell Ms. Freeman what you personally
4 observed, either statements you made or statements you
5 heard from other team members, about the transition to
6 middle school for REDACTED?

7 A So my concerns within the team meeting for
8 things that were shared, we talked about reading and
9 writing across the curriculum. We know that REDACTED
10 struggles with reading and writing and that supports
11 are going to have to be layered into place throughout
12 the day for her. We talked about pacing of the
13 classes. So in middle school, we have a bell schedule.
14 We don't have the flexibility of elementary school to
15 say, well, we're just going to kind of keep going with
16 this and into this --

17 MS. OWENS: This is the part that I keep
18 objecting to. Because there's been no testimony
19 that this person has first-hand knowledge about
20 what transpires in middle school, so she's been --
21 middle school in the Commonwealth. There's been
22 no -- regardless of why Mr. Ratner is chuckling,
23 there's been no foundation laid for this witness
24 that would indicate that she can testify about what
25 Tomahawk Creek Middle School bell schedule looks

1 like. There's been no testimony to that.

2 THE HEARING OFFICER: She's a Maryland -- if I
3 recall, teaching is in Maryland?

4 MR. RATNER: That's correct. But she's not
5 offering opinion based on that. The irony, again,
6 is we have a recording of this meeting. Ms. Owens
7 was at the meeting. She knows what was discussed
8 and --

9 MS. OWENS: And --

10 MR. RATNER: Let me finish.

11 MS. OWENS: I will let you finish, and then I
12 will make my comment for the record.

13 THE HEARING OFFICER: Let him finish.

14 MR. RATNER: The scheduling at Tomahawk Creek
15 Middle School was an important topic of the
16 conversation of this IEP team meeting in which
17 Ms. Burke participated, and she is attempting to
18 communicate to you what was discussed by the team
19 at that meeting.

20 Ms. Owens keeps objecting, and I don't
21 understand the basis of the objection.

22 THE HEARING OFFICER: I think she can give me
23 her factual knowledge about what was discussed.

24 MR. RATNER: Right.

25 THE HEARING OFFICER: But no opinions.

1 MS. OWENS: There's been testimony -- first of
2 all, Mr. Ratner is trying to make it -- he's trying
3 to imply that because I was present at the meeting
4 that I will agree with what the witness is
5 testifying occurred at the meeting. He was, like,
6 Ms. Owens was at the meeting so she knows. I --

7 THE HEARING OFFICER: First of all, that would
8 turn you into a witness.

9 MS. OWENS: So we won't even get into that.
10 But what I will say is what this witness testified
11 to, if she's testifying about what the team
12 discussed is one thing, but if she's going to try
13 to provide testimony about what generally happens
14 with the bell schedule in middle school, she cannot
15 provide that type of testimony. That's the basis
16 of my objection.

17 THE HEARING OFFICER: Because that requires
18 her to give us an opinion.

19 MR. RATNER: That's right. But, again,
20 Ms. Owens just said if she is going to. She hasn't
21 done it, and she will not do it.

22 THE HEARING OFFICER: I couldn't recite it
23 back for you word for word, but I believe she was
24 telling us about what the schedules generally are
25 in the school systems. Did I hear something

1 incorrectly? Must be my bad hearing again.
2 Anyway, so tell us what you know about the
3 schedule -- the discussion of the schedule.

4 THE WITNESS: Yes, ma'am.

5 THE HEARING OFFICER: If that's okay. Is that
6 okay?

7 MR. RATNER: Oh, absolutely.

8 THE HEARING OFFICER: All right.

9 THE WITNESS: Ms. Williams was in attendance
10 at this IEP meeting. She is the special ed
11 coordinator over at Tomahawk Creek Middle School
12 where REDACTED would have been transitioning from fifth
13 to sixth grade.

14 Ms. Williams shared in that meeting that we
15 don't have the same, at the secondary level, the
16 same flexibility as we do at the elementary level.

17 THE HEARING OFFICER: And who shared that with
18 you?

19 THE WITNESS: Ms. Williams.

20 THE HEARING OFFICER: Who just testified?

21 MR. RATNER: Correct.

22 THE HEARING OFFICER: So why didn't we ask
23 Ms. Williams?

24 MS. RATNER: She did testify to that this
25 morning about --

1 THE HEARING OFFICER: I'll go back over my
2 notes. All right. Let's go ahead.

3 THE WITNESS: Okay. In the talking about the
4 scheduling at middle school, we had to find direct
5 instruction time for [REDACTED]. In order to do that,
6 Ms. Williams said that we would have to take --

7 MS. OWENS: I'm going to object to this
8 witness providing hearsay testimony.

9 THE HEARING OFFICER: "Ms. Williams said" is
10 the problem.

11 MR. RATNER: It is not hearsay.

12 THE WITNESS: I heard in the meeting --

13 MR. RATNER: I just have to -- I can recite
14 the hearsay rule for you, but I don't know --

15 THE HEARING OFFICER: I think I did take that
16 bar exam.

17 MR. RATNER: Oh.

18 THE HEARING OFFICER: So let's move forward
19 and ask her a question, another question.

20 Sustained.

21 BY MR. RATNER:

22 Q Okay. Did you ever talk about private
23 placement at The New Community School with the February
24 2021, excuse me, February 19, 2021, IEP meeting?

25 A We did.

1 Q Okay. Who brought that up?

2 A I believe it was Kevin Mueller who brought
3 that up, but I'm not sure.

4 Q Okay. That's your recollection?

5 A My recollection is that someone definitely --
6 it was Kevin Mueller or the REDACTED.

7 Q And who was Kevin Mueller?

8 A He was the REDACTED attorney at the time.

9 Q And what was discussed by the IEP team that
10 you heard and participated in about The New Community
11 School?

12 A So New Community School is set up to serve
13 students who are college bound and who have dyslexia.

14 Q Before you go too far, was all of this
15 discussed in the meeting?

16 A Yes.

17 Q Okay. Thank you. Continue.

18 A And so we spoke about the fact that REDACTED is a
19 student who aptitude-wise is going to attend a college,
20 is on that track, for a better terminology, and with
21 the dyslexia, that this is a school that is set up to
22 serve both of those twice exceptional for REDACTED. We
23 talked about the staff training. The staff is trained
24 at New Community School. We talked about the fact that
25 reading and writing is embedded within that curriculum.

1 However, the difference was in our team -- what we said
2 was that she would be provided those supports
3 throughout the day. Wherever reading and writing is,
4 there would be supports in place at a place like New
5 Community School.

6 We also talked about the whole child because
7 what --

8 THE HEARING OFFICER: The what child?

9 THE WITNESS: The whole child. What had come
10 up was at Tomahawk Creek Middle School in order to
11 have direct reading instruction, it's a pull-out
12 class. She would have to give up -- she would have
13 to not be scheduled for an elective at Tomahawk
14 Creek Middle School. I think art -- so for sixth
15 grade, art --

16 THE HEARING OFFICER: Just about REDACTED, please.

17 THE WITNESS: REDACTED would not be able to take
18 an elective because she would have to get direct
19 instruction in reading, which meant because
20 Ms. Williams shared the schedule at the middle
21 school, it's not as flexible --

22 MS. OWENS: I object to hearsay. Ms. Williams
23 has testified, and she can speak for herself.

24 THE WITNESS: I heard at the meeting that REDACTED
25 would not be allowed to be in an elective class

1 because she had to be in a certain time period for
2 her direct reading instruction, which she
3 desperately needs.

4 THE HEARING OFFICER: Which is your opinion.

5 THE WITNESS: At New Community School, what we
6 spoke about in regards to New Community is that
7 REDACTED would be allowed to have an elective, keep PE
8 and still be supported and given direct services
9 throughout the instructional day.

10 BY MR. RATNER:

11 Q Let me stop you right there.

12 Did April Lennox's name come up in the
13 February 19, 2021, IEP meeting?

14 A I don't recall.

15 Q Okay. That's fine. What was the upshot?
16 Was a determination reached about private placement
17 during the February 2021 meeting?

18 A The school team was not in agreement.

19 Q Okay. During that meeting, was there any
20 review of evaluations?

21 A Yes.

22 Q And you heard that review?

23 A I heard the review of the FBA, the functional
24 behavior assessment, that had been done, yes.

25 Q And what was communicated to you during that

1 meeting about the functional behavior assessment?

2 A So it was shared in the results of this that
3 REDACTED -- I believe it was Ms. McCluskey's grading scales
4 that showed that REDACTED was borderline schizophrenic.

5 MS. OWENS: I'm going to object. I object.
6 This is --

7 THE HEARING OFFICER: It's probably a
8 psychological opinion that maybe you're not
9 qualified to testify about.

10 THE WITNESS: It was part of the FBA, ma'am.

11 THE HEARING OFFICER: What was that?

12 THE WITNESS: It was part of the FBA that had
13 been done, the functional behavior assessment, so
14 it was presented in this meeting.

15 MS. OWENS: There's an objection pending. So
16 the witness typically would not respond.

17 But I will also state that to the extent that
18 the FBA is being referenced, that is already a
19 document, an exhibit, that's been admitted into
20 evidence.

21 THE HEARING OFFICER: By the way, do you
22 happen to know off the top of your head what that
23 exhibit is? I was curious about that myself when
24 Ms. Williams was testifying if there had been an
25 FBA.

1 MS. OWENS: The functional behavioral
2 assessment is on School Board --

3 THE HEARING OFFICER: I meant to ask her that
4 question. What was the FBA?

5 MS. OWENS: Exhibit Number 28 is the interview
6 and Exhibit Number 29 is the functional behavioral
7 assessment summary.

8 THE HEARING OFFICER: So the final BIP is on
9 29?

10 MR. ANDRIANO: The final FBA is School Board
11 Exhibit 29.

12 MR. RATNER: I'm sorry. Were you asking about
13 a BIP, behavior intervention?

14 THE HEARING OFFICER: Yeah, behavior
15 intervention.

16 MR. RATNER: I don't think there is one. Is
17 that correct? I'm not aware of a BIP.

18 MS. OWENS: Exhibit Number 29 is the FBA.

19 MR. RATNER: Right. And Ms. Freeman was
20 asking about a BIP.

21 MS. OWENS: There's a functional behavioral
22 assessment.

23 MR. RATNER: Is there a BIP?

24 THE HEARING OFFICER: Well, the BIP doesn't
25 always result from the FBA. I just don't recall

1 having read it. That's why I was curious. I'm
2 sorry to interrupt.

3 But, all right, so where are we now? Was
4 there an objection?

5 MR. RATNER: I think you sustained it, so we
6 can -- we will move on.

7 THE HEARING OFFICER: Okay.

8 BY MR. RATNER:

9 Q At the conclusion of the February 2021
10 meeting, since then, have you had any more interaction
11 with any member of Chesterfield County Public Schools
12 as it specifically relates to REDACTED

13 A No.

14 Q Okay. Is there anything else you would like
15 to tell the Hearing Officer before I finish my
16 questioning?

17 A New Community School has a motto that is --

18 MS. OWENS: I am going to object to this
19 witness testifying about The New Community School.

20 THE HEARING OFFICER: I thought you were here
21 to testify about being an advocate.

22 THE WITNESS: Correct. This will go into my
23 advocacy.

24 THE HEARING OFFICER: So are you a
25 representative then for New Community School?

1 THE WITNESS: Am I a representative for New
2 Community?

3 THE HEARING OFFICER: Yes.

4 THE WITNESS: No, I'm not. It has to do with
5 the pacing in middle school is what I'd like to
6 address. Mr. Ratner asked if I had anything I
7 wanted to add, and I would like to --

8 THE HEARING OFFICER: Well, that was an
9 open-ended question.

10 MR. RATNER: It's direct examination.

11 THE HEARING OFFICER: I think there was an
12 objection, though, correct?

13 MS. OWENS: Yes, ma'am. And to the extent
14 that the witness began to respond to the question
15 with regard to The New Community School and there's
16 been no foundation laid that would indicate that
17 she has any knowledge that would allow her to
18 present such testimony or otherwise testify about
19 the pacing of Chesterfield County Public Schools
20 middle school.

21 THE HEARING OFFICER: Any response?

22 MR. RATNER: No, no response.

23 THE HEARING OFFICER: All right. Sustained.

24 MR. RATNER: Great. Ms. Burke, I really
25 appreciate your time today.

1 THE WITNESS: Thank you.

2 MR. RATNER: Thank you for being here.

3 And, Ms. Freeman, could we just take a quick
4 convenience break and then we will finish up?

5 THE HEARING OFFICER: Sure. Okay.

6

7 (Break taken.)

8

9 THE HEARING OFFICER: Go ahead.

10 MS. OWENS: Thank you.

11 THE HEARING OFFICER: You were completely done
12 with your direct?

13 MR. RATNER: That's correct.

14

15 CROSS-EXAMINATION

16 BY MS. OWENS:

17 Q Good afternoon, Ms. Burke.

18 A Hi.

19 Q You first began talking about the IEP meeting
20 that occurred on November 4, 2020, correct?

21 A Yes.

22 Q And during that time, you were present at
23 that IEP meeting as an advocate on behalf of the
24 Parent?

25 A Correct.

1 Q And you also mentioned that Mr. Mueller,
2 referring to Kevin Mueller, was there as an attorney on
3 behalf of the Parent, correct?

4 A Correct.

5 Q And are you aware of whether the Parent gave
6 consent to the implementation of that IEP that was
7 developed on November 4, 2020?

8 A No.

9 Q So you don't know that she gave consent to
10 the implementation of that IEP?

11 MR. RATNER: Objection. Asked and answered.
12 She very clearly said, No, I don't know[sic].

13 THE HEARING OFFICER: She did? Okay.
14 Sustained.

15 BY MS. OWENS:

16 Q You also testified about a meeting that
17 happened on December 1st, 2020, correct?

18 A Correct.

19 Q And that was not an IEP meeting?

20 A No.

21 Q And with regard to the IEP meeting that
22 occurred in February of 2021, you were there with the
23 Parents again, correct?

24 A Correct.

25 Q And they were also represented by legal

1 counsel during that meeting?

2 A Correct.

3 Q And the Parent provided -- are you aware of
4 whether the Parents provided written consent to the
5 implementation of that February 2021 IEP?

6 A No.

7 Q And you've never evaluated [REDACTED]?

8 A It would not be my role to evaluate [REDACTED].

9 Q That wasn't my question. My question was,
10 you never evaluated [REDACTED], correct?

11 A Correct.

12 Q And you've never taught [REDACTED] as a teacher
13 within Chesterfield County Public Schools?

14 A To that, no.

15 THE HEARING OFFICER: Were you ever together
16 with her in school at all?

17 THE WITNESS: Pardon me?

18 THE HEARING OFFICER: Were you in class with
19 her?

20 THE WITNESS: It was all virtual for the most
21 part of the year, so, no, visitors were not in
22 school. For observation, you mean?

23 THE HEARING OFFICER: Oh, so it was all
24 virtual?

25 THE WITNESS: Until cohort three and then we

1 had another shutdown in December. We had a
2 shutdown because of numbers.

3 MR. RATNER: Make sure you limit your
4 responses to REDACTED.

5 THE HEARING OFFICER: Thank you.

6 THE WITNESS: Typically, I will.

7 THE HEARING OFFICER: In virtual?

8 THE WITNESS: I can't do it in virtual.

9 MS. OWENS: No further questions.

10 THE HEARING OFFICER: Thank you. Any
11 follow-up?

12 MR. RATNER: No, ma'am.

13 THE HEARING OFFICER: All right. I believe
14 you may be excused.

15 Does anyone -- do you want to call her later?

16 MR. RATNER: No. I think she may be excused.

17 I'm really sorry to say, I planned for Julie
18 Oliver tomorrow at 9:00, so I think we will just be
19 done a little bit early today. So I apologize for
20 that.

21 THE HEARING OFFICER: No problem.

22 MR. RATNER: Good. Okay.

23 THE HEARING OFFICER: You gave me a chance to
24 order flowers for my daughter.

25 MR. RATNER: That's great.

1 THE HEARING OFFICER: So I guess we're done
2 for today. I'm going to get out of here, unless
3 you need me for anything. Do you at all?
4 Otherwise, I'll just go ahead and leave.

5 MR. RATNER: I think we are on good track.
6 We've got two witnesses left.

7 THE COURT REPORTER: Are we off the record?

8 THE HEARING OFFICER: Yes. I'm sorry.

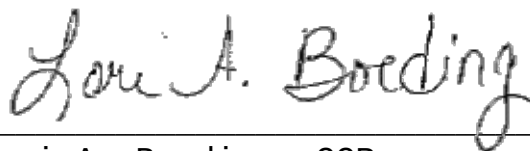
9
10 (Hearing adjourned at 4:11 p.m.)
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

1 COMMONWEALTH OF VIRGINIA AT LARGE, to wit:

2 I, Lori A. Boeding, CCR, Notary Public in and for
3 the Commonwealth of Virginia at Large, and whose
4 commission expires August 31, 2024, do certify that I
5 was the court reporter at the aforementioned
6 proceedings and that the foregoing is a true, correct,
7 and full transcript to the best of my knowledge and
8 ability of the proceedings herein.

9 I further certify that I am neither related to
10 nor associated with any counsel or party to this
11 proceeding, nor otherwise interested in the event
12 thereof.

13 Given under my hand and notarial seal at
14 Richmond, Virginia, this 6th day of April, 2022.

15
16
17 
18

19 Lori A. Boeding, CCR
20 Notary Registration No. 239861
21 Commonwealth of Virginia at Large
22
23
24
25

<u>WORD</u> <u>INDEX</u>					
< 0 >	100 1113:24	1154:8	1133:23	239861	1058:14
000750	102 1035:5	1179:25	1137:1	1291:19	1061:17
1038:4	104 1065:8	1181:19	1150:22, 23	24 1034:15	1063:8
1161:17	108 1112:17	1195:8	1153:13	1039:8	1065:12, 13
000753	1117:20	1199:3	1155:19, 24	1112:4	1073:21
1038:5	11 1123:7	1200:4	1157:3, 14	1117:19	1153:13
1168:13	1154:16	1201:17	1162:2, 5	1176:9, 13	1162:2
000770	11/4/2020	1205:9	1164:8	1177:10	1176:9
1038:6 1199:5	1067:4	1207:20	1185:5, 14, 15,	1178:8	1196:22
000771	11:00 1132:15	1229:9, 19	17 1198:18,	1196:5, 16, 21	1197:5
1038:7 1200:7	1111 1035:15	1256:11, 13	20 1217:18,	1197:2, 17	1246:17
000773	115 1064:1, 2	1258:14	23 1273:17	1200:16	1286:20
1038:8 1208:7	1065:3, 7	2/19 1066:15,	1278:24	1204:25	1287:7
000774	12/20 1112:7	16	1281:13, 17	1224:10	4:11 1034:15
1038:9	129 1255:24	2/4/2022	1284:9	2400 1035:15	1290:10
1216:14	13 1241:5	1144:6	1287:22	24th 1177:5	400 1148:3
000776	14 1162:5	2:00 1256:11	1288:5	1195:23	42 1050:13,
1038:9	1164:1	2:30 1232:12	2021-2022	1197:10	14 1052:23,
1216:15	14th 1058:5	20 1256:20, 21	1123:13	269 1228:1	24 1061:23,
000784 1192:5	15 1051:2	2017 1152:15	2021-'22	28 1283:5	25 1063:2
000789 1192:6	1114:1	2019 1124:1	1079:23	29 1283:6, 9,	421 1147:24
000790 1192:7	1122:9	2020 1063:8	2022 1034:15	11, 18	422 1147:13
001153	1123:1	1066:2, 3	1039:8	2nd 1181:3	435 1147:23
1190:5, 13	1132:16	1068:5, 18	1092:19	1205:8 1207:7	47228 1034:24
001154 1191:7	1170:21	1069:19, 22	1093:1, 3, 4	< 3 >	4th 1046:10
001159 1191:8	1171:17	1070:5	1095:15	3 1049:6	1052:9
	178 1217:7	1185:13	1097:6	1064:16, 25	1058:3, 15
	19 1039:24	1240:13, 14,	1101:17	1148:4	1060:19
	1040:1	16 1241:5	1106:7	1217:14, 15	1094:13
	1051:10	1246:17	1109:10	1231:25	1143:25
	1054:11	1247:21, 22	1139:11, 19	1232:4, 8	1155:19, 23
	1064:8	1252:7	1144:1, 12	1256:11, 13	1197:11
	1074:18	1253:17, 23	1157:8	1258:14	1200:21
	1079:3	1264:5	1169:16, 19	3:00 1232:10,	1247:20
	1097:8	1286:20	1170:5	13, 18	1250:17
	1273:17	1287:7, 17	1176:5, 9, 13	3:30 1256:14	1252:7
	1278:24	2020-2021	1177:5, 11	1258:14	1253:23
	1281:13	1247:23	1178:8	30 1093:19	1263:19
	19.2-62	2021 1039:25	1181:3, 19	1103:22	1264:5
	1054:15	1040:2	1195:23	1104:4	1268:16
	1904 1066:5,	1050:16	1196:5, 17, 21,	30th 1149:2	< 5 >
	22 1067:23	1051:11	22 1197:2, 5,	31 1291:4	5 1095:5
	1905 1065:3	1064:8	17 1201:17	33 1041:19,	5:00 1039:9
	1066:6, 8	1065:23	1207:19	23 1042:5	1131:1
	1996 1152:14	1069:8	1219:12	1043:5	56 1038:4, 5,
	1998 1152:23	1070:8	1220:7	1044:6, 19	6, 7, 8, 9
	19th 1069:24	1074:18	1224:10, 12	1046:22, 23	1153:24
	1198:18	1079:3	1291:14	37 1075:15	1154:3, 8, 19
	1st 1144:12	1087:2	2024 1291:4	1097:15	1160:20
	1199:22	1092:22, 25	20-81-110(F)	1099:20	1161:17
	1227:25	1095:9	1054:25	1100:10, 11	1168:13
	1253:17	1097:8	20-81-160(D)	1133:25	1177:2
	1287:17	1099:18	1055:1	38 1216:24	1180:1
	< 2 >	1103:7	20-81-170(J)	1217:4	1195:8
	2 1057:7	1106:10	1054:19	393 1147:25	1199:5
	1063:5	1109:11	20-81-80	< 4 >	1200:4, 7
	1100:13	1110:12	1054:23	4 1034:13	1208:7
	1121:20	1112:9	22-84 1034:8	1039:8	1216:14
	1123:23	1125:7, 21	23219 1035:16	1055:13	1229:4, 10, 18
	1153:25	1129:23	23226 1035:6		
		1131:14			

57 1179:16, 22 1180:1 58 1121:20 1123:6, 11, 24 1124:1, 5 1224:7, 15 1227:19 1231:2 59 1093:5, 10, 14 1094:9 1139:15, 18 1143:17 1144:5 5-day 1055:18 1056:3 1057:19, 21 1060:16, 22 1061:21 5-minute 1161:5 < 6 > 60 1174:22 1175:22 1177:14 1206:15 62 1201:5 1206:15 64 1206:16 66 1154:4 6th 1291:14 < 7 > 7 1199:25 7:16 1228:10 7201 1035:5 73 1203:1 74 1203:1 75 1112:21 1113:4 1203:1 750 1154:13 1160:21 1161:10, 14 1162:2 1166:16 1167:19 1168:17 753 1160:18 1161:20, 23 1162:3 1166:17, 20, 25 1168:7, 11 754 1229:10, 18, 23, 25 76 1203:1 760 1169:2, 5 761 1154:16 770 1195:10, 13 1197:16	1198:25 1199:2, 3 771 1199:9 1200:1, 5, 16 772 1200:11 1202:25 773 1203:3, 23 1204:12, 19, 24 1208:3 1213:19 1214:13, 23 1215:5 1220:1 774 1214:18 1215:9 1216:10 776 1203:12, 13, 24 1216:10 777 1203:11 784 1180:7, 9 1186:20 1190:17 785 1187:7, 10 1188:8 1191:8 786 1188:17, 18 789 1187:10 1188:9 790 1187:7, 9, 11, 13 1191:9 < 8 > 8 1054:19, 23, 25 1055:1 8,000 1201:9 8.01-420.2 1062:18 80 1112:22 1113:5 804.648.1636 1035:17 804.665.1040 1035:7 81 1114:15 84 1114:5 1116:16 85 1116:18 < 9 > 9 1103:14, 15 1114:15, 23 1134:11 1260:17 1261:10 9:00 1289:18 9:09 1034:15 1039:1 9:25 1259:5 1260:14 9:48 1104:23	1105:2 90 1113:24 < A > a m 1034:15 1039:1 1259:6 Abbreviated 1100:25 abilities 1101:4 ability 1042:19 1079:12 1111:17 1291:8 able 1039:22 1071:16 1072:21 1073:16 1077:1 1080:14, 17 1081:5 1082:6, 15 1084:7 1093:8 1101:11 1111:22 1114:15 1116:23 1122:22 1125:11 1129:25 1130:1, 3 1134:16, 20, 24 1136:8, 12 1142:21 1153:16 1158:20 1178:7 1179:9 1280:17 abruptly 1228:19 Absolutely 1103:10 1139:7 1176:21 1220:11 1231:14 1247:17 1265:22 1277:7 abstract 1071:3 Academic 1123:13 1263:5 accept 1050:21 acceptable 1053:22, 25	access 1101:11 1125:12 1217:11 accommodatio n 1110:15, 24 1111:2, 6, 8, 10 1117:8 1136:16, 18, 25 1137:15 1217:9 accommodatio ns 1098:19 1110:14, 18 1125:17 1127:15 1140:25 1239:7 accredited 1158:24 accurate 1042:17 1049:1 1103:21 1110:17 1142:6 1157:13 1210:20 1224:22 1240:2 accurately 1085:21 1144:8 1200:22 Achievement 1076:11, 15, 17 1077:5 acronym 1180:17 activity 1258:17 actual 1115:9 acuity 1043:11 ad 1122:4 adamantly 1171:21, 24 add 1254:21 1285:7 adding 1136:18 1196:24 addition 1209:16 1270:20 address 1053:17 1117:25 1134:6 1140:12, 14, 21 1141:1	1143:3 1155:23 1158:12, 19 1163:11, 15 1169:23 1181:8 1285:6 addressed 1079:4 1135:8 1140:19 1191:19 addresses 1106:17 addressing 1086:16 1099:1 1107:2 1158:6 adjourned 1290:10 adjusted 1083:23 administer 1118:12, 14 administered 1113:21 administers 1118:1 administration 1083:23 administrative 1062:22 admission 1161:10 1198:25 1208:3 admissions 1270:21 admit 1215:24 1216:1 ADMITTED 1038:3 1050:8 1161:18 1168:11, 14, 17 1199:3, 6 1200:5, 8 1204:15 1208:8 1214:23 1215:2, 17 1216:15 1282:19 admitting 1203:23 admonishing 1130:21 admonishment 1155:2, 5 advance 1056:3	1064:3 1066:12 advanced 1099:24 1101:6, 11, 20 1252:1 advisable 1267:3 adviser 1210:4 advocacy 1237:19 1238:16 1284:23 advocate 1221:19 1234:13 1241:3 1269:16 1284:21 1286:23 afford 1128:18 1136:4 afforded 1142:8 aforementione d 1291:5 afternoon 1222:10 1224:3 1286:17 agency 1054:20 1055:2, 6, 7 agenda 1178:8, 11 ago 1090:25 1116:4 1131:18 1168:20 1174:21 1195:21 1206:16 1214:25 1215:1 1240:24 agree 1077:13 1078:24 1099:18 1114:5 1134:1 1136:3, 11, 20 1137:8, 18, 22 1138:4, 25 1139:6, 7 1142:12 1144:16 1148:9 1162:8
--	---	---	--	--	---

1169:8	1209:15, 21	1037:10	1083:18	1217:11	1164:7
1174:3	1211:15	1039:15	1084:25	1219:23	1179:2
1181:25	1213:18	1041:5	1085:25	1220:5, 6	1189:15
1200:17	1214:19, 21	1042:10	1086:25	1221:24	1219:11
1205:4	1215:7, 24	1043:24	1087:20	1224:25	1247:7
1224:25	1230:15	1044:2	1090:10, 19,	1225:5, 21, 24	1249:13
1225:8	1241:23	1045:25	25 1095:10	1226:3, 23	1254:24
1226:8, 22, 25	1248:11	1047:18, 25	1096:13	1227:10	1256:22
1228:3, 9	1249:9	1048:7	1099:7, 20	1234:11, 25	1263:2, 5
1276:4	1250:6	1050:3, 7, 23	1101:3	1240:11	1272:14
agreed	1251:22	1052:6, 14, 22,	1102:9	1241:15	announce
1087:1	1256:18	25 1055:11,	1103:4	1242:6, 8, 23	1053:2
1178:17	1265:8	14, 18, 22, 24	1105:17	1243:16	annual
1221:13	1273:11	1057:3, 17, 21	1106:13, 24	1244:9	1069:9
agreement	1278:2	1060:13, 15,	1107:13	1246:25	1164:7
1197:10	1286:9 1290:4	20 1061:6, 11,	1110:15	1247:15, 21	1185:16
1281:18	aid 1042:24	15, 20 1062:1,	1111:3	1248:4, 14, 19	1186:2, 3, 5
agrees	AK 1153:13	13, 16 1063:5,	1114:18	1249:17, 19,	1198:6
1077:17	1156:19	10 1064:9	1115:23	22 1250:10,	1217:7
ahead	1162:7 1205:8	1065:2, 14	1119:13, 15	21, 23 1251:2,	1219:11
1050:10	alert 1068:16	1073:10	1123:17	3, 6, 16, 17, 25	answer
1054:12	alignment	1093:5	1124:13	1252:4	1076:10
1055:12	1101:24	1104:23	1125:8	1253:2, 7	1077:1
1060:14	alike 1166:19	1122:2, 15, 19	1126:2, 4, 18,	1254:5	1081:14
1062:15	alleged 1051:7	1123:1, 3, 6	20 1127:7, 21	1255:2, 4, 7,	1103:20
1064:5	allow 1081:14	1132:17, 21,	1134:3, 6, 13,	21 1256:3, 7,	1116:23
1065:11	1083:12	24 1154:7	16 1135:25	9 1257:23, 25	1128:6
1071:13	1108:19, 21	1168:22	1136:3, 4	1258:2, 8, 24	1150:1
1076:9	1128:5	1183:3, 6, 25	1139:4	1260:1, 4, 13,	1162:24
1093:22	1211:11	1184:10	1140:2, 5, 25	23 1262:14,	1170:23
1094:5	1285:17	1191:17, 19,	1141:21	17, 25	1201:23
1117:14	allowed	22 1192:3, 5,	1144:17	1263:13	1202:8
1128:14	1096:19	11, 13, 15, 25	1146:18	1269:2	1212:17
1129:15	1244:23	1193:18, 22	1147:3	1271:22	1219:1
1131:12	1262:17	1203:7, 9	1148:10	1272:7, 11, 18,	1223:13
1140:10	1280:25	1208:16	1150:16	19 1273:9, 20	1228:14
1141:7, 16	1281:7	1212:4	1152:7	1274:6, 9	1229:2
1143:13	alongside	1214:20, 22	1156:24	1277:12	1233:19
1146:16, 23	1234:16, 20	1215:1, 4	1158:16	1278:5	1250:6
1147:19	1237:6, 19	1221:12	1159:24	1279:18, 22	answered
1148:7	altered	1222:24	1160:3	1280:16, 17,	1129:7
1155:14	1070:18	1223:4	1162:9, 18	24 1281:7	1165:23
1160:4	ambitious	1231:14	1163:5, 19	1282:3, 4	1171:18
1161:8	1140:1	1232:6, 9, 13	1165:3	1284:12	1185:25
1164:2	1222:14	1245:16	1169:14	1288:7, 8, 10,	1186:7, 12, 17
1168:24	amenable	1246:1	1174:15	12 1289:4	1202:15
1172:25	1252:25	1249:24	1176:3	REDACTED	1287:11
1174:12	amendment	1266:14, 18	1177:11	1077:13	answering
1175:15	1069:8	1267:9	1180:13	1079:3	1186:10
1179:12, 18	amount	1283:10	1184:24	1080:8	anxiety
1183:5	1083:17	Andriano's	1185:7, 8	1084:11	1090:10, 14,
1184:9	1245:9	1194:22	1187:3	1087:22	17 1091:3, 21
1187:20, 23	and/or	REDACTED	1195:19	1088:12	1093:7
1188:5	1150:14	1034:5	1196:16	1109:3	1095:15
1191:3, 18, 21	1258:3	1075:23	1197:2	1111:18	1102:14
1195:5	1273:19	1076:24	1198:17	1120:8, 17	1109:3
1196:13	ANDERSON	1078:6, 25	1199:14	1121:1, 12	1135:5, 6, 7
1201:20	1035:14	1079:23	1201:12, 17	1135:5	1254:24
1203:8	1057:4	1080:14	1206:13	1137:21	anybody
1204:18	ANDRIANO	1081:5	1211:5	1140:12	1089:4
1208:24	1035:20	1082:3, 15	1215:22	1142:21	1251:24

anymore	1256:17	1262:3	1260:22	1282:1, 13	attended
1213:8	1261:12, 13	1272:23	1264:6	1283:2, 7, 22	1074:19
anyway	approaches	areas 1134:6	1268:20	assessments	1094:20
1066:18	1140:13	1138:2	1285:6	1145:18	1133:24
1071:21	appropriate	1143:3, 10	1287:11	assist 1114:21	1142:4
1072:10	1077:19	1144:25	asking	assistant	1170:8
1073:12	1088:16	1145:23, 25	1063:14	1051:21	1221:20
1096:11	1111:6, 10	argue 1071:25	1088:25	associated	1239:9
1133:15	1115:23	arguing	1089:11	1291:10	1243:2, 5, 8,
1212:23	1126:24	1131:5	1095:10	association	16 1249:11
1213:18	1140:25	argument	1097:22	1183:18	attending
1233:7 1277:2	1141:20	1070:16	1130:22	assume	1143:22
apart 1069:6	1143:1	1129:2	1131:9	1095:17	1166:8
apologetic	1178:22	Art 1081:20	1135:11	1097:3	1185:11
1095:10	1206:10	1089:14	1146:10	1106:9	1221:24
apologies	1215:22	1280:14, 15	1149:11	1112:7	1250:24
1065:13	1270:17	artistic	1154:20	1124:15	attention
apologize	appropriately	1081:24	1158:11	1138:8	1052:22
1049:12	1210:9	arts 1084:11,	1159:10	1144:10	1061:24
1097:9	appropriatenes	13 1085:3	1160:8	1210:9	1089:6
1139:14	s 1141:12	ascertain	1163:17	assumes	1134:11
1154:12	1182:21	1071:7	1166:3	1130:5	1144:5
1180:24	approves	Aside 1043:9	1174:5, 6	1225:10	1201:11
1195:9	1198:8	1234:8	1201:19, 22	1243:14	1202:3
1210:12	approximately	asked	1202:7	assuming	attorney
1218:25	1148:10	1082:23	1205:9, 22	1091:6	1068:2
1234:24	1253:15	1094:8	1212:22	1104:7 1152:4	1279:8 1287:2
1266:22	April 1036:2	1096:15	1219:1	assured	attorneys
1289:19	1124:1	1108:11	1224:5, 6	1233:5	1252:25
APPEARANC	1180:12	1122:3	1225:14	attached	1254:9
ES 1035:1	1204:11	1125:17	1234:8	1189:12	1268:18
appears	1205:10, 17,	1129:5	1245:20	1191:11	audio
1042:13	20, 25 1206:2	1133:5, 9	1283:12, 20	1192:22	1041:13
1165:23	1207:8	1134:12	asks 1246:8	1193:6, 9	1044:15, 25
1169:7	1209:1	1135:5, 23	aspect	attachment	1045:1, 4, 6,
1180:11	1210:20	1136:15	1063:24	1180:18	10, 23 1046:6,
1204:9	1217:19, 24	1137:3, 20, 25	assembly	1181:16	7, 17, 25
1228:12, 18	1219:10, 16	1138:16, 24	1104:2	1189:19	1048:21
application	1220:2, 4	1140:9	1211:19	1190:20, 21	1049:3
1086:22	1264:3, 4, 7	1141:13	asserted	1193:9	1050:1, 2
applied	1265:24	1143:18	1266:4	1194:14	1051:9
1250:10	1268:17, 19,	1165:10, 23	asserting	attempting	1052:5, 8, 9,
appreciate	21 1269:16	1166:4, 7, 13	1068:19	1119:18	11 1054:19,
1059:10	1281:12	1170:9	1069:13	1275:17	21 1055:4, 7
1085:7	1291:14	1171:20	1270:7	attend 1117:7	1056:2
1086:10	aptitude	1172:3, 18	assertion	1122:22	1057:18
1097:5	1099:24	1185:25	1041:3	1163:5, 10, 16,	1058:1, 4, 7
1172:16	1117:1 1121:8	1193:1, 5	1043:11	23 1209:14	1060:25
1177:20	aptitude-wise	1202:14	1204:5	1244:9	1070:25
1178:19	1279:19	1205:15, 24	assessed	1246:12	1071:7
1194:3	area 1086:17	1206:12	1105:24	1249:11	1072:1
1215:4	1099:16	1207:8	assesses	1253:2	1073:18
1220:13	1105:23	1217:23	1076:18	1279:19	August
1285:25	1116:18	1219:16	assessing	attendance	1150:23
appreciation	1145:1, 20	1220:1, 6	1115:9	1246:20, 22	1151:8
1178:14	1176:6	1224:24	assessment	1247:7, 22, 25	1152:23
appreciative	1216:18	1225:15	1071:22	1248:8	1291:4
1178:13	1225:4	1226:6	1106:21	1252:8	automaticity
1206:3	1236:18	1227:18	1145:15	1256:3	1114:16
approach	1256:8	1246:12	1281:24	1258:1	available
1049:2		1252:15, 23		1272:4 1277:9	1068:3

1087:3	1195:7, 22	bathroom	1129:9	1154:23	1099:20
1089:15	1197:16	1093:20, 21	1132:15	1156:18	1112:15
1090:7	1200:20	battery	1135:7	1232:12	1117:19
1102:3, 4	1201:2	1076:14	1138:1	1260:4	1123:20
1107:10, 12	1205:3	bear 1082:24	1141:4, 13, 20	1279:20	1133:24
1111:7	1213:1	1112:2	1142:22, 24,	beyond	1139:15, 18
1232:16	1215:19	1179:10	25 1143:1, 3	1140:7	1143:17
1234:4	1222:24	1217:7	1144:14	1235:10, 13	1171:3
1259:10	1228:10	bearing	1145:19	big 1241:18	1175:17
average	1229:5, 8, 14	1171:9	1153:15	1256:8	1189:25
1113:10, 23	1233:1	becoming	1158:2	1258:11, 20	1216:24
avoid 1203:6	1243:6	1151:11, 15	1165:1, 9	biggest	1217:4
avoidance	1253:2, 7	began	1180:21	1129:21, 24	1221:7
1248:15	1254:5	1150:19	1181:17, 21	binder	1224:7, 14
aware	1257:23	1285:14	1183:20	1179:18	1227:19
1052:19	1258:16, 17,	1286:19	1186:24	binders	1242:14
1096:18	23 1260:5, 7,	beginning	1194:19	1139:13	1283:2, 10
1125:6, 7	23 1261:1	1040:9	1195:8, 9	BIP 1283:8,	Board's
1144:11	1263:14, 18	1186:6	1203:24	13, 17, 20, 23,	1045:9
1146:18	1271:16	1223:10	1209:22	24	1062:3
1147:3, 6	1276:23	1260:8	1212:18	bit 1086:23	1075:14
1181:18	1278:1	beginnings	1220:11	1100:2	boat 1241:7
1198:16	background	1140:17	1223:17	1103:19	BOEDING
1211:18	1235:8, 25	behalf 1242:6	1225:6	1109:12	1034:25
1213:2	backing	1249:7	1226:11	1145:14	1291:2, 18
1217:6	1237:25	1286:23	1227:22	1155:10	bold 1228:15
1227:10	bad 1277:1	1287:3	1243:20	1157:9	1230:22
1283:17	Ballum	behavior	1244:6, 11	1177:25	book 1041:13,
1287:5 1288:3	1068:1	1281:24	1245:13	1180:25	14, 17, 25
awareness	band 1081:6,	1282:1, 13	1246:17	1184:8	1042:5
1106:18	18	1283:13, 14	1255:22	1211:8	1043:6
1138:5	bar 1131:11	behavioral	1264:13	1222:14	1047:1
awhile	1278:16	1283:1, 6, 21	1267:16	1232:1	1064:13, 15
1090:25	base 1160:2	belief 1172:1	1268:8, 17	1235:7, 25	1075:13, 14
1169:23	based	believe	1276:23	1237:25	1084:16
1206:16	1077:12	1039:9	1279:2	1240:21	1094:9
< B >	1086:14	1041:19	1282:3	1244:22	1097:15
back 1048:12,	1105:17	1058:5	1289:13	1246:9	1112:4
13 1051:15	1106:12, 15,	1063:24	believes	1268:4	1175:17, 22
1056:14, 16	24 1118:20	1064:18	1089:24	1289:19	1177:3
1061:16	1130:17	1070:17	bell 1101:13	block	1195:12
1067:20	1151:7, 8	1074:13	1274:13, 25	1080:20	1198:19
1070:20, 23	1163:19	1078:21	1276:14	1082:21	1216:24
1072:16	1220:1	1082:7	Ben 1175:6	1083:4, 6, 12,	1217:4
1074:16, 18	1253:20	1083:1	best 1042:19	20, 24 1084:1,	1229:6
1078:13	1275:5	1084:12	1079:5	11 1230:6, 17	1256:20
1090:23	basic 1087:23	1090:22	1090:24	1259:11	books
1097:6, 7	1115:2	1092:7	1155:8	BOARD	1153:22
1100:1	1155:20	1094:24	1165:2	1034:9	1234:7
1101:7, 25	1164:20	1096:6	1254:19	1050:9, 14, 15	1256:16
1102:10	basically	1101:16	1291:7	1052:14, 19,	borderline
1116:3	1102:6	1105:16	Bethesda/Silve	23, 24	1282:4
1125:15	1107:18	1106:2	r 1236:18	1059:25	bothering
1133:2	1237:15	1111:20	better	1061:22, 25	1167:15, 16
1150:23	1241:18	1112:4, 25	1056:23	1062:2	bottom
1165:11, 13	basis 1045:22	1113:11, 16	1067:11	1064:9	1180:5
1171:8	1128:16	1114:2	1071:6	1068:16	1227:25
1177:2	1275:21	1115:17	1086:4	1070:2, 4, 7	bound
1178:16	1276:15	1118:6	1115:18	1085:23	1279:13
1186:20	Bates 1190:5	1121:25	1122:24	1093:5, 10, 14	brainstorm
		1127:17	1153:21	1094:9	1254:12

brainstorming	1177:15	called 1073:9	1190:5, 10	changing	1239:14
1253:1, 22	built 1083:7	1080:10, 11	1192:4	1135:16	1243:8
1256:2	BURKE	1086:8	1217:7, 24	characteristics	1247:16
1271:16, 17	1037:11	1087:7, 9, 10	CCR 1034:25	1145:25	1251:1
break	1221:9, 17	1089:19	1291:2, 18	characterizatio	1254:19
1093:20, 22,	1222:5, 16, 21	1105:12	central	n 1163:22	1255:9, 22
24 1104:11	1231:24	1106:3	1151:4, 8	charge	1258:9, 15
1132:25	1233:2, 14, 23	1109:13	1156:10	1238:24	1262:8, 25
1164:12	1234:3, 6	calling 1253:1	1211:22	chat 1088:22	1272:7
1187:22	1252:21	Calls 1135:9	certain	check	1280:6, 8, 9
1188:1, 7, 11	1265:11	1150:14	1053:12	1051:15	children
1220:16, 20,	1267:25	1231:3	1060:25	1071:6	1249:11, 17
25 1223:6	1270:18	Cambridge	1097:4, 23	1093:9 1114:3	1268:25
1231:21	1273:16	1255:17	1098:9	checked	child's
1232:1, 24	1275:17	camera	1119:11	1057:18	1054:22, 24
1253:3	1285:24	1248:23, 25	1130:19	1233:5	chiming
1258:13, 21	1286:17	1250:11	1145:20, 21	check-in	1256:4
1260:7	business	camps 1237:6	1146:4	1259:19	choice
1286:4, 7	1045:13	candidly	1147:13	Checking	1080:15, 18
bridge	1062:4, 5	1126:6	1245:8	1260:2	1081:6
1237:22	1191:9	Capone	1270:7 1281:1	check-ins	1082:5
brief 1084:15	busy 1166:5	1221:25	certainly	1241:11	1084:17
1143:10	< C >	1222:7	1070:18	1260:11	chorus
1173:2 1227:5	calculation	card 1206:7	1090:21	checks-ins	1080:23
briefly	1111:13, 16	care 1133:7	1126:21	1259:23	1081:6
1091:16	1112:24, 25	carefully	1155:6	cherished	REDACTED
1109:22	1113:2, 5	1172:14	1163:6	1259:14, 16	1034:6 1036:3
1117:13	1114:11, 24	1187:19	1243:17	CHESTERFIE	Chromebook
1140:4	1116:6, 14, 15	Carolyn	1260:19	LD 1034:9	1248:16, 17,
1150:12	1121:10, 14	1169:8, 10, 17	1264:24	1077:6	21 1258:13
1181:22	1140:21	carve	certified	1118:16	1259:24
1189:23	calculations	1082:21	1046:2	1145:2	1260:7
1238:21	1112:19	1084:10, 20	certify 1291:4,	1151:11	1262:7, 22, 24
1249:8	1115:2, 20	carved 1085:2	9	1152:19, 21,	1269:3
bright 1255:7,	1116:21	Cary 1049:8	chain 1068:1	25 1153:19	chuckling
21	1137:6, 13	Case 1034:8	1169:7	1156:25	1274:22
bring	calculator	1043:8	1171:8, 11, 19	1162:17	chunk
1183:23	1110:25	1060:17	1172:14	1163:8	1258:11
1184:1	1111:6, 10	1067:12	1173:22	1175:4	circumstances
1260:7	1113:8	1135:10	1228:5	1180:21	1144:17
1261:1	1114:21	1149:1	challenges	1184:23	civil 1062:19,
1268:16	1115:1	1150:15	1084:9	1185:2	21
1269:8	1117:8	1240:3	1090:19	1190:12	claim 1227:24
bringing	1136:16, 18,	1243:2	1263:7	1191:6, 10	claims
1097:5	25 1137:16	1255:11	challenging	1202:5	1061:16
1204:11	calculators	caseload	1063:1	1207:1	1244:25
1214:5	1136:21	1238:4, 18	chance	1227:1	clarify 1182:8
broader	call 1053:16	1239:9 1248:4	1042:8	1240:17, 19	clarifying
1086:23	1054:1	catchy	1070:24	1241:2, 7	1209:9
brought	1084:14	1085:13	1073:18	1242:15	1251:18
1045:23	1134:1	category	1160:2	1245:14	clarity
1082:9	1170:14, 18	1209:12	1289:23	1249:5, 12	1240:13
1204:14	1171:15, 21,	1213:12, 16	change	1263:12	class 1079:12
1225:11	24 1172:4	causing	1189:10	1264:2	1082:20
1263:22	1176:17	1091:3	1263:9	1284:11	1084:22
1268:19	1221:6	1254:20	1271:22	1285:19	1085:4
1279:1, 2	1222:5, 6	cc'd 1205:12	changed	1288:13	1086:15
building	1223:21	1228:11	1053:9	child 1166:7	1090:5
1238:6	1289:15	CCPS 1036:2	1086:21	1183:17, 23	1091:4, 9, 10,
buildings		1158:24	1157:10	1234:20, 21	25 1108:16
		1163:14	1184:3	1237:22	1110:7

1127:16	clearer	1237:6, 17, 19	1178:12	1138:2, 15	connotation
1252:1	1046:24	1247:16	1186:25	1144:22, 24	1172:5
1259:6	1070:16	1258:16, 23	1189:15		1173:12, 24,
1280:12, 25	1196:10	1261:14	1221:23	comprehensive	25 1174:1, 4
1288:18	clearly	1263:3, 13	1227:11, 17	1101:18, 22	connotations
classes	1050:9	1270:17	1278:23	1102:11	1172:7
1084:13	1065:25	1280:9	1279:10, 12,	1211:2	1178:21
1085:3	1261:21	1281:12	24 1280:5	concentrating	consecutive
1096:21, 22	1287:12	comes	1281:5, 6	1167:10	1154:15
1097:1	Close 1105:4	1261:10	1284:17, 19,	concept	consecutively
1108:13	1111:25	comfortable	25 1285:2, 15	1071:3	1191:4
1124:20	1198:21	1222:3 1234:9	comparable	concepts	consent
1125:24	1229:7	coming	1085:16	1095:11	1287:6, 9
1126:5, 11	closely	1056:22	compare	concern	1288:4
1127:14	1247:13	1110:9	1200:17	1081:2	consider
1130:1	closures	1186:3	compared	1084:6	1073:15
1131:25	1083:25	1193:14, 24	1131:25	1085:17	1098:21
1136:13	cluster	1202:23	compares	1129:21, 24	1116:9, 18
1139:5	1112:23, 24	1234:20	1076:20	1132:4 1270:5	1120:17, 19,
1238:4	1113:1	1248:15	comparison	concerned	23 1136:18
1274:13	1116:11	1256:4	1095:13, 16	1079:13	1144:18
classic	Coalition	1257:25	1116:20	1088:9	1247:10, 11, 17
1270:13	1237:10, 12,	comma	1229:3	1214:12	consideration
classroom	13 1238:13	1228:20	complete	concerns	1082:7
1102:25	1240:4	comment	1048:25	1079:2, 8, 16	1142:13, 15
1103:17	Code 1054:11,	1135:19	1050:5	1142:13	1144:20
1107:25	15 1062:17, 18	1138:7	1053:19	1158:6, 13, 14,	considerations
1110:6	cognitive	1141:9	1054:6	16, 19 1253:4	1098:20
1116:1	1076:14	1177:23	1057:25	1272:13, 17	considered
1152:10, 14	cohort	1270:16	1062:8	1273:20	1079:8, 9
1238:2, 10, 11,	1288:25	1275:12	1178:7	1274:7	1081:20
19 1239:13	collaborative	commentary	1196:18, 24	conclusion	1111:2
1248:2	1101:7	1101:16	1197:3 1222:4	1135:10	1119:21
classrooms	1109:22, 24	1113:16	completed	1148:18	1137:9
1239:8	1110:2	1168:3	1111:23, 24	1173:23	1179:1
clear 1056:5	collected	commented	1120:1	1284:9	1210:21
1058:3	1116:1	1084:10	1145:19	conducting	considering
1065:22	collectively	comments	1197:25	1176:22	1079:14
1070:11	1252:22	1101:10	1235:13	conferred	1114:7
1074:20	College	1270:7, 17	completely	1095:22	1116:12
1129:6	1235:16	commission	1286:11	confine	considers
1131:2	1236:12	1291:4	Compliance	1249:18	1077:7
1163:18	1237:2	common	1151:3, 4, 12,	1259:25	consistent
1168:1, 3	1279:13, 19	1176:20	15 1175:1	confirm	1069:15
1174:20	column	Commonwealt	1185:21	1041:20	1075:23
1178:20	1188:18	h 1273:6	1201:3	1096:8	consistently
1179:9	combination	1274:21	1210:22	confused	1083:21
1184:19	1112:25	1291:1, 3, 19	complying	1097:10	1115:2
1189:18	1113:2	communicate	1185:6	1160:13	constantly
1196:25	combine	1088:22	component	1184:8 1268:4	1068:11
1202:1	1194:14	1275:18	1118:25	confusing	consult
1214:22	come 1039:19	communicated	components	1051:1, 24	1219:10
1229:11	1072:16	1281:25	1098:9 1225:6	1103:19	1268:20
1239:16	1104:3	communicatio	compound	confusion	1269:6, 16
1241:24	1149:12	n 1158:3	1104:7	1154:12	consultant
1242:5	1153:23	1169:20		1255:19	1237:10
1252:20	1173:23	1199:15	comprehension	connect	consultation
1255:15	1194:9	1229:14	1086:19	1108:8, 19, 22	1217:9
cleared	1210:10	Community	1087:14	1184:18	consultative
1182:14, 24	1229:4, 8	1158:22	1105:16, 20	connected	1217:23
1183:1	1234:16	1159:11	1121:4	1235:7	

1218:10, 14, 22 1219:6 consulting 1212:7 1237:4 contact 1157:25 1164:24 1234:15 contacted 1171:6 1235:2 1240:11 content 1102:17 1266:25 contents 1164:24 contingent 1060:24 continuation 1067:5 1068:20, 22, 25 1179:3 continue 1148:6 1183:8 1198:1 1203:1, 20 1211:11 1279:17 Continued 1037:5 1063:20 1069:6 1074:11 1174:14 1178:23, 25 1196:21 continues 1171:4 continuing 1201:1 1213:11 1216:5 1244:22 1270:6 convened 1054:22 convenience 1286:4 conversation 1075:4 1079:14 1090:18 1102:15 1110:16 1137:2 1219:25 1250:13, 16 1261:22	1265:11 1275:16 conversational 1177:19 conversations 1053:9 convey 1273:9 coordinating 1174:18 coordinator 1039:12, 13 1075:18 1151:16, 22 1152:6, 17 1162:14 1199:17 1218:17 1277:11 coordinators 1177:14 copies 1254:16 1261:19, 23 1262:3, 15, 18, 19 1263:1, 5, 6, 11 copy 1041:4 1055:7 1062:8 1067:13 1069:25 1262:1 Correct 1039:24 1040:22 1041:1 1046:4 1050:7 1053:23 1058:17 1064:23 1074:23 1077:3 1088:14 1094:21 1096:7 1107:20 1110:10 1111:1 1114:8 1121:2, 6 1123:17 1124:14 1129:19 1132:1 1139:23 1143:23 1144:1 1145:3 1149:19 1155:17, 18	1159:9 1162:15 1163:1 1166:9, 20 1170:1 1174:15 1175:2, 5, 8 1180:14 1183:21 1185:22, 23 1195:19 1196:14 1197:13, 18 1204:25 1205:10, 13 1214:15 1216:20, 21 1218:3, 12 1223:19 1224:11, 17 1227:12, 13, 15 1229:7 1230:3, 7, 18, 23, 24 1238:17 1240:6, 23 1242:20 1252:8, 9 1253:24 1257:20, 21 1262:16, 23 1264:14 1269:23 1273:18 1275:4 1277:21 1283:17 1284:22 1285:12 1286:13, 20, 25 1287:3, 4, 17, 18, 23, 24 1288:2, 10, 11 1291:6 correctly 1045:21 1086:25 1141:5 1159:14 1168:24 1178:7 1183:24 1187:14 1202:10 1203:24 1205:18 1217:16, 22 1220:24 1228:6 1244:7 correspondenc e 1164:18	COUNSEL 1035:1, 11, 22 1132:11 1149:1, 15 1150:2, 3 1172:3, 4 1173:12, 20 1189:24 1223:13 1231:16 1233:21 1245:13 1246:23 1247:2 1250:6 1266:15 1267:1, 3 1288:1 1291:10 counselors 1124:21 counsel's 1171:14 1173:24, 25 COUNTY 1034:9 1077:6 1118:16 1145:3 1151:11 1152:19, 21 1157:1 1162:18 1163:8 1184:23 1185:2 1190:12 1191:6, 10 1202:6 1206:19 1207:1 1235:4 1236:16 1237:3, 9 1238:1, 12 1240:17, 19 1241:2, 8, 10 1242:13 1248:19 1249:1, 5, 12, 23 1261:13, 24 1262:14 1263:12 1264:2, 15 1268:21 1269:19, 20 1284:11 1285:19 1288:13	countywide 1102:4 1259:20 couple 1111:14 1174:21 course 1080:24 1084:3 1086:8 1090:2 1101:11 1123:12 1124:22 1125:2 1134:14, 17, 21 1135:25 1150:12 1241:3 1251:16 1270:8 courses 1124:13 Court 1039:5 1043:14, 15 1044:10 1046:3 1051:8 1096:3 1154:22 1155:10 1196:10 1216:21 1232:21 1290:7 1291:5 cover 1096:5 1102:6 covered 1195:14 covers 1063:10 1138:4 COVID 1261:25 created 1157:19 creates 1154:12 Creek 1039:13 1079:4 1087:1 1094:12 1101:12 1107:4 1123:11 1124:14 1127:22 1162:15 1163:4, 5, 20 1170:6	1174:18 1205:15 1207:9, 25 1219:13 1272:3, 14 1274:25 1275:14 1277:11 1280:10, 14 Creek's 1125:22 criteria 1116:13 cross 1123:3 1220:17, 24 1223:14, 21 Cross- Examination 1037:5, 10, 15 1133:18 1224:1 1230:10, 12 1286:15 Crowder 1153:13 1156:2, 4, 5 1157:22 1158:1 CSE 1152:15, 16 1199:18 curious 1167:2 1177:23 1210:13 1282:23 1284:1 current 1150:24 1170:10 currently 1153:18 1166:8 1221:24 1227:1 curriculum 1101:23, 24 1125:12 1129:19 1235:19 1272:22 1274:9 1279:25 cut 1070:21 1128:19 1146:7 1231:1 1273:12 cutting 1128:16 1234:24
--	---	---	--	---	--

< D >	1132:2	1107:1	determined	15 1173:20,	1226:10
daily 1083:19	1134:14, 17,	1111:14	1198:7	23 1177:15,	1237:16
1241:11	21 1135:25	definitely	develop	16 1202:16	disability
Dale 1153:3	1185:2	1106:6	1054:23	1210:24	1077:8, 11, 14
data 1100:22	1196:7	1210:7 1279:5	1179:4 1183:8	1228:16	1087:23
1106:16, 19	1197:17	degree	developed	1229:6	1099:17
1115:24, 25	1256:10, 12,	1236:10	1109:9	1237:6 1259:3	1111:11
1116:1	13 1258:2, 15	delayed	1116:21	difficult	1114:7
1137:9	1259:3, 7	1083:25	1139:23	1155:10	1116:14
1164:13	1260:8	1095:13	1164:8	1220:9, 12	1183:14
1170:13	1274:12	delighted	1176:8	1228:9	1225:2
1176:24	1280:3	1245:24	1240:3 1287:7	1249:15	1243:23
1184:1, 3	1281:9	deliver 1139:1	developing	1258:19	1256:1
date 1051:13,	1291:14	delivered	1170:7	digest 1178:16	disagreement
14 1058:13	days 1048:16	1134:13	1179:2	digital	1050:11
1066:15	1058:14	1260:15	1207:9	1046:18	discipline
1069:21	1072:10	delivering	1209:25	digitally	1054:25
1094:24	1083:24	1263:4	1219:13, 23	1124:19	disclose
1095:2	1085:19	demonstrated	development	Direct 1037:5,	1046:24
1144:5, 10	1207:18, 22	1101:3	1139:10	10, 11	disclosed
1146:2	1225:13	demonstrative	1206:13	1039:20	1044:3
1150:20	1240:24	1059:12	deviation	1052:22	1045:12, 14
1156:1	1243:2, 4, 6, 9,	DEPARTMEN	1114:1, 8, 10	1074:11	1061:20
1162:2	10, 16	T 1034:2	1116:8	1140:7	1070:12
1181:2, 23	1244:10, 11	1156:10	1121:11	1144:4	disclosure
1185:3	1256:11	depending	deviations	1150:8	1055:19
1195:25	deal 1131:16	1258:14	1111:14	1155:2	1057:21
1198:6, 7, 9,	December	describe	1121:6, 9	1195:5	1060:16, 22
13, 16 1205:1	1162:5	1140:4	device 1233:6	1234:1	1061:21
1272:1	1164:1, 11	1141:23	devices	1238:23	disconnect
dated 1049:6	1185:20	1142:23	1054:21	1239:3	1117:1
dates 1068:3	1186:4	1260:22	devote	1256:7	discretion
1144:2	1253:17	described	1084:13	1258:2, 18	1070:13
1164:21	1287:17	1107:1	diagnosis	1278:4	discuss
1197:13	1289:1	describing	1225:7, 22	1280:11, 18	1098:20
1272:2	decent 1076:8	1102:24	1226:24	1281:2, 8	1149:15
Daugherty	decide 1271:7	1238:16	diagnostician	1285:10	1183:6
1242:15	decided	1256:23	1076:2, 4	1286:12	1194:18
daughter	1218:10	1260:24	1189:4	directed	1247:7
1289:24	decision	description	Diane 1158:2,	1202:23	1251:14
daughter's	1089:21	1111:18	10 1164:17	direction	1252:3
1241:12	1135:16	1115:19	1165:2	1246:4	discussed
Davilee	1238:12	1127:23	1169:20	1258:24	1048:2
1095:25	decisions	desperately	1210:17	Directions	1075:22, 25
1096:5	1116:2	1281:3	1226:12	1155:7	1076:12
D-A-V-I-L-E-	1118:20	detail 1209:7	difference	directly	1079:6, 24
E 1096:5	decoding	determination	1280:1	1039:11	1082:3, 17
DAY 1034:13	1086:17	1076:24	different	1094:4	1095:15, 17
1039:8	1087:12, 20	1077:18	1051:2	1152:7	1117:6
1044:12	1140:12	1115:22	1055:18	1159:20, 23	1127:2, 3, 6
1045:13	deficient	1281:16	1062:25	1161:1	1165:2
1048:16	1113:7	determinations	1086:23	1169:22	1221:12
1058:4	1137:14	1165:4	1087:17	1174:16	1250:21
1080:6	deficit	determine	1110:21	1230:11	1252:6, 9
1082:20	1087:25	1054:22	1116:17	1240:7 1258:8	1275:7, 18, 23
1083:7, 12	1114:25	1064:20	1131:25	director	1276:12
1085:2	1116:6, 9	1078:16	1138:11	1221:22	1279:9, 15
1103:22	deficits	1084:24	1145:8	disabilities	discussing
1104:3	1086:17, 19	1089:25	1156:17	1091:1	1040:5
1110:7	1087:13		1157:9, 15, 16,	1108:17	1125:16
	1099:3		17 1166:12,	1210:25	1257:19, 25

discussion	1064:4	1257:14	1181:19	1080:5	1105:17
1047:11	1069:16	1258:17	1202:2	1095:22	1194:20, 25
1062:23	1092:15	1259:21	1218:9	1103:1, 17	1204:5
1065:22	1094:10	1262:14	1227:24	1107:17, 20,	1207:19
1067:11	1095:4, 19	1272:19	duly 1150:6	23 1108:1, 15	1249:11
1089:14	1100:4	double-check	1233:24	1109:5, 18, 19	1258:14
1090:11, 13	1105:18	1096:4 1103:9	duty 1183:16,	1110:4, 5, 18	1267:3 1274:4
1091:18	1106:25	download	22	1127:14	elaborate
1092:2	1112:6	1051:16, 21	Dyslexia	1142:1, 2, 3	1133:7
1097:18, 25	1115:14, 15	1057:1, 5, 8, 14	1036:2	1143:1	1177:25
1099:23	1117:19	downloaded	1204:11	1144:18	elective
1101:5, 10	1123:15	1049:16, 20	1206:18, 23	1151:16, 22	1079:12
1104:20	1125:3	1051:16, 22	1209:13	1152:6, 17	1080:9, 10, 15,
1106:1, 4, 6	1143:19	1052:10	1210:4, 14	1153:5, 6, 8	16, 18, 20, 21,
1110:13	1153:17, 20	1056:8	1211:4, 5, 20	1156:11	22, 24 1081:1,
1117:9	1155:16, 21	1057:2, 5, 12,	1212:6, 7	1157:4	4, 6, 21
1125:14, 20	1162:22	16, 17 1058:3	1213:12, 25	1176:21	1082:3, 10, 13
1131:22	1166:13, 15,	downloading	1217:10, 19	1177:15	1085:1
1135:14	21 1169:3	1052:4, 6	1225:8, 11, 16,	1199:18	1086:2, 13, 19,
1161:5	1175:25	downtime	22 1226:24	1210:1, 5, 21	20 1124:16,
1177:20, 24	1177:13, 22	1258:11, 16	1227:15	1212:11	17 1136:9
1203:18	1179:8	1260:6	1242:24	1225:1	1280:13, 18,
1204:12, 15	1180:23	Dr 1242:15	1243:20	1235:10, 12,	25 1281:7
1216:8	1186:25	draft 1095:19	1255:25	15, 18	electives
1247:20	1187:3, 8	1143:19	1263:12, 22	1236:11, 15	1079:17
1250:9	1189:13	1160:5	1264:1	1237:2, 11, 14	1081:25
1251:9	1191:22, 25	1164:3	1269:1	1238:3, 14	electronic
1254:24, 25	1192:1, 6, 16,	1174:17	1279:13, 21	1239:10	1190:4
1273:23	19, 21	1178:17, 18	dyslexic	1240:5	electronically
1274:1 1277:3	1198:10, 13	1195:19	1213:12	1242:13, 17	1043:4 1157:4
discussions	1199:10	1197:25		1247:5	elementary
1060:9	1200:14	1205:6	< E >	1248:3, 5	1039:14
1090:9	1217:1, 20	1207:13	earlier	1255:11	1080:3
1135:24	1218:4	1215:20	1066:20	1258:4 1269:3	1107:14
1266:13	1257:22	1218:11	1133:23	educational	1132:1
dismiss	1282:19	1219:14	1139:9	1054:20	1185:5, 11
1148:23		1228:25	1186:11	1055:2, 7	1234:12
disparity	documentation	1231:1	1201:5	1076:2	1246:25
1241:10	1243:18	drafting	1224:9	1102:25	1247:4
dispute	documents	1094:15	1227:23	1111:23	1258:5
1171:5	1045:10	1164:20	1254:15	1119:14	1272:8, 15
dissertation	1057:17	1215:20	1259:3	1120:20	1273:21
1102:22	1157:7, 11, 14	1218:18	1260:16	1137:4	1274:14
distinction	1166:22	drawing	earliest	1141:1	1277:16
1125:16	1189:25	1160:8	1207:22	1142:21	elicit 1119:19
district	1191:5	1178:20	early 1083:25	1159:24	elicited
1144:13	1208:11	dreamed	1289:19	1162:14	1264:23
Division	1215:15, 16,	1048:10	easier 1068:9	1225:24	eligibility
1042:14	24 1216:2	drifted 1117:8	East 1035:15	1226:4	1054:23
1048:1	1234:6	drill 1159:12	ed 1039:12	1234:11	1076:24
1066:12	1244:23	drink 1266:25	1277:10	1258:24	1077:2, 17, 18
1183:8	doing	Drive 1035:5	editorial	educator	1105:25
1198:22	1047:24	1098:22	1135:19	1087:18	1117:7
1210:6	1053:14	driven	EDUCATION	effect 1088:9	1119:16, 21
1211:20	1071:19	1106:16, 20	1034:2	1127:12	1121:14
1224:15, 21	1074:4	DUE 1034:3	1039:13	1131:15	eligible 1225:1
1249:6, 7	1093:13	1084:1	1054:19	1188:14	eliminated
document	1130:15	1095:10	1055:6	1204:6	1083:24
1050:8, 21	1187:21	1126:23	1075:17	eight 1106:17	1084:1
1052:7	1194:6	1144:12	1076:23	either	ELIZABETH
1061:12	1255:13	1164:9	1078:21	1053:22	1037:9

1149:18	1226:7	1240:16	1120:1, 5, 21	1181:23	exchanged
1150:5	1228:17	1247:9	1137:4, 5	1272:2	1044:13
1221:25	1230:2, 5	1252:13	1159:22	Exactly	1051:5
Elizabeth_Thomas@CCPSnet	embed	1264:19	1160:6 1164:4	1047:15	excluding
net 1155:24	1239:13	1273:23	evaluations	1051:15	1059:3
email 1046:9	embedded	entirely	1118:21	1057:13	excuse 1057:4
1048:11	1272:22	1148:23	1184:2	1059:16	1060:2
1049:6	1279:25	entirety	1205:16, 21	1060:5	1068:20
1065:24	emerging	1120:21	1281:20	1071:25	1076:23
1066:9	1145:20, 24	1178:7	even-odd	1086:5	1099:20
1067:25	REDACTED 1034:5	1228:15	1256:12	1088:10	1139:10
1144:15	1036:3	environment	event 1064:2	1166:19	1166:18
1153:12	1228:2, 10	1143:6	1136:23	1171:16	1170:17
1154:20	1246:13	1254:10	1291:11	1197:22	1278:24
1155:19, 23	1252:15, 23	equates	events 1084:1	1223:1	excused
1156:1, 19, 21	employ	1103:22	everybody	1236:19	1231:16
1159:23	1211:20	equation	1049:23	1267:14	1289:14, 16
1160:7, 10	employee	1254:18	1085:1	exam 1131:11	Exhibit
1162:4	1152:22	1262:9	1094:1	1278:16	1038:4, 5, 6, 7,
1164:23, 25	1249:6	Equivalencies	1151:20	Examination	8, 9 1041:5, 7,
1169:7, 13, 14,	1264:3, 14	1187:14	1253:25	1037:5, 6, 10,	8, 10 1043:4
22 1170:4, 23	1268:21	1189:11	evidence	11 1039:20	1045:23
1171:8, 10, 19,	1269:19	errors	1048:6, 7	1074:11	1046:11
25 1172:14	encoding	1115:20	1050:8	1132:16	1050:13, 14
1173:22	1086:17	especially	1052:5	1140:7	1055:21
1180:11	1087:12, 21,	1164:9 1237:4	1056:22	1143:15	1058:6, 9, 10
1181:2, 5, 8	25 1106:19	ESQ 1034:15	1062:20	1150:8	1059:12
1186:21	encoding/spelli	1035:9, 10, 20,	1075:16	1224:4	1060:17
1187:2	ng 1140:19	21	1091:6, 17	1225:15	1061:22
1189:12	ended 1039:9	Essential	1092:17	1227:8	1065:1, 14
1190:3, 19	ends 1149:2	1080:11	1104:7	1234:1	1066:5
1192:8, 19, 23	1228:19	1087:7, 10	1130:5, 8, 11,	1285:10	1067:23
1193:4, 5	1230:5	essentially	18 1138:9, 20	examinations	1094:9
1195:18	engage 1143:4	1109:3	1168:7	1119:11	1112:15
1197:21	engaged	establish	1200:1	examining	1124:3, 5
1199:17	1075:4	1084:7	1204:20	1039:11	1133:24
1202:17	1084:23	1234:17	1209:4	1094:4	1134:11
1204:25	1095:11	established	1211:5	example	1139:15, 18
1205:12	1101:18	1074:22	1215:17, 25	1083:22	1161:17
1207:7, 18	1106:22	1119:3	1216:11	1091:4	1168:13
1228:7, 15, 22	1243:9	1121:14	1217:5	1103:25	1194:7, 8
1231:1	1251:1 1256:3	1181:9	1219:2	1107:10	1199:5
emailed	engaging	establishes	1225:10	1110:25	1200:7
1065:19	1090:22	1118:23	1243:15	1241:12	1208:7
1169:21	1211:6	eval 1153:9,	1244:9	1272:24	1216:14
1192:15	English	14, 15	1251:10	exceeds	1217:4
emails	1055:4	1156:20	1282:20	1230:9	1224:7, 14
1074:14	enjoy 1081:17	1158:8, 18	evident	excellent	1231:2
1181:12	enrolled	1159:21	1252:13	1209:10	1282:19, 23
1186:23	1153:19	1161:3	evidentiary	exception	1283:5, 6, 11,
1191:7	1156:25	1165:5, 9, 10,	1051:4	1040:9	18
1193:5	1227:11	17 1166:1, 6,	exact 1094:23	1073:22, 25	EXHIBITS
1194:12	entailed	7 1185:19	1095:2	1118:8	1038:1
1195:7	1088:6	E-V-A-L	1127:23	1141:10	1044:13
1197:23	enter 1183:13	1153:9, 14	1131:17	exceptional	1046:13
1199:11	entire 1042:7	evaluate	1144:2	1099:11, 21	1051:16, 17
1202:12, 20,	1104:8	1288:8	1166:21	1279:22	1123:20
22 1215:19	1129:19	evaluated	1169:11	exchange	1179:20
1216:9	1173:22	1288:7, 10	1170:3	1215:23	1204:1, 15
1218:17	1206:19	evaluation	1178:4	1230:21	existed 1087:2
	1214:4	1111:23			

expand 1098:4	expression 1082:25	1162:24	18, 25 1283:4,	feel 1075:2	1179:14
expected 1241:5	expressive 1267:7	1163:21	10, 18, 25	1092:8	1209:8
expecting 1258:15	extended 1237:5	1178:25	Februaries 1092:24	1130:18	1217:8 1278:4
experience 1127:13	extent 1069:12	1195:13	February 1039:24	1222:3	fine 1059:4
1234:11	1119:18	1218:8	1040:1	feels 1158:24	1060:12
1242:14	1126:18	1227:18	1050:16	felt 1080:14	1075:8
experiencing 1090:10	1266:13	1230:25	1051:10	1082:5, 14	1095:3
expert 1118:5,	1270:9	fairly 1075:2	1063:22	1252:22	1098:7
9 1119:2, 7, 9	1273:1	1097:19	1065:23	1254:17	1167:23
1141:3, 5	1282:17	Fall 1150:22	1068:21	fib 1256:16	1203:4
1145:13	1285:13	1240:13, 16	1069:8, 24	fidelity 1084:8	1220:11
1221:25	extra 1083:13	1246:18	1070:8	field 1142:16,	1232:6, 9, 13
1235:22	1211:14	falling 1111:16	1074:18	18 1254:21	1239:24
1236:1	extracts 1190:4	familiar 1075:18	1079:3	Fifteen 1122:18	1281:15
1269:8, 11, 13	extremely 1081:23	1099:10, 12	1087:2	fifth 1101:6,	finish 1039:20
expertise 1045:3	eyes 1167:13	1102:19	1092:8, 9, 19,	19 1102:6, 7	1081:14
1142:18	1207:10, 12	1105:11, 13,	25 1093:1, 2,	1107:10	1122:9, 24
experts 1142:16	< F >	14 1113:13,	3 1094:12, 13	1146:19	1129:1
expires 1291:4	F.R 1233:9,	20 1123:15	1095:9	1147:8, 24, 25	1193:3
explain 1054:4	13	1124:11	1097:6, 8	1162:19	1196:19
1079:19	face 1069:15	1138:6	1099:18	1185:4	1232:15
1102:21	1187:13	1156:7	1101:17	1234:12	1236:7
1107:22	1248:18, 23	1180:17	1103:7	1252:1	1275:10, 11,
1109:16	facets 1087:15	1188:21	1106:7, 10	1258:16	13 1284:15
1130:10, 19	facilitating 1218:18	1189:7	1110:12	1272:9	1286:4
1131:9	fact 1060:18	1236:17	1112:9	1277:12	finished 1074:13
1156:14	1160:9	familiarity 1076:16	1125:7, 21	figure 1046:25	1081:12
1165:10	1197:13	families 1177:16	1129:22	1260:5, 13	1122:5
1213:6	1205:21	1234:14	1131:14	file 1041:13	1146:7, 9, 12,
1235:24	1219:5	1237:20	1133:23	1044:15	13 1185:4
1259:15	1236:3	1238:17	1137:1	1046:18	1231:12
explained 1183:10, 20	1244:8	1240:5	1139:11, 19	1047:1	1236:13
1184:11	1264:24	family 1065:19	1143:25	1056:3	1250:4
explaining 1209:5	1271:7	1169:17	1144:12	1058:7	1273:12
1211:1 1214:2	1279:18, 24	1234:15	1164:8, 10	1190:4	firm 1049:9
explore 1091:23	factors 1079:15	1235:1	1167:7	1191:7 1202:2	first 1041:2
1204:10	facts 1091:6,	1240:8, 11	1176:9	filed 1144:11	1042:5
exploring 1138:17	17 1104:7	1242:7	1181:3, 19	1181:19, 23	1049:7, 12
exposed 1101:25	1112:18	1247:12	1185:17	1182:20	1051:3, 9
express 1079:2	1130:5, 8, 10,	1260:13	1196:22	1218:9	1055:11
1178:13	18 1138:8	1272:11	1197:5, 11	1227:24	1061:11
1273:20	1225:10	FAPE 1217:11	1198:18, 20	files 1190:4	1074:22
expressed 1129:22	1243:15	far 1046:1	1199:22	final 1071:10,	1080:7
1132:5	1251:9	1069:6	1200:21	21, 22 1122:1	1085:9
expressing 1186:14	factual 1275:23	1170:2	1201:17	1283:8, 10	1106:13
	failed 1146:18	1188:18, 19	1205:8	finalized 1143:19	1144:5
	failing 1240:12	1201:2	1207:7, 19, 20	finally 1140:19, 20	1150:16
	fair 1076:7	1236:20	1217:18, 23	find 1041:19,	1154:10
	1106:12	1267:1, 21	1219:12	21 1045:7	1160:11
	1108:2	1268:7	1220:7	1048:11	1165:8
		1279:14	1227:25	1060:8	1167:7
		fast 1239:22	1272:1	1082:19	1176:12
		fault 1065:13	1273:17	1085:1	1177:18
		FBA 1281:23	1278:23, 24	1092:14	1180:22
		1282:10, 12,	1281:13, 17	1093:11	1189:14
			1284:9	1103:10	1204:9
			1287:22	1112:2	1207:15
			1288:5		1222:6
					1224:6

1243:7, 11	1201:12	1181:1	four 1049:18	front 1097:14	furthermore
1244:9	1242:6	1249:22	1203:16	1107:18, 25	1119:24
1246:15	1246:8 1268:1	Forgive	1243:9, 10, 16	1124:8	fuss 1154:25
1247:7, 22	Focused	1198:4	1244:10, 11	1139:13	future
1248:13, 24	1080:11	forgot	1249:10	1155:16	1050:18
1259:6	1085:24	1040:20	fourth	1161:24	1255:8
1263:15	1086:6, 8, 10,	1058:13	1048:16	1169:4, 5	fuzzier
1276:1, 7	12 1087:2	1229:16	1102:5, 7	1171:11	1090:21
1286:19	1089:13, 18	1264:20	1255:12	1175:20	fuzzy 1240:25
first-hand	1105:16	forgotten	frame 1171:15	1180:9	< G >
1265:13	1116:11, 14	1147:12	Fred 1190:11	1195:16	gap 1116:25
1274:19	1140:15	Form	free 1047:15	1200:14	1237:22
five 1045:13	1201:16	1123:12	FREEMAN	1212:1	gathering
1103:16, 21	focuses	1130:2	1034:15	1215:11	1164:13
1104:2	1210:24	1156:22, 23	1050:23	1217:2	general
1116:19	folders 1057:7	1158:21	1060:13	1227:20	1077:1
1122:25	follow 1104:8	1159:8, 14	1075:6	1229:21	1109:19
1123:4	1183:16, 23	formal 1261:6	1079:20, 21	1234:7	1110:5, 18
1132:13, 24	1201:1	format	1081:13	1255:23	1117:9
1143:11	1202:9 1213:9	1048:3	1102:21	frustrated	1126:22
1168:19	followed	1157:9	1109:17	1178:2	1137:23
1187:23	1063:21	1229:14	1121:21	frustrating	1141:14
1200:12	1150:2	forte 1055:10	1122:2	1267:5	1142:1, 2, 3
1221:2	1233:20	forth 1090:23	1126:14, 17	frustration	1153:5
1223:3	1253:22	1171:8	1168:9	1250:25	1211:18
1238:11	following	1201:2	1171:3	1254:22, 23	1239:9
flexibility	1063:11	1215:19	1179:11	1267:4	1248:5
1084:18	1145:18	1229:15	1183:3	full 1040:23	1266:21, 24
1131:22	1167:5	forthright	1185:24	1041:4	generally
1274:14	1182:1, 6, 10	1177:19, 24	1187:22	1047:19, 20	1098:12
1277:16	1200:19	forward	1189:22	1089:19, 20	1103:23
flexible	follows	1070:22	1191:17	1098:1	1101:19
1132:3	1074:9	1072:12	1193:22	1101:19	1110:7
1280:21	1150:6	1073:14	1204:2	1110:7	1243:6 1291:7
flip 1092:13	1233:24	1094:3	1214:20	1243:6 1291:7	fully 1051:5
1167:24	follow-up	1108:22, 24	1215:13	fully 1051:5	1073:17
1169:2	1120:13	1133:16	1218:25	1073:17	1128:18, 21
1175:15	1142:5	1160:23	1229:12	1128:18, 21	1178:16
1195:22	1143:9	1168:5	1235:12	1178:16	1182:19
1199:9	1146:22	1174:2	1240:10	1182:19	1243:9
floating	1148:15, 22	1251:22	1246:2	1243:9	function
1251:3, 11, 20,	1199:23	1266:12	1247:19	function	1088:22
25 1252:4	1211:8	1278:18	1250:14	1088:22	1221:18
1254:14	1224:16	forwarding	1254:4	1221:18	functional
1261:20	1226:18	1180:13	1255:1	functional	1281:23
1269:5	1227:4	found	1260:18	1281:23	1282:1, 13
floor 1128:14	1263:9	1103:19	1264:22	1282:1, 13	1283:1, 6, 21
flowers	1289:11	1115:21	1266:14	1283:1, 6, 21	further
1289:24	follow-ups	1225:1	1270:5	further	1055:9
fluency	1197:23	foundation	1274:3	1055:9	1068:5
1087:24	font 1228:16	1078:8	1283:19	1068:5	1071:11
1106:19	foregoing	1155:21	1286:3	1071:11	1074:9
1112:18	1291:6	1243:14	frequency	1074:9	1129:2
1113:19	foreign	1244:20	1083:17	1129:2	1143:8
1114:14, 15	1257:10	1257:11	Friday	1143:8	1148:13
1116:20	forensics	1274:23	1122:5	1148:13	1197:4
1140:22	1053:10	1285:16	1131:1	1197:4	1178:24
fluid 1132:2	Forest 1035:5	foundational	1200:21, 23	1224:16, 21	1197:24
focus 1086:3,	forget	1108:20	Friends	1226:14	1202:3, 11
16, 20	1171:16	1273:5	1034:5	1227:2	1205:6
1087:11, 13				1289:9 1291:9	1207:9 1211:4
					gifted
					1099:15
					1145:3, 6, 13,
					23 1242:25
					1255:22

giftedness	1094:5	1261:12	1131:10	1133:20	1196:8
1145:16	1108:21, 24	1265:8	1146:11	1149:20	1197:7
give 1046:8	1116:3	1267:10	1148:18	1150:10, 11	1206:18
1047:22	1117:14	1271:16	1153:24	1165:13	1213:13
1061:2	1128:14	1273:11	1154:3	1224:3	1214:10, 17
1070:24	1129:4, 15	1278:1, 2	1159:17	1229:2	1215:3
1071:5, 23	1130:23	1279:14	1164:21	1231:22	1216:3, 17
1102:22	1131:12	1284:22	1165:6	1255:4, 5	1222:23
1112:15	1133:2	1286:9	1172:20	1271:6	1234:5
1119:11	1135:15	goal 1140:14,	1175:17	1286:17	1255:14
1122:25	1140:10	18, 20, 21	1179:13	1289:22	1263:17
1128:17	1141:7	goals 1139:25	1180:1	1290:5	1271:14
1166:15	1143:13	1140:4, 9, 10,	1182:2	Google	1285:24
1212:23	1146:16, 23	11 1141:12	1189:6	1067:9	1289:25
1214:9	1147:19	1206:3, 10	1190:16	1159:13	grounds
1219:16	1148:7, 19	1207:10, 13	1194:25	gotten 1098:1	1211:12
1246:4	1154:16	1209:9, 25	1202:25	1203:4	1213:24
1258:20, 23	1155:14	1219:11, 24	1210:9	governor's	1214:8
1261:18, 22	1160:4	1226:25	1211:10	1241:6	group 1080:5
1269:10, 13	1161:8, 20	1239:12	1212:16	grade	group's
1270:19	1164:2	goes 1046:1	1213:6, 8	1089:15	1261:6
1275:22	1167:20	1065:8	1214:8	1101:6, 19	guess 1072:2
1276:18	1168:24	1125:15	1215:18, 23	1102:6, 7	1076:22
1280:12	1172:15, 25	1228:7	1216:25	1107:11	1161:21
given 1075:23	1173:22	1249:16	1218:13	1136:22	1184:7
1083:16	1178:16	1271:4	1221:6	1146:19	1202:12
1263:1	1179:12, 18	going	1222:9, 12, 13,	1147:8, 24, 25	1204:13
1281:8	1183:5	1040:12	15, 25	1162:19	1244:21
1291:13	1184:9	1043:2	1224:16	1185:4	1290:1
gives 1172:5	1187:20, 23	1044:24	1229:4, 8	1234:12	guise 1131:10
giving	1188:5	1045:7	1230:8	1252:2	guys 1047:22
1201:11	1191:3, 18, 21	1046:9	1231:20	1255:12	1124:6
1253:5 1271:2	1195:5	1049:11	1232:7, 18	1258:16	
glasses	1196:13	1053:11	1234:7	1272:9	< H >
1190:22	1198:13	1054:5	1235:3	1277:13	half 1258:18
Glen 1035:5	1200:11	1055:10	1236:8	1280:15	1260:6
Glover	1201:20	1056:11, 24	1239:13, 14	grader 1102:1	half-an-hour
1158:2, 7, 10	1203:8	1060:21, 24	1241:22, 25	grades	1083:6
1164:17, 23	1204:18	1061:1	1242:4, 5, 11	1189:15	hall 1083:10
1165:2	1208:24	1062:11	1243:13	1238:7	hand 1149:22
1169:20	1209:15, 21	1063:18	1244:17	grading	1233:15
1184:16, 17	1211:15	1064:19	1245:7, 8	1282:3	1291:13
1210:17	1213:1, 18	1066:12	1249:3, 14, 18	graduate	handles
1226:12	1214:19, 21	1070:16, 24	1256:25	1235:14, 17	1156:5
1229:1	1215:7, 24	1071:5, 15, 23	1258:7, 20, 22	1236:10	Haney
go 1039:7	1216:24	1072:9, 17, 20	1261:14	graduating	1170:17
1050:10	1220:17	1074:14	1265:4	1272:9	Hansinger
1051:15	1229:4	1075:10	1269:13	graphic	1171:1
1053:21	1230:14	1077:15	1272:8	1272:19	happen
1054:12	1231:7	1078:3, 4, 9,	1273:1	Great	1222:13
1055:12	1234:23	14 1082:25	1274:11, 15	1056:13	1239:5
1060:14	1236:2	1083:18	1276:12, 20	1072:17	1271:17, 22
1062:15	1237:4, 5	1090:12	1278:7	1078:3	1282:22
1064:5	1238:12	1091:5	1279:19	1089:2	happened
1065:11	1241:23	1104:5, 22, 24	1282:5	1112:16	1048:17, 22
1070:20, 22	1245:3	1108:22	1284:18	1117:15	1060:7, 9
1071:13	1248:11	1117:3	1290:2	1123:4, 9	1178:20
1074:16, 18	1249:9	1118:8	gonna 1071:9	1124:10	1196:7, 21
1075:15	1250:6	1121:20	1073:8	1126:16	1238:24
1076:9	1251:22	1125:25	good 1075:2	1168:6	1239:1, 15
1093:22	1256:18	1130:2	1085:7	1169:7	1244:2, 25

1245:1	1105:18	24 1067:2, 6,	20 1150:1	17, 22 1223:2,	1288:15, 18,
1254:4	1133:8	16, 22	1155:1, 4, 7,	8, 12, 20	23 1289:5, 7,
1261:4	1138:9	1068:24	13 1159:21	1225:11, 14	10, 13, 21, 23
1271:24	1165:20	1069:2, 5, 10,	1160:1, 14, 18,	1226:2, 15, 19	1290:1, 8, 10
1287:17	1168:23	18, 20	23 1161:2, 7,	1227:4, 6	hearings
happening	1183:4	1070:20	11, 15 1165:8,	1229:16, 25	1046:5
1089:8	1191:17	1071:13, 17,	15, 25 1166:5,	1230:13	hears 1265:12
1104:1	1203:24	19 1072:3, 5,	10, 14, 18, 25	1231:5, 7, 10,	hearsay
1237:21	1211:15	9, 12, 19, 24	1167:2, 3, 6,	15, 18, 22	1050:17, 21
happens	1212:13, 14	1073:3, 8, 11,	12, 16, 20, 23	1232:2, 7, 10,	1063:18
1204:12	1243:19	24 1074:3	1168:2, 8, 10,	17, 22 1233:1,	1264:23
1259:16	1253:4	1077:21	16, 23	11, 14, 19	1265:3, 6, 18,
1276:13	1264:17	1078:7, 12, 20	1171:10, 13	1235:19, 23	22 1266:2
happy	1265:14	1080:25	1172:2, 10, 20,	1236:3	1267:11
1053:10	1268:12	1081:8, 10, 16,	25 1173:9, 18	1237:12	1270:13, 20
1057:11	1274:5	20, 23	1174:6, 11	1239:1, 4, 17,	1278:8, 11, 14
1153:22	1278:12	1082:12	1175:11, 13	20, 24	1280:22
1155:3	1279:10	1083:3, 8	1179:12, 24	1241:14, 16,	heart's
1165:12	1280:24	1087:9	1182:3, 9, 14,	23 1243:4, 10,	1266:25
1182:8	1281:22, 23	1091:11, 15,	17, 24 1183:5,	19, 24 1244:3,	Heather
1192:17	HEARING	20, 24	10 1184:1, 5,	14, 16, 19	1153:13
1193:23	1034:3, 15	1092:11	9, 14, 17, 20	1245:2, 6, 11,	1156:2, 4, 5
1198:18	1039:7, 16	1093:4, 6, 11,	1185:12, 15	20 1246:5	held 1066:3
1210:8 1212:1	1040:1, 3, 7,	15, 21 1094:1,	1186:9, 13, 18	1247:24	1068:7
hard 1060:10	25 1041:2, 7,	3 1100:10, 12,	1187:23	1248:6, 9, 20,	1088:7
1066:22	11, 15, 18, 24	14, 19	1188:3, 5	24 1249:9, 13,	1171:7
1115:3	1042:4, 6, 11,	1104:11, 16,	1190:2, 6, 9,	14, 17 1250:2,	1175:7
1177:12	16, 25 1043:9,	24 1105:4	11, 14, 18, 22,	15, 19	1176:9
1182:22	17, 20, 22, 25	1108:21, 25	25 1191:3, 16,	1251:21	1185:16
1234:17	1044:4, 9, 17,	1117:14, 18,	18, 21, 24	1256:18	1196:16
1250:25	20, 23 1045:1,	21 1118:4, 7	1192:4, 14	1257:3, 8, 13,	1202:4
1254:16	12, 16, 19	1119:5	1193:3, 8, 12,	16 1258:6	Hello 1169:17
1261:18, 22	1046:1, 7, 12,	1120:6, 10, 14	16, 20 1194:1,	1259:25	help 1049:22
1262:1, 15, 18,	15, 20, 22	1121:24	4, 17 1195:1,	1260:25	1065:10
19 1263:6, 11	1047:2, 7, 12,	1122:6, 8, 13,	4 1196:9, 13	1262:2, 6, 19,	1083:13
head 1114:2	20 1048:13,	24 1123:7, 19,	1199:2	21 1263:19	1086:5
1155:9	18, 24 1049:5,	22 1124:3, 24	1200:2, 4, 20	1264:9, 12, 16,	1092:14
1229:12	7, 25 1050:4,	1125:4	1201:15, 19,	18, 20 1265:6,	1095:10
1282:22	25 1051:13,	1126:8, 25	24 1202:8, 14,	8, 15, 19, 25	1096:3
hear 1047:12	18, 23 1052:1,	1127:9, 19	19, 22 1203:2,	1266:7, 9, 12,	1109:5
1048:21	11, 18, 24	1128:13, 21,	8, 10, 13, 15,	21, 23 1267:6,	1114:5
1059:14, 17,	1053:1, 6, 11,	25 1129:3, 9,	19, 21 1204:4,	10, 13, 25	1151:19
23 1073:7	18, 21, 24	12, 15 1130:6,	13, 18, 21	1268:6, 13, 23	1153:21
1081:24	1054:3, 5, 12	8, 12, 14, 23,	1207:12	1269:10, 18,	1158:19
1128:13	1055:12	24 1131:5, 8,	1208:4, 13, 17,	21 1270:1	1206:2
1197:9	1056:6, 9, 11,	9 1132:9, 15,	22, 24 1209:5,	1271:1, 9, 13,	1207:8
1258:9	15, 19, 24	19, 22 1133:2,	12, 17, 21	20 1273:11,	1218:18
1267:21	1057:6, 10, 15,	5, 6, 9, 10, 12,	1210:13, 19	14 1275:2, 13,	1228:25
1268:11	22, 25 1058:8,	15 1135:15,	1211:1, 10, 14	22, 25 1276:7,	1237:22
1276:25	11, 15, 19	18 1138:12,	1212:9, 16, 22,	17, 22 1277:1,	1240:5
heard	1059:3, 5, 10,	22 1140:8	25 1213:5, 10,	5, 8, 17, 20, 22	1246:21
1050:23	14, 17, 25	1141:4, 7, 9,	14, 18, 23	1278:1, 9, 15,	helpful
1051:9	1060:3, 12, 14,	13 1142:23	1214:7, 11, 16,	18 1280:8, 16	1115:22
1052:17	18, 23 1061:9,	1143:9, 13	19, 21, 24	1281:4	1206:6
1054:12	13, 18, 25	1145:12	1215:7	1282:7, 11, 21	helping
1060:13	1062:10, 15	1146:9, 13, 16,	1216:1, 6, 12,	1283:3, 8, 14,	1175:9
1072:16	1063:3, 7, 11,	23 1147:10,	19 1218:6	24 1284:7, 15,	helps 1156:18
1085:9	23 1064:5, 11,	16, 19, 21	1220:15, 22	20, 24 1285:3,	hey 1104:3
1091:11, 16	14, 21, 24	1148:1, 4, 7,	1221:2, 10, 13,	8, 11, 21, 23	Hi 1286:18
1099:10	1065:8, 11, 16	15, 17, 21, 25	16, 18, 21	1286:5, 9, 11	
1102:2	1066:14, 17,	1149:5, 9, 17,	1222:2, 8, 12,	1287:13	

High 1152:2	hours	identification	1137:1, 10, 14,	1279:9	include
1153:3	1042:20	1145:14	15 1139:4, 11,	1281:13	1203:3
1235:10, 13	1047:8	identified	19, 22, 23	1286:19, 23	included
historically	1058:23, 24	1087:23	1140:1	1287:6, 10, 19,	1092:9
1125:23	1059:13	1099:14, 16	1141:20	21 1288:5	1095:8
1126:6, 8	1071:15	1105:24	1142:5, 9, 12,	IEPs 1125:22	1100:22
History	1103:16, 21	1109:4	15 1144:5	1126:10	1109:8
1100:15	1104:2	1143:3	1147:20	1140:10	1111:8
Hold 1045:16	1200:16	1144:21	1150:17	1183:9	1127:9
1052:18	1204:25	1145:2, 9, 22	1156:6	1201:8	1194:14
1061:9	Houston	1183:14, 22	1157:8, 17	1209:10	1213:15
1062:13	1246:24	1243:21	1160:3, 5	1210:23	includes
1128:25	1248:2, 5	identifying	1162:25	1215:22	1230:7
1160:3, 5	1252:24	1077:7	1163:9	1238:22	including
1164:3	1253:21	IEP 1039:23,	1164:3, 7, 9,	ignorance	1136:24
1241:19	1254:2	25 1040:4	14, 20 1170:7	1198:4	inclusive
1244:13	1257:24	1043:20	1171:6, 7	IIE 1180:16	1210:15
1245:15	1259:8, 13	1047:2	1174:14, 17	1187:2	1237:10, 14
home	1260:10	1048:17, 19	1176:8, 22	imagine	1238:5, 13
1163:21, 22	1264:6	1049:18	1177:11	1101:15	1240:4
1169:12, 25	1265:12, 13,	1050:16	1179:2, 4	immediately	incorporate
1170:11, 15	16, 23 1266:6	1054:24	1182:21, 22	1228:4	1079:10
1234:18	1267:16	1060:4	1185:16	impact	incorporated
1237:22	1268:5, 20	1063:8	1186:2, 5, 25	1079:11	1080:6
1241:13	HOWL	1064:7	1195:19, 23	1084:5	1083:11
home/school	1083:2, 4, 6,	1065:23, 25	1196:5, 6, 16,	impartial	incorrect
1237:20	20 1084:8	1066:2, 4, 10,	20 1197:2	1060:1	1066:19
honest 1083:5	1085:8, 11, 18	12, 15 1068:4,	1198:6, 8, 9,	implement	1145:4, 5
1198:5 1228:8	1104:1	8, 17, 18, 20,	17 1199:24	1084:8	incorrectly
Honestly	H-O-W-L	21, 22 1069:3,	1202:4, 10, 23	implementatio	1039:17
1051:18	1083:3	7, 8, 9, 14, 19	1205:6	n 1287:6, 10	1277:1
1104:9	how's 1075:1	1070:1, 5, 8	1206:2, 4, 13	1288:5	increments
1168:16	Huh-uh	1074:19	1207:13, 25	implemented	1106:21
1207:24	1073:10	1075:15	1209:25	1079:7	independently
1228:24	Hundred	1076:23	1215:20	1083:21	1272:21
1229:2	1082:8	1077:24	1217:7	1134:8	INDEX
honors	1097:3	1078:24	1218:9, 18, 19	1163:4	1037:1
1101:25	1102:3, 5	1088:19, 21	1219:11	1198:11	indicate
1125:8, 9, 12,	1103:20	1089:21	1220:5	1257:1	1114:20, 24
24 1126:5, 11	1106:10	1092:7, 9, 17,	1221:20	implied	1218:17
1127:14, 16,	1107:14	20 1093:4, 7	1224:10, 13,	1069:13	1273:4
22 1136:13	1156:7	1094:11, 17	17, 20	imply 1276:3	1274:24
1139:5	1158:17	1095:9, 15, 18	1237:16	implying	1285:16
hope 1202:10	1185:5, 11	1096:1	1245:22	1219:6	indicated
1233:13	1234:12	1097:13	1246:12, 15	important	1047:18
1257:14	1246:25	1098:1, 2, 8, 9,	1247:10, 21	1048:6, 7	1137:12
hopefully	1247:1, 4	25 1099:19	1248:13	1211:3	1227:24
1184:19	1258:5	1103:6	1250:17	1234:19	indicates
1189:24	1269:17	1105:19	1251:7, 14, 17,	1254:18	1050:9
hoping 1082:4	1272:8, 14	1109:9	24 1252:7, 13	1260:11	1062:1
hour 1039:10	hybrid	1118:20	1253:23	1275:15	1068:2
1047:7	1243:6	1120:2, 16, 17,	1254:1	impression	1218:21
1104:14, 18,	1244:11	24 1121:12	1263:15	1177:18	indicating
20, 22, 25		1126:4	1268:3, 16	improper	1049:4
1105:2, 4	< I >	1127:6, 24	1270:3, 8, 10	1060:2 1219:3	indication
1121:22	idea 1165:9	1129:22	1271:25	inaccurate	1066:11
1122:1	1185:7	1133:24	1272:3, 5, 19	1042:23	1068:15
1216:8	1219:2	1134:1, 7, 18,	1273:17	1068:23	individual
1232:14	1231:23	22, 25 1135:8,	1275:16	inappropriate	1080:22
1258:18	1234:5	13, 24 1136:4,	1277:10	1130:15	1120:1
1260:5, 6		8, 12, 18	1278:24		1206:20

individualized	1228:22	interest	23 1254:20	jumped	1126:2, 4, 18,
1086:14	1270:9	1215:14	1258:1	1177:8	20 1127:7, 21
1144:18	inquired	interested	1265:10	jumping	1134:3
individuals	1083:1	1217:1	1267:12	1097:9	1140:2, 5
1267:14, 22	inquiry	1291:11	issues 1051:2	jumps	1141:21
1270:14	1173:2	interesting	1062:25	1101:25	1144:14
infer 1200:24	1216:18	1059:20	1087:20	June 1139:10	1150:17
inference	ins 1138:19	interject	1117:6	1185:5, 12, 21	1152:7
1160:9	Institute	1097:24	1133:6	jury 1056:21	1156:24
inferences	1255:16	1236:23	1149:14	1060:1	1158:4
1202:7	instruction	interpret	1204:3	justify 1113:7	1159:10
infinitum	1079:25	1101:21	1208:12	< K >	1160:3
1122:4	1080:1	1120:3, 4	1234:22	Kadrlik	1162:9, 18
inflexion	1082:22	interpretation	1235:3	1095:25	1169:14, 21,
1172:1, 5	1084:19, 21	1212:23	1248:15	K-A-D-R-L-I-	22 1174:15
influence	1085:4	interpreting	italics	K 1096:6	1176:3, 12
1056:10	1086:1, 14	1120:8	1228:15	keep 1046:15	1177:11, 17,
inform	1087:11	interrupt	1230:22	1058:8	23 1178:11
1055:2, 5	1101:12	1255:13	item 1051:4	1129:25	1180:22
informal	1106:23	1268:8 1284:2	items 1053:8	1148:25	1181:21
1263:16	1107:9	intervention	1268:1, 9	1149:2	1184:24
information	1141:25	1089:25	its 1120:21	1175:15	1185:8
1043:12	1208:1	1105:15	1187:13	1211:4	1187:3
1077:12	1256:7, 10	1283:13, 15	< J >	1228:7	1190:5, 13
1095:8	1258:3, 18	interview	James 1152:2	1242:5	1192:9, 20
1109:8, 11	1260:6	1283:5	1153:3	1274:15, 17	1196:16
1115:13, 21	1278:5	introduce	January	1281:7	1197:2
1119:20	1280:11, 19	1203:17	1094:25	keeping	1198:17, 18
1124:21	1281:2	1235:6	1164:10	1151:20	1199:14
1153:18	instructional	introduced	1169:16, 18	keeps	1201:12, 17
1156:22, 23	1140:13	1211:5	1170:5	1193:24	1206:4, 13
1157:2	1143:2	invited	1176:5, 9, 13	1195:22	1215:22
1158:21, 22	1210:2, 5, 24	1247:11	1177:5, 10	1257:15	1219:23
1159:3, 11	1212:10, 11	involve	1178:8	1275:20	1220:6
1160:24	1256:14	1109:18	1181:23	kept 1097:22	1224:25
1170:9	1281:9	involved	1195:23	Kevin	1225:5, 21
1173:3, 6	instructions	1049:14	1196:5, 16, 21	1065:18	1226:23
1178:12	1139:2	1120:7	1197:2, 17	1279:2, 6, 7	1227:10, 23
1180:13	intellect	1150:16	1198:22	1287:2	1228:2, 10
1184:13	1121:2	1199:18	1207:19	key 1247:6	1231:2
1205:10	1144:19	1209:1	1224:10, 12	kids 1259:21	1233:4, 8
1213:3	intellectual	1240:16	Jason 1068:1	kind 1206:25	1234:25
1220:6	1101:4	1242:8, 12	JENNIFER	1214:1	1240:7, 11
1248:7	Intelligence	involvement	1037:4	1266:22	1242:6
1249:18	1100:25	1234:11	1039:11	1274:15	1246:13
1273:8	intend 1213:7	IQ 1100:4, 6,	1074:7	REDACTED	1247:21
informed	1229:13	21, 25	1162:12	1034:5, 6	1250:10
1066:11	intended	1137:21	1164:24	1036:3	1251:10
1144:14	1045:11	1255:24	1180:12	1042:2	1252:15, 23
1224:15	1068:17	irony 1275:5	1197:21	1048:4	1253:10, 21
initial 1254:8	1069:14, 16	irrespective	1199:11	1053:16	1254:15
initially	intensive	1262:13	1230:6	1054:2	1273:19
1080:12	1084:21	issue 1061:8	Job 1034:24	1078:6, 25	1284:12
initiative	intent	1105:19	1063:1	1080:13	REDACTED N(observ
1259:21	1172:22, 24	1133:5	1169:11	1082:14	er 1233:9, 13
1272:23	1173:1	1135:10	1212:25	1088:10	REDACTED 1067:8
input 1095:21	intention	1171:9	joint 1223:15	1094:20	1088:2, 4
1096:11	1072:23, 24,	1182:16	Julia 1221:22	1096:15	1129:22
1142:16	25 1204:17	1206:1	Julie 1289:17	1123:17	1132:5
1219:17	interaction	1214:6		1125:15, 21	1144:11
	1284:10	1215:16, 21,			1150:15

1169:18	1140:16	24 1274:9	latitude	left 1146:14	1254:21
1181:19	1143:8	1277:2	1211:8 1214:9	1222:4, 18	1255:25
1182:20	1144:21	1278:14	LAURA	1233:9 1290:6	1277:15, 16
1200:20	1146:3	1282:22	1037:11	legal 1135:9	levels
1218:9	1147:11, 12	1287:9	1221:8, 17	1182:1, 7	1098:14, 19,
1221:20	1150:20	know[sic]	1233:23	1212:23	25 1106:17
1240:5	1153:21	1287:12	1252:21	1287:25	Lewis 1175:6
1247:2, 3, 14	1155:4	knowing	LAW 1035:4	legally	Lexia
1272:13	1156:16	1091:3	1049:9	1053:12	1105:12
1279:6, 8	1158:5	knowledge	1054:10	legislation	1137:25
REDACTED	1162:13	1206:11	Lawson	1211:23	1138:2, 16, 17,
1144:17	1163:13	1220:4	1251:10	1213:11	21
1158:6	1166:2, 3	1225:21, 23	Lawson's	Lennox	licensed
1159:24	1169:11	1226:23	1252:1	1036:2	1043:15
1165:3	1170:2	1241:1	lawsuit	1042:2	1046:3
1195:19	1171:8	1247:25	1182:21	1180:12	light 1048:3
1219:11	1174:4, 16	1249:16	lawyer	1204:11, 14	1067:9
1220:5	1175:22	1265:13	1130:20	1205:10, 12,	1173:20
1225:24	1176:19	1268:18	1212:19	17, 20, 25	limit 1289:3
1226:3	1178:20, 22	1271:20, 21	lay 1078:8	1206:11, 14,	limited
1234:11	1179:5	1273:5	1155:21	22 1207:15,	1128:8 1129:5
knew 1198:20	1180:3, 4	1274:19	1236:3	25 1209:1, 23	limits 1222:16
know 1041:6,	1182:10	1275:23	1249:20	1210:1, 21	line 1108:6
25 1043:10	1185:3	1285:17	1257:11	1217:19, 24	1117:3, 10
1044:15	1186:14	1291:7	layered	1218:11, 15,	1159:18
1045:22	1187:9	knowledgeable	1274:11	23 1219:7, 10,	1162:6
1046:21, 23	1189:8	1208:1	leadership	20 1220:5, 11	1165:23
1047:17, 25	1191:11, 12	known	1211:22	1224:25	1171:4
1049:13	1193:24	1107:19	leading	1226:7, 8, 16,	1215:18
1053:5, 6, 7	1195:11	1108:16	1182:17	22 1264:3, 4,	1228:2
1055:10	1200:11, 23	1198:21	learned	7, 12 1265:24	link 1049:17
1056:15	1201:16	knows 1255:9	1243:1	1267:16, 18	1051:17
1057:22	1204:6, 8, 10	1275:7 1276:6	learner	1268:17, 19,	list 1044:18
1060:10, 20	1205:20		1099:15	21 1269:6, 16	1046:11, 12,
1061:11	1212:20, 21	< L >	learners	L-E-N-N-O-X	18 1055:21
1064:19	1213:8	labeled	1083:6	1264:11	1056:4, 5, 25
1066:2	1214:11	1190:5 1191:8	learning	Lennox's	1058:4, 9, 10
1071:4, 25	1215:18	lack 1128:17	1077:10, 14	1281:12	1065:1
1075:3	1218:6	laid 1243:14	1087:23	lessons 1269:4	1124:5
1082:14	1220:8, 10, 12	1244:20	1090:18	letter 1052:23	1221:12
1084:3, 16, 17	1225:18	1274:23	1091:1	1063:2, 5, 17	1223:18
1085:2, 12	1227:16	1285:16	1102:16	1064:17, 18,	1246:20, 22
1091:17	1228:14	language	1111:11	21 1065:17	listed 1041:15,
1092:16	1234:19	1076:19	1114:7	1159:7	16
1093:18	1241:21	1084:11, 13	1116:13	level 1076:18	listen 1042:23
1096:2, 8, 15,	1242:19, 20	1085:3	1225:2	1080:2, 3, 7,	1045:17
25 1097:9	1243:1	1087:24, 25	1240:15, 22,	10, 19	1047:13
1100:4, 8	1244:1	1140:14	25 1241:5, 17	1082:18	1048:19
1103:11, 19	1246:6, 22, 23	1217:12	1242:5, 9, 22	1089:24	1050:25
1105:11	1248:17	LARANA	1243:9, 23	1095:5	1058:19, 22
1106:13, 24	1249:14, 19	1035:21	1244:11	1098:17, 18	1059:20, 23
1107:13, 15	1250:25	1044:12	1250:12	1099:17	1060:11
1108:3, 14	1255:21	1133:21	1251:1, 3	1101:18	1061:19
1112:5, 11	1256:4, 6, 8, 9	LARGE	1255:10	1102:1	1062:11
1113:6	1257:3	1291:1, 3, 19	1256:1	1106:17	1070:25
1115:2, 3, 18	1258:15, 20	Largely	1259:18	1109:9	1071:9
1116:21	1260:9	1095:20	1269:1	1114:25	1072:4, 20, 21,
1122:13	1264:7	larger	leave 1122:20,	1121:3	22 1073:18
1124:15	1266:2, 5, 24	1106:21	21 1212:16	1134:8	1074:17
1130:20	1269:2	1226:12, 15	1290:4	1136:21	1167:11
1138:10, 19	1272:18, 21,	late 1164:14		1238:7	1208:17

listened 1060:3 1076:6 1235:2 listening 1042:19 1050:1 1059:13 1182:11 literacy 1226:10, 13, 16 little 1074:25 1086:23 1100:1 1103:19 1104:13 1109:12 1145:14 1153:21 1155:9, 20 1157:8 1177:25 1180:25 1183:11 1184:8 1195:9 1200:12 1211:8 1222:14 1228:13 1232:1 1235:7, 25 1240:21, 25 1241:9, 12 1244:22 1246:6, 9 1256:15 1257:10 1268:4 1289:19 lived 1163:20 local 1054:20 1055:2, 5, 7 locked 1233:11 logged 1258:12, 13 logistical 1061:8 long 1048:9 1058:23, 24 1070:12 1071:15 1097:19 1104:2 1132:19, 22 1243:10 longer 1089:24 1132:17 1232:1	look 1055:20 1061:4 1064:3, 12 1068:5 1071:24 1080:1 1082:18, 25 1094:8 1109:23 1114:4 1116:24 1121:19 1153:20 1157:6, 11 1162:22 1165:11 1167:8 1172:14 1175:16 1177:21 1178:1 1188:8, 12 1192:17 1193:23 1196:1 1204:24 1205:1 1219:16 1220:3 1237:5 1258:10 1259:3, 9 looked 1088:5 1157:8 1163:11 1189:9, 16 1195:21 1256:5 looking 1060:25 1077:9 1083:18 1095:3 1100:8 1103:15 1111:12, 15 1112:6, 19, 23 1116:10, 15 1125:3 1139:16 1164:14 1166:17, 19 1188:18 1196:3 1202:24 1239:18 looks 1162:4, 24 1169:12 1199:11	1220:1 1274:25 loquacious 1246:7 LORI 1034:25 1165:13 1291:2, 18 lost 1195:8 lot 1053:6 1060:8 1062:23 1085:18 1106:20 1108:10 1130:25 1139:13 1194:2 1197:22 1202:2 1209:7 1220:8 1234:6 1248:14 1252:15 1254:25 1264:22 1271:2 lots 1198:3 1249:15 low 1111:16 1112:18 lowens@sands anderson.com 1035:19 lower 1116:16 1154:12 lunch 1042:3 1220:16, 20, 25 1222:25 1231:21 1233:9 < M > ma'am 1046:23 1047:6 1050:17 1051:12, 14 1052:21 1059:7 1061:10 1066:16 1069:1 1072:11, 15 1074:5 1077:22 1081:19 1083:4 1094:2	1100:11 1103:8 1104:13 1116:3 1132:13 1139:20 1148:16 1155:12 1161:14 1171:12 1174:10 1179:21, 23 1190:8 1202:21 1203:25 1211:16 1214:4 1217:5 1221:1 1222:19 1223:11 1226:17 1229:10, 18, 24 1230:22 1231:17 1236:5, 13 1239:3 1243:5 1249:2 1257:6 1263:20 1264:13 1273:13 1277:4 1282:10 1285:13 1289:12 maiden 1171:1 mailed 1169:23 1263:3 Main 1035:15 maintained 1191:14 maintaining 1156:13 making 1063:1 1115:22 1167:8 1173:1 1199:19 1201:3 1202:6 1210:23 1238:24 1250:22, 23 manager 1240:3 1255:11	manipulated 1053:8, 20 manipulation 1053:4 manner 1079:11 1098:2 1099:7 1199:20 March 1034:15 1039:8 1046:10 1049:6 1052:9 1055:13 1058:3, 14, 15 1061:17 1073:21 1149:2 1240:14 1241:5 marked 1190:17 marking 1243:11 Maryland 1235:15 1236:12, 16, 18 1237:2, 10, 12, 13 1238:13 1240:4 1273:3 1275:2, 3 Massachusetts 1255:16, 17 materials 1045:10 math 1099:24 1101:6, 11, 19 1102:7, 17 1111:13, 15 1112:12, 18, 24 1113:2, 17 1114:14 1121:10, 13 1135:2 1137:5, 13 1140:21 1142:3 1147:6, 23 1252:1 1254:17 1262:23, 24 mathematics 1076:20 matter 1086:7 1261:19 1266:4, 7, 9	matters 1055:1 1251:15 1266:10 McCluskey 1246:24 1248:3, 4 1252:24 1253:20 1254:1 1255:4, 6, 7, 9 1256:8 1257:24 1258:4 1259:8, 9, 11 1267:19 McCluskey's 1282:3 MCIE 1237:13 mean 1046:24 1075:2 1086:13 1089:3 1090:13 1098:3, 7 1099:13 1101:14, 21 1102:22 1107:8 1108:2 1109:8 1113:24 1114:3 1115:24 1116:9 1128:23 1131:19 1154:4 1155:6 1156:9 1157:17 1159:12, 16, 23 1163:22 1182:10 1184:10 1188:13 1202:16 1205:3 1208:25 1210:7 1222:22 1225:12 1232:4 1238:21 1259:15 1270:23 1272:5 1288:22
--	---	--	---	--	--

Meaning	22 1077:17	1245:17, 23	member	mid-August	1170:22
1097:24	1078:1	1246:12, 15,	1060:10	1150:19	1171:16
1254:16	1079:3, 22	20 1247:7, 21	1120:16	Middle	1187:24
means	1085:10	1248:1, 12, 13	1121:12	1039:15, 16	1214:25
1099:14	1087:19	1250:9, 17, 18	1135:14	1079:5	1215:1
1102:21	1088:3, 13, 20	1251:7, 14, 17,	1247:4, 10	1080:2, 7, 18,	1220:2, 19, 23
1107:17	1090:13, 14	24 1252:7, 12,	1251:6	19 1082:18	1221:2 1223:3
1130:20	1092:5, 6	16, 25	1284:11	1084:13	mischaracteriz
1146:1	1094:17	1253:11, 13,	members	1094:12	e 1210:8
1148:25	1096:1	16, 18, 22, 23	1082:9	1096:16	mischaracteriz
1163:13	1097:6, 8, 19	1254:1, 5	1088:19, 21	1107:5, 7	ed 1172:18
1182:7	1098:8	1257:6, 23	1242:15	1123:11	1210:12
1238:22	1099:19	1259:1, 4, 14,	1274:5	1124:14	misconception
1241:21, 25	1102:13	17, 22 1260:3,	memory	1127:22	1183:12
meant	1104:21	16, 23 1261:4,	1076:13	1131:22	misheard
1098:24	1105:7, 19	5, 20, 23	1085:6	1134:8	1133:12
1154:15	1106:5, 7, 11	1263:15, 16,	1090:20	1142:20	missed
1182:12	1109:10	18 1264:5	1096:9 1111:4	1152:4, 5	1092:11
1254:20, 21	1110:13	1268:3, 16	mention	1162:15	1148:10
1280:19	1111:25	1270:3, 8, 10,	1243:20	1163:4, 12, 20	1241:18
1283:3	1112:9	22 1271:16,	1251:25	1170:7	missing
measures	1113:17	18 1272:1, 3,	1264:4	1174:19	1061:1
1084:4	1117:7	4, 6, 19	1267:20	1205:16	1084:19
measuring	1119:16	1273:17	mentioned	1221:23	1101:12
1189:3	1120:2	1274:7	1076:1	1238:8	1258:25
mechanics	1122:7, 22	1275:6, 7, 16,	1085:8	1266:23	misstate
1076:8	1125:6, 7, 21	19 1276:3, 5,	1138:1, 13, 14	1272:4, 9, 15,	1196:14
Meet 1067:9	1126:4	6 1277:10, 14	1180:4	21 1273:6, 21	mistake
1071:20	1127:2, 4, 7	1278:12, 24	1181:21	1274:6, 13, 20,	1040:18
1072:9	1129:22	1279:15	1209:13	21, 25	1166:18
1086:23	1131:15, 18	1280:24	1227:22	1275:15	1255:14
1111:18	1132:5	1281:13, 17,	1238:18	1276:14	mistakes
1142:21	1133:24	19 1282:1, 14	1240:22	1277:11	1115:7, 10
1165:3	1137:1	1284:10	1253:25	1278:4	mister
1239:11	1142:5, 12	1286:19, 23	1254:23	1280:10, 14,	1040:17, 18
1254:19	1143:25	1287:16, 19,	1255:8	20 1285:5, 20	misunderstand
meeting	1144:3, 5	21 1288:1	1259:4 1287:1	Midlothian	ing 1040:11
1039:23, 25	1153:17	meetings	merely 1265:3	1034:15	1095:11
1040:4, 5, 7, 8,	1160:4, 5	1054:22	message	mind 1071:19	MIT 1255:8,
9 1043:20	1162:20, 22	1060:4	1228:23	1074:20	16, 18
1046:18	1164:3	1063:10	1231:1	1161:21	modality
1047:2, 4, 19	1171:6	1066:5, 22	met 1096:13	1229:8	1242:17
1048:17, 19,	1176:4, 13, 15,	1067:19	1101:17	1235:3	model
22 1049:18	18 1177:6, 11	1068:17	1150:12	1256:16	1109:24
1050:10, 16,	1178:8, 15, 18,	1069:15	1181:22	mindful	1110:2
22 1052:15,	21, 23 1179:1,	1077:2	1252:14	1105:7	moment
19 1055:3, 5	3 1180:22	1088:18	1254:7	Mine 1065:8	1046:9
1062:2, 9	1186:2, 5	1094:17, 21	1260:9	minute	1048:12, 14
1063:8, 14, 15,	1189:14	1095:15	1264:6	1052:18	1074:1
20 1064:3, 7,	1195:23	1139:22	1265:24, 25	1057:13	1112:3
10 1065:23,	1196:5, 6, 16,	1142:9	1266:6	1112:7 1190:6	1116:4
25 1066:2, 10,	20 1197:2, 3,	1143:18	method	minutes	1179:11
12, 15, 21	10, 17 1198:1	1150:14	1107:8	1103:22	1195:21
1068:4, 6, 8,	1199:21, 23	1176:8, 10, 22,	1242:19	1104:4	1214:14
14, 18, 20, 21,	1200:21	25 1197:14,	methodologies	1121:25	monitor
22 1069:7, 8,	1202:4, 23	23 1198:23	1139:1	1122:10, 18,	1145:7 1146:1
9, 17, 19, 24	1205:5, 7	1221:20	methodology	25 1123:4	monitored
1070:1, 5, 7, 8,	1217:7	1255:6	1134:2 1263:4	1132:14, 16,	1145:6, 12
10 1073:2	1218:1	1264:25	methods	24 1143:12	Montgomery
1074:19, 20,	1224:11, 13,	1268:15, 17	1106:15	1165:13, 22	1236:16
23 1075:1, 12,	17, 20, 21	meets 1116:13		1168:20	

1237:3, 9	1278:18	necessary	1153:13	1118:7	1146:4
1238:1, 12	1284:6	1049:16	1156:20	1141:10	1154:13
months	moved	1078:17	1165:3	1172:10, 13	1175:22
1162:1	1101:7	1082:21	1177:16	noted	1217:13, 14,
1174:21	1102:10	1167:12	1254:19	1073:22	15 1224:7, 15
1207:17	1160:23	1176:17, 19	1263:5	1083:16	1283:5, 6, 18
Morning	moving	1185:1	1269:1 1281:3	1084:12	numbered
1085:15	1129:8 1209:3	1201:15	negative	notes 1066:23	1191:5
1133:20	Mueller	need 1050:25	1095:12	1068:10	numbering
1149:20	1040:19	1052:1	1160:9	1140:8	1194:6, 7, 10
1150:10, 11	1065:18	1058:21	1172:5, 12	1165:11	numbers
1192:16	1066:9, 11, 21	1070:22	neither	1166:11	1154:11
1222:6	1067:7, 8, 12	1078:8, 16	1059:9 1291:9	1186:14	1180:5
1232:16	1068:1, 2	1079:24	never	1214:15	1192:4 1289:2
1259:4, 13, 17,	1069:14, 23	1086:14	1040:21, 24	1278:2	numerous
22 1260:15,	1247:1	1089:5, 24	1048:9	notice	1144:25
16 1261:5	1273:19	1093:19	1165:20	1074:20	
1277:25	1279:2, 6, 7	1118:4	1183:13, 18	1075:12	< O >
Mornings	1287:1, 2	1122:20, 21	1265:24, 25	1124:2	oath 1053:17
1085:10	Mueller's	1130:7, 16, 18	1288:7, 10, 12	1153:17	1074:4
mother	1063:16	1148:21	New 1158:22	1175:17	1184:12
1241:3	multiple	1149:15	1159:11	1176:1	1223:9
1249:23	1042:20	1153:16	1178:12, 23	1181:2	object
motions	1083:24	1155:21	1179:1	1213:10	1042:14
1149:10	multiplication	1160:3	1182:22	1218:2	1043:2
Mottley	1114:22	1161:2	1186:25	1224:19	1045:4
1246:25	multisensory	1168:3	1189:15	noticed	1054:9
1261:13	1080:1	1174:2	1198:12	1157:8	1056:12
1269:25	1084:21	1178:1	1203:17	1228:13	1059:25
motto 1284:17	1095:23	1186:4, 5	1221:23	1267:8	1077:15
mouth 1075:5	1106:14	1216:6	1227:11, 16	notices 1164:4	1078:4
1106:3	1107:8	1234:23	1242:1, 17, 18,	November	1091:5
1115:18	1140:13	1238:23	21 1278:23	1063:8, 20	1104:5
1176:7	Mustang	1244:5	1279:10, 12,	1066:1, 3	1108:4, 6
1186:22	1085:10, 15	1246:22	24 1280:4	1068:4, 18, 20,	1117:3, 10
mouthng		1249:21	1281:5, 6	22, 25 1069:7,	1125:25
1267:1	< N >	1252:17, 19,	1284:17, 19,	19, 20, 22	1130:2
move 1072:12	name	23 1256:9	25 1285:1, 15	1070:5	1159:17
1073:14	1085:13	1267:21	night 1122:3	1246:17	1165:6
1094:3	1095:25	1268:11	nine 1089:15	1247:20	1171:4
1129:13	1096:2, 5, 6	1269:12	1243:8, 11	1250:17	1182:2
1130:12	1150:14	1290:3	1244:9	1252:7	1193:16
1133:15	1171:1	needed	1247:8, 22	1253:23	1201:13
1141:16	1263:25	1083:18	nondisabled	1263:17, 19	1218:13
1161:9	1264:3, 5, 10,	1084:6	1143:5	1264:5	1230:8
1168:5	17, 21 1281:12	1090:5	noon 1104:21	1268:16	1231:3
1174:2, 11	narrative	1132:20, 23	1105:9	1286:20	1243:13
1186:7, 16	1253:5	1156:21	1122:7, 22	1287:7	1249:3
1194:25	narrowed	1158:12	norm	November[sic]	1256:24
1195:1	1086:21	1198:1	1111:15	1064:8	1257:17
1198:23, 24	1087:11	1269:24	1121:6, 9, 11	Number	1264:25
1199:25	nature	needing	Normally	1050:13, 14	1273:1
1208:2	1164:8	1109:4	1069:5	1051:6	1278:7
1211:9	1199:15	needs 1051:7	1163:23	1054:18	1280:22
1214:18	nearly	1079:3	notarial	1061:21, 22	1282:5
1220:16	1166:21	1086:24	1291:13	1062:7	1284:18
1234:8	necessarily	1087:14	Notary	1065:5, 14	objected
1241:16	1110:6	1104:17	1291:2, 19	1066:5	1193:14
1251:22	1120:20	1110:15	note 1054:7	1113:1	objecting
1266:12	1213:5	1141:1	1073:24	1133:25	1045:22
1271:9		1142:21	1101:3	1139:15, 18	1108:12

1251:5	observation	OFFICER	1093:4, 6, 11,	1185:12, 15	1246:5
1257:15	1096:21	1034:15	15, 21 1094:1,	1186:9, 13, 18	1247:24
1274:18	1288:22	1039:7, 16	3 1100:10, 12,	1187:23	1248:6, 9, 20,
1275:20	observe	1040:1, 3, 7,	14, 19	1188:3, 5	24 1249:9, 13
objection	1096:22	25 1041:7, 11,	1104:11, 16,	1190:2, 6, 9,	1250:2, 15, 19
1043:22, 25	observed	15, 18, 24	24 1105:4	11, 14, 18, 22,	1251:21
1044:5	1268:14	1042:4, 6, 11,	1108:21, 25	25 1191:3, 16,	1256:18
1050:1, 4	1274:4	16, 25 1043:9,	1117:14, 18,	18, 21, 24	1257:3, 8, 13,
1054:8	obviously	17, 20, 22, 25	21 1118:4, 7	1192:4, 14	16 1258:6
1056:2	1041:13	1044:4, 9, 17,	1119:5	1193:3, 8, 12,	1259:25
1058:20	1070:14	20, 23 1045:1,	1120:6, 10, 14	16, 20 1194:1,	1260:25
1061:3	1075:4	16, 19 1046:1,	1121:24	4, 17 1195:1,	1262:2, 6, 19,
1071:10	1094:24	7, 12, 15, 20,	1122:6, 8, 13,	4 1196:9, 13	21 1263:19
1108:17	1109:8	22 1047:2, 7,	24 1123:7, 19,	1199:2	1264:9, 12, 16,
1119:5	1116:20	12, 20	22 1124:3, 24	1200:2, 4	20 1265:6, 8,
1126:15	1254:20	1048:13, 18,	1125:4	1201:15, 19,	15, 19, 25
1127:4	occur 1066:1	24 1049:5, 7,	1126:8, 25	24 1202:8, 14,	1266:7, 9, 12,
1128:22	1068:4	25 1050:4, 25	1127:9, 19	19, 22 1203:2,	21 1267:6, 10,
1130:17	1170:16	1051:13, 18,	1128:13, 21,	8, 10, 13, 15,	13, 25 1268:6,
1135:9	1253:18	23 1052:1, 11,	25 1129:3, 9,	19, 21 1204:4,	13, 23
1140:6	occurred	18, 24 1053:1,	12, 15 1130:6,	13, 18, 21	1269:10, 18,
1161:13, 14	1066:10	6, 11, 18, 21,	8, 12, 14, 23	1207:12	21 1270:1
1168:4, 8, 9,	1145:16	24 1054:3, 5,	1131:5, 8, 9	1208:4, 13, 17,	1271:1, 9, 13,
10 1199:1	1176:5	12 1055:12	1132:9, 15, 19,	22, 24 1209:5,	20 1273:11,
1200:2, 3	1253:16	1056:6, 9, 11,	22 1133:2, 9,	12, 17, 21	14 1275:2, 13,
1203:23	1264:25	15, 19, 24	12, 15	1210:13, 19	22, 25 1276:7,
1204:1	1270:22	1057:6, 10, 15,	1135:15, 18	1211:1, 10, 14	17, 22 1277:5,
1208:4, 5, 10	1276:5	22, 25 1058:8,	1138:12, 22	1212:9, 16, 22,	8, 17, 20, 22
1209:2, 14, 18,	1286:20	11, 15, 19	1140:8	25 1213:5, 10,	1278:1, 9, 15,
19 1211:11,	1287:22	1059:3, 5, 10,	1141:4, 7, 9,	14, 18, 23	18 1280:8, 16
12 1212:17	October	14, 17 1060:3,	13 1142:23	1214:7, 11, 16,	1281:4
1213:20	1066:1	12, 14, 18, 23	1143:9, 13	19, 21, 24	1282:7, 11, 21
1214:3	1068:4	1061:9, 13, 18,	1145:12	1215:7	1283:3, 8, 14,
1215:15, 17	1153:13	25 1062:10,	1146:9, 13, 16,	1216:1, 6, 12,	24 1284:7, 15,
1216:4, 11	1155:19, 23	15 1063:3, 7,	23 1147:10,	19 1218:6	20, 24 1285:3,
1219:5	1162:2	11, 23 1064:5,	16, 19, 21	1220:15, 22	8, 11, 21, 23
1225:12	offense 1254:9	11, 14, 21, 24	1148:1, 4, 7,	1221:2, 10, 13,	1286:5, 9, 11
1241:20	offer 1080:9	1065:8, 11, 16	15, 17, 21, 25	16, 18, 21	1287:13
1243:25	1119:1	1066:14, 17,	1149:5, 9, 17,	1222:2, 8, 12,	1288:15, 18,
1244:4, 7	1141:3 1168:6	24 1067:2, 6,	20 1150:1	17, 22 1223:2,	23 1289:5, 7,
1257:12	offered	16, 23	1155:1, 4, 7,	8, 12, 20	10, 13, 21, 23
1271:11	1096:21	1068:24	13 1159:21	1225:11, 14	1290:1, 8
1275:21	1107:4	1069:2, 5, 10,	1160:1, 14, 18,	1226:2, 15, 19	Officer's
1276:16	1113:16	18, 20	23 1161:2, 7,	1227:4, 6	1130:24
1282:15	1170:18	1070:20	11, 15 1165:8,	1229:16, 25	Oh 1040:25
1284:4	1213:19	1071:13, 17,	15, 25 1166:5,	1230:13	1044:23
1285:12	1218:14	19 1072:3, 9,	10, 14, 18, 25	1231:5, 7, 10,	1045:1
1287:11	1243:16	12, 19, 24	1167:2, 6, 12,	15, 18, 22	1059:21
objectionable	1266:4 1273:4	1073:3, 8, 11,	16, 20, 23	1232:2, 7, 10,	1064:11
1072:4	offering	24 1074:3	1168:2, 8, 10,	17, 22 1233:1,	1067:14
objections	1078:2	1077:21	16, 23	11, 14, 19	1070:2
1056:22	1235:21	1078:7, 12, 20	1171:10, 13	1235:19, 23	1073:13
1108:10	1259:2 1275:5	1080:25	1172:2, 10, 20,	1236:3	1081:8
1203:5	office	1081:8, 10, 16,	25 1173:9, 18	1237:12	1096:4
1229:12	1057:17	20, 23	1174:6, 11	1239:1, 4, 17,	1104:16
obligation	1068:2	1082:12	1175:11, 13	20, 24	1112:22
1184:24	1151:5, 9	1083:3, 8	1179:12, 24	1241:16, 23	1125:4
obligations	1156:10	1087:9	1182:3, 9, 14,	1243:4, 10, 19,	1145:5
1185:7	1170:11	1091:11, 15,	17, 24 1183:5,	24 1244:3, 14,	1146:9
	1211:22	20, 24	10 1184:1, 5,	16, 19 1245:2,	1155:3
		1092:11	9, 14, 17, 20	6, 11, 20	1165:15

1166:6, 18	1136:23	1217:22	ones 1065:9	order	1123:24
1170:17	1138:22	1219:15, 23	1106:21	1097:23	1124:1
1180:18	1143:13, 21	1220:4	1107:1	1098:10	1125:25
1188:18	1144:16	1221:3, 16, 21	1227:5	1278:5	1126:14, 17
1190:25	1145:8, 11	1222:2, 23	1241:12	1280:10	1127:3
1193:12	1147:19	1224:9	ongoing	1289:24	1128:5, 11, 15
1204:21	1148:20	1227:6, 22	1158:3	orders 1241:6	1129:2
1222:8	1149:4, 9, 17	1228:13, 19,	1184:23	organized	1130:2
1223:20	1151:14, 17,	22 1229:3, 16	1185:20	1074:2 1083:5	1131:4, 7
1235:23	19, 25 1152:3,	1230:5, 20, 25	1208:10	organizers	1132:13
1241:23	10, 13, 16, 18,	1231:25	1209:17, 19	1272:20	1133:19, 21
1267:13	24 1153:2, 15,	1235:9, 23	online 1156:6,	original	1135:11, 22
1277:7	20, 23	1238:7, 9	13	1070:20	1138:16, 23
1278:17	1154:10	1242:2	open 1175:16	originally	1139:18, 21
1288:23	1155:13	1244:16	1177:20, 24	1070:23	1140:23
Okay 1040:3	1156:7, 12	1245:22	1178:3, 4	Orton-	1141:18
1045:1	1157:6, 22, 25	1246:15	1181:16	Gillingham	1143:7, 17, 21
1046:20	1158:7, 18	1247:9	1212:16	1106:15	1146:22
1048:13	1159:2, 8	1248:9	1259:11	outs 1138:19	1147:2
1049:25	1160:14	1250:19	open-ended	outside	1148:6, 8, 13,
1056:7, 13, 19	1161:2, 7	1252:6	1285:9	1237:10	24 1149:8
1063:25	1162:6, 11	1253:3, 18, 22	operation	1268:22	1159:17
1064:2, 5, 12,	1163:3	1254:4	1253:1, 7	outstanding	1161:14
14 1065:16	1165:15	1258:22	1254:5	1149:14	1165:6, 21
1067:6	1166:23	1260:12	1257:23	overrule	1168:9, 21
1069:10	1167:20, 23,	1261:17	1260:23	1203:21	1169:8, 10, 25
1073:13, 24	25 1169:10,	1263:25	1263:13	1230:13	1170:18, 25
1075:11	16 1170:17	1265:4	opinion	Overruled	1171:3, 21, 23
1081:8	1171:13	1268:6	1139:25	1135:15, 18	1172:6, 17
1082:17	1173:9	1271:24	1140:24	1141:16	1182:2, 4, 16
1087:6, 8, 17	1174:11	1273:14	1141:3, 15	1182:25	1184:16
1089:12	1175:9, 25	1274:3	1142:20	1209:2 1257:8	1185:9, 24
1090:24	1176:4	1277:5, 6	1269:11, 14	oversees	1196:6, 18, 20
1092:10	1177:2, 21	1278:3, 22	1271:7	1247:5	1197:6
1093:15	1178:6, 19	1279:1, 4, 17	1275:5	OWENS	1199:1
1094:14	1179:7	1281:15, 19	1276:18	1035:21	1200:3
1095:7	1180:11, 16,	1284:7, 14	1281:4 1282:8	1037:5, 6, 15	1201:13
1096:22	24 1181:8, 11,	1286:5	opinions	1041:2	1204:1
1097:16, 21	18, 25	1287:13	1271:2	1042:12	1208:5, 10
1098:11	1185:19	1289:22	1275:25	1045:9, 19	1209:15, 16,
1099:18, 23	1186:18	Old 1082:8	opponent	1046:4	19, 22 1211:3
1100:1, 12, 14,	1187:10, 13,	1102:3, 5	1270:21	1050:13, 18	1212:3, 11, 14
18 1101:2, 9	16 1188:11	1107:14	opportunities	1052:21	1214:4
1103:13, 15	1189:8, 18, 22	1158:17	1106:20	1054:10	1215:13
1105:14, 17,	1190:2, 18, 25	1185:4, 11	opportunity	1065:5, 19, 21	1216:4, 8
22 1106:8	1191:19	1234:12	1057:1	1066:7, 8, 16,	1218:4, 13, 21
1107:4, 22	1195:18, 21	1246:25	1061:2	20 1067:21,	1219:5
1109:7, 12, 21	1196:9, 13	1247:1, 4	1071:6, 24	25 1068:15	1220:18
1110:8, 12, 17	1197:7, 16, 20	1258:5	1084:25	1069:1, 7, 12,	1221:1, 4
1111:9	1198:16	1269:17	1128:18, 24	19, 22 1070:4	1223:19
1112:18	1199:2	1272:8, 14	1136:5	1072:15	1224:2
1114:14	1200:19	Oliver	1142:8	1077:15	1225:19, 20
1118:15, 19	1203:2, 9, 19	1221:22	1143:4 1188:8	1078:4	1226:3, 5, 14,
1121:8, 16, 19	1204:18, 22	1222:6, 20	opposite	1081:12	18, 20 1227:2,
1122:10	1205:8, 24	1289:18	1056:17	1091:5	18 1230:8, 12
1123:2	1206:8, 11	once 1040:13	option 1080:7	1092:19, 24	1231:3, 17
1124:10	1207:17, 20	1164:20	1226:9	1104:5, 22	1241:14
1125:4, 11	1208:2	1252:21	options	1108:4, 6, 12	1243:13
1129:9	1211:13, 25	1259:20	1079:9	1117:3	1244:15
1132:4, 9	1213:17	1261:24	1080:22	1119:12	1246:23
1134:5	1215:3, 7		1184:3	1121:21	1249:3, 25

1251:5, 12	1188:17	1198:7	1214:12	1142:9, 11	passing
1252:7	1194:13	1224:10, 12,	1216:14	1176:10, 12	1148:1, 3, 10
1256:24	1196:3	15, 19	1217:23	1197:14	pasted 1231:1
1257:15	1199:3, 5	1249:10	1229:4, 19	1202:11	patient
1260:18	1200:7	1286:24	1247:16	1224:16, 20	1220:13
1262:1	1205:3	1287:3, 5	1256:20	1274:1	PATRICK
1264:22	1208:7	1288:3	1263:2	participated	1035:20
1265:17, 22	1217:7	parental	1267:2	1074:23	1057:3
1266:2	1227:25	1142:13	1287:23	1077:2	pattern
1268:8	1228:17	Parents	1288:4	1086:18	1077:8
1270:5	1229:8, 10, 18	1034:5	Parent's	1096:1	1099:5, 7
1273:1, 8, 12,	Pages 1038:9	1036:3	1158:12, 14	1119:12	1116:25
13 1274:17	1154:16	1038:3, 4, 5, 6,	Park 1235:16	1139:9, 22	1117:5, 17, 21
1275:6, 9, 11,	1167:24	7, 8, 9	1236:12	1182:13	1118:2, 24
20 1276:1, 6,	1187:7, 17	1039:20	1237:2	1224:10, 12	1119:2, 7, 19
9, 20 1278:7	1188:8, 14	1040:12, 13	part 1046:11	1246:16, 19	patterns
1280:22	1189:12	1041:3, 24	1051:25	1275:17	1117:9
1282:5, 15	1191:8	1044:22	1054:14	1279:10	PC 1035:14
1283:1, 5, 18,	1200:12	1045:11	1057:13	participates	PE 1079:12
21 1284:18	1215:5	1052:13	1060:16	1080:20	1080:19
1285:13	1216:14	1055:3	1061:17, 20	participating	1082:11, 16
1286:10, 16	paid 1202:3	1059:8	1076:23	1081:17	1085:1
1287:15	pandemic	1062:3	1077:19	1265:11	1136:6 1281:7
1289:9	1176:20	1063:13	1080:25	participation	peculiar
	1241:6	1066:5, 17	1087:25	1080:8, 15	1228:14
< P >	pandriano@sa	1067:16, 23	1094:15	1139:5	peers 1076:21
p.m 1034:15	ndsanderson.c	1073:12	1100:24	particular	1091:2
1228:10	om 1035:18	1075:13	1101:20	1078:10	1092:3
1256:13, 14	1057:4, 8	1079:8, 16	1108:9	1113:10	1095:13, 16
1290:10	paper 1044:8	1081:2	1113:17	1115:15	1107:18
pace 1095:13	1124:19	1082:1	1118:15	1119:22	1109:4
pacing	1263:1	1097:22	1121:15	1134:2	1143:5
1274:12	paper-and-a-	1104:3	1144:16	1150:20	1237:17
1285:5, 19	pencil 1262:11	1123:21, 22,	1162:20	1151:17	pending
packet	paragraph	23 1124:19	1187:1	1156:11	1249:25
1254:17	1052:25	1136:24	1189:19	1192:19	1253:6
1262:10	1061:23	1142:4, 8	1192:8	1197:24	1260:19
1263:2	1063:6	1143:22	1205:9	1202:5	1282:15
Page 1038:4,	1095:6	1150:2	1218:1	1203:14	people 1048:6,
5, 6, 7, 8	1100:16	1153:24	1247:12, 17	1260:21	20 1051:22
1041:14	1117:18	1154:13	1250:19, 22,	1265:1	1073:6
1063:5	paralegal	1159:6	24 1256:2, 5	1270:16	1108:3
1065:2, 3	1049:9	1161:17	1258:1	1273:10	1191:10
1067:20	pardon	1164:16, 18,	1274:17	particularly	1254:12
1095:5	1155:21	22 1168:13	1282:10, 12	1137:5	1259:24
1100:13	1288:17	1170:14, 18	1288:21	parties	1265:21
1103:13, 14,	Parent	1171:15, 21,	participant	1196:15	1270:7
15 1112:14	1042:14	24 1172:4	1119:17	1197:1	perceived
1134:11	1043:7	1173:12, 20,	participants	partner	1095:12
1144:5	1050:19	24 1175:18	1270:10	1234:18	percent
1153:23	1055:1, 5, 6	1177:3	participate	1239:10	1097:4
1154:10	1068:3, 16	1179:20	1079:12	parts 1164:20	1103:20
1160:12, 14,	1070:6, 9	1180:4	1080:14, 17	1182:9	1106:10
16, 21	1097:24	1191:13	1081:5	party	1156:7
1161:17	1099:19	1192:5, 6, 7	1082:1, 4, 6,	1054:10	percentile
1162:2	1121:20	1194:7	10, 15	1270:21	1188:16
1167:18	1142:11	1198:11, 25	1084:25	1291:10	1189:9
1168:13	1145:17	1199:2, 5, 25	1090:2	passed	perfect
1169:5	1171:6	1200:4, 7	1117:12	1147:3, 6, 11	1090:4
1174:24	1173:5, 7	1202:1	1119:15, 23	1211:19, 23	1221:4
1187:9	1186:1	1208:7	1136:5, 9, 12		1242:20

performance	1253:21	Please	1198:19	prepared	print 1049:10,
1098:25	1254:1	1045:18	1205:20	1058:25	23, 24
1111:16	1267:20	1049:2	1211:7 1266:3	1059:11	printed
1112:12	phone	1073:23	pointed	1092:7	1124:6
performing	1182:11	1103:11	1062:16	1094:11	1254:16
1092:3	1183:2	1112:3, 12	1067:22	1159:2 1160:3	printing
1102:10	1233:5, 6, 7	1130:23	1172:6	preparing	1049:11
period	phonemic	1132:12, 24	1243:17	1164:13	prior 1058:14
1084:12, 14,	1106:18	1135:19	pointing	1186:1	1098:14
15, 20, 22	phonics	1141:9, 16	1046:15	1215:20	1112:9
1110:7	1106:18	1149:3, 22	points 1061:7	1218:8	1124:2
1185:9	1138:4, 10, 13,	1160:4	1116:19	PRESENT	1151:11, 14
1201:12	21	1161:10, 23	1184:8	1036:1	1152:4
1243:12	phonological	1168:5	policies	1077:16	1157:14
1281:1	1138:5	1170:21	1249:5	1084:9	1162:20
periods	phrase	1171:22, 25	1250:10	1095:5	1175:16
1082:20	1131:19	1172:7, 19, 22,	portions	1098:17, 18,	1176:1
permissible	phrasing	23 1173:11,	1043:19	19, 25 1099:7	1192:14
1070:13	1131:17	15, 16, 17, 19	1047:10, 13	1109:9	1218:2
1172:21	pick 1263:3	1180:7	posed 1251:13	1118:19	1260:12, 14
1204:16	piece 1044:8	1187:20	position	1120:2	private
permit	1088:11	1195:13, 15	1045:9	1247:3, 5	1183:13, 15
1054:21	1090:21	1196:2	1071:6	1254:12	1238:13
1212:17	1109:11	1199:9	1150:19	1276:3	1278:22
permitted	1115:24, 25	1200:1, 11	1151:5, 21	1285:18	1281:16
1096:24, 25	1256:3	1204:24	1152:4	1286:22	privy 1115:6
1265:2	pieces 1062:11	1215:9	1175:1, 6	presented	probably
person	place 1080:21,	1233:15	1183:7	1080:8	1065:13
1051:1	24 1195:8	1235:13	1206:14	1090:19	1082:24
1157:21	1230:19	1236:25	1209:23	1262:25	1118:5
1203:17	1259:5	1250:14	1211:23	1269:4	1151:1
1210:3	1274:11	1252:11, 17	1213:6	1282:14	1167:7
1238:24	1280:4	1254:4	positions	presenting	1173:4
1239:6	placed	1259:15	1153:5, 6, 7, 8	1088:11	1181:17
1263:25	1185:19	1264:10	possession	1263:7	1222:13
1265:1	1223:9	1265:7	1073:21	pretty	1228:24
1267:7	placement	1280:16	possibly	1074:19	1246:8
1268:22	1073:12	plenty 1060:4	1127:7	1090:10	1260:25
1269:9	1097:22, 25	1130:14	1173:14	1122:25	1267:2, 3
1270:17	1098:12, 21	point 1053:24	1184:2	1170:23	1282:7
1274:19	1162:17	1061:4, 23	potential	prevalence	problem
personal	1163:6	1062:14, 17	1073:12	1176:24	1046:3
1241:1	1278:23	1063:13	potentially	prevent	1047:4
1247:24	1281:16	1064:16	1077:9	1080:16	1048:24
1249:16	plan 1068:6	1070:15, 19,	1083:15	1081:5, 16	1053:1, 3
personally	1085:18	21 1071:12	practice	previous	1083:19
1249:19	1222:5	1079:22	1181:12	1046:5	1104:4
1274:3	planned	1080:6	practices	1180:22	1108:9
pertained	1289:17	1086:20, 22	1249:4	1204:25	1133:10
1075:22	planning	1090:1	preclude	previously	1160:7
pertaining	1119:14	1098:1	1139:4	1039:5	1161:12
1226:7	1221:5	1121:21	predetermine	1074:8	1182:15
pertains	play 1043:19	1137:9	1163:6	1157:5	1234:15
1126:1	1047:9, 16	1146:2	prejudice	1166:17	1237:18
1137:5	1060:21	1147:11	1060:2	1175:7 1178:3	1251:25
1215:17	players	1165:16	preparations	primarily	1258:9
Petitioner	1247:6	1172:12	1215:19	1084:4	1262:10
1034:7	playing	1176:23	prepare	primary	1271:1
1035:11	1044:1	1192:23	1094:18	1075:3	1278:10
Pettitway	1045:4	1193:10	1182:22	principal	1289:21
1247:3	1254:21	1194:7, 11, 22	1218:11	1247:1	

problems	1191:6	1134:6	psychological	1115:17	1146:14, 22
1071:9	1194:12	1136:4	1282:8	1124:21	1156:17
1234:22	professional	1140:1, 5, 11,	psychologist	1131:10	1160:8
1262:24	1118:16	25 1141:19,	1076:3 1189:5	1153:16	1165:7
procedures	1249:22	24 1147:20	Public 1077:6	1158:7	1167:9, 13
1054:15	Profile	1162:18, 21	1118:17	1165:4	1171:14
proceeded	1123:12	1163:3	1145:3	1172:4	1172:3
1097:25	1124:22	1202:3, 10	1151:11	1176:6	1174:7
proceeding	1125:3, 8	proposing	1152:19, 22	1178:17	1179:7
1062:22	program	1085:24, 25	1157:1	1186:22	1182:5
1126:23	1096:16	1120:24	1162:18	1222:16	1183:1
1127:8	1102:2, 5	1144:18	1163:8	1242:20	1185:24
1150:13	1105:12	1198:12	1183:19	puts 1145:25	1186:8, 12, 17
1181:20	1106:3, 14	1206:10	1184:23	putting	1188:11
1182:1, 7	1138:1, 6, 16,	prove	1185:2	1158:18	1192:6, 16
1291:11	17, 19, 21	1191:12, 14	1190:12	1172:1	1193:2
PROCEEDIN	1144:19	1193:10	1191:6, 10	puzzled	1198:5
GS 1034:14	programming	provide	1202:6	1082:25	1201:14, 20,
1062:20	1119:14	1046:6	1207:1	1244:22	22 1204:16
1291:6, 8	programs	1049:23	1237:3		1209:1
PROCESS	1210:24	1055:6, 25	1238:1	< Q >	1211:9, 15
1034:3	progress	1056:2	1240:4, 17	qualification	1212:18
1084:12	1089:23	1082:21	1241:8	1119:6 1271:3	1213:14
1094:15	1106:16	1083:16	1249:5, 12	qualifications	1219:1, 4, 15
1105:25	1158:16, 22	1084:25	1263:13	1141:15	1224:8
1117:12	1159:24	1085:4	1264:2	qualified	1225:19
1118:25	1189:4	1087:15	1284:11	1117:22	1226:4, 18
1119:13, 15,	1237:23	1110:5	1285:19	1118:12	1231:6, 9
23 1121:14	1240:12	1141:24	1288:13	1119:9, 10	1236:8
1124:18	1250:22, 23	1143:1	1291:2	1141:2, 15	1242:1
1126:23	progressing	1205:9	pull 1063:3	1282:9	1245:10, 16
1144:12	1159:5	1270:9	pulled	qualifies	1246:6, 7
1145:14	promptly	1276:13, 15	1059:15	1077:10	1248:10
1181:20	1170:24	provided	1160:20	qualify	1249:24, 25
1186:4	1181:12	1046:8	pull-out	1118:5, 9	1250:2, 4
1202:2	pronounce	1048:5, 8	1084:20	1141:5	1251:12, 13
1214:4	1188:24	1056:3	1085:4	1269:12	1253:6
1218:10	proof 1050:22	1078:9, 14, 16	1102:18, 25	qualifying	1257:11
1227:24	proper	1080:4	1103:4	1235:25	1260:19, 21
processed	1091:7 1155:5	1102:24	1107:16	quarter	1261:1
1079:14	properly	1103:1	1109:13	1216:20	1263:9
produce	1186:15	1110:1, 3, 18	1280:11	question	1266:5
1043:3	1214:2	1115:13	purpose	1039:21	1278:19
1272:20	proposal	1127:15, 24	1083:9	1041:25	1283:4
produced	1079:10	1134:2	1103:24	1042:6, 22	1285:9, 14
1041:12	1174:14	1159:3	1194:17	1058:21	1288:9
1043:6	propose	1217:10	1197:20	1072:19	questionable
1044:16	1098:21	1224:5	purposes	1073:17	1172:13
1045:6	1127:21	1280:2	1118:8	1077:19	questioning
1046:10	1162:25	1288:3, 4	1119:13	1081:13	1108:7
1052:9	1164:21	providers	1198:12	1091:6, 8	1117:4, 11
1060:15, 19,	proposed	1246:24	push-in	1104:6, 8	1150:3
22 1061:12,	1078:6, 25	provides	1109:14, 23	1108:12, 20	1159:18
16 1190:3	1082:9	1076:21	1110:1	1111:9	1165:24
product	1092:21	1143:4	put 1041:13,	1120:7, 13, 22	1171:5
1272:20	1094:11	providing	14 1044:7, 17,	1126:1, 2, 22	1215:18
production	1096:17	1109:19	24 1046:17,	1127:11, 16	1251:22
1043:8	1097:2	1278:8	25 1047:4	1128:6, 7, 19	1284:16
1052:7	1103:3	provision	1059:22	1129:6	questions
1055:13, 15	1120:16	1126:19, 20	1068:16	1130:3, 4, 16,	1071:1
	1126:20		1106:2	22, 24	1078:13

1095:14	1037:5, 6, 10,	14, 18, 22	1183:7	25 1242:3	1187:18
1097:17, 21	11 1039:10,	1093:10, 13,	1184:7, 10, 18,	1243:17	1205:18
1103:18	24 1040:2, 4,	17 1094:2, 4,	21 1185:10,	1244:4, 13, 18,	1216:7
1108:10	8, 16, 19, 20,	6, 7 1100:17,	18 1186:7, 12,	21 1245:4, 15,	1217:16
1119:24	21, 22, 23	23 1104:10,	17, 19	18, 24	1284:1
1122:10, 16	1041:8, 9, 12,	13, 19 1105:1,	1187:21	1246:11	reading
1126:19, 21	16, 19, 21, 23	6 1108:8, 18,	1188:4, 6	1249:8, 10	1050:21
1132:11	1042:5, 18	24 1109:1	1189:22	1250:8	1076:19
1133:22	1043:2, 5, 16,	1117:13, 15,	1190:3, 8, 10,	1251:8, 18, 19,	1079:25
1134:12	19, 21 1044:6,	19, 24 1118:6,	12, 16, 19, 24	23 1256:19	1080:9, 11, 16,
1135:4, 23	7, 12, 14, 19,	11 1119:1, 18	1191:2, 4, 20	1257:7, 9, 15,	21, 23 1081:1,
1136:15	22, 25 1045:6,	1120:13, 15	1192:10, 12,	18 1260:22	2, 4 1082:13
1137:3, 20, 25	14, 18 1046:8,	1121:23	13, 15, 22	1261:3	1084:15, 23
1138:24	14, 17, 21, 23	1122:2, 7, 9,	1193:1, 4, 11,	1262:12	1085:24
1141:14	1047:6, 8, 15,	16, 20 1123:1,	14 1194:3, 11,	1263:8, 21	1086:1, 2, 9,
1143:8	18, 22 1048:2,	4, 9, 10, 21, 23,	21 1195:3, 6	1264:18	11, 12, 13, 23
1148:11, 14	8, 11, 15, 20	25 1124:5, 7	1196:4, 8, 12,	1265:4, 7, 9,	1087:2, 7, 10,
1150:1	1049:2, 6, 8,	1125:5	14, 19, 23	17, 23 1266:3,	24 1089:14,
1155:20	15, 18, 21, 22	1126:3, 10, 12,	1197:7, 8	8, 10, 16	18 1103:12,
1171:18	1050:11, 17,	16, 18 1127:1,	1198:24	1267:11, 24	15 1105:15,
1180:8	20 1051:12,	5, 17, 20	1199:8, 25	1268:4, 12	19 1106:14,
1214:9	14, 20, 25	1128:7, 9, 20,	1200:10	1270:14, 19	18, 19, 25
1220:14, 18	1052:4, 8, 13,	23 1129:5, 11,	1201:18, 21,	1271:4, 11, 14,	1128:2, 3, 10
1223:13, 22	16 1053:5, 10,	13, 16 1130:7,	25 1202:12,	15, 23 1273:7,	1129:7
1224:4, 5, 24	15, 16, 20, 23	10, 13, 21	16, 25 1203:4,	15 1274:22	1134:2, 13, 16
1225:16	1054:1, 4, 7, 9,	1131:2, 5, 6,	12, 14, 16, 20,	1275:4, 10, 14,	1135:25
1226:6, 14	14 1055:9, 13,	13 1132:8	25 1204:8, 17,	24 1276:2, 19	1136:5
1227:2	16, 20, 23	1133:4, 8, 11,	19, 22, 23	1277:7, 21, 24	1138:1, 14
1233:20	1056:1, 7, 10,	14 1134:12	1207:14	1278:11, 13,	1140:22
1245:12, 21	13, 17, 20	1135:9, 13, 16	1208:2, 14, 21,	17, 21	1141:25
1246:3	1057:2, 7, 11,	1137:3, 20	23, 25 1210:7	1281:10	1147:3, 24
1250:6 1289:9	20, 24 1058:2,	1138:8, 17, 20	1211:7, 13, 16,	1283:12, 16,	1160:16, 18,
quick	10, 14, 17, 24	1139:16, 20	17, 25 1212:6,	19, 23 1284:5,	25 1161:7
1093:20	1059:4, 7, 11,	1140:6	13, 20, 24	8 1285:6, 10,	1170:3
1187:22	16, 19 1060:5	1141:2, 6, 8,	1213:4, 7, 13,	22, 24 1286:2,	1187:14
1286:3	1061:8, 10	11 1143:10,	17, 19	13 1287:11	1200:22
quite 1085:7	1062:7, 12, 16,	16 1146:6, 10,	1214:10, 13,	1289:3, 12, 16,	1206:20, 22
1104:9 1217:2	21 1063:4, 9,	14, 17, 21	17 1215:3, 8	22, 25 1290:5	1210:16
quizzical	16, 25 1064:1,	1148:16	1216:3, 10, 17,	Ratner's	1213:16
1167:8	2, 12, 16, 23,	1149:7, 13, 19	22 1218:7, 20,	1128:16	1225:4, 6
quote-unquote	25 1065:3, 7,	1150:9, 15	24 1219:8, 9	reach 1173:7,	1228:5
1099:20	9, 12, 15, 18,	1154:8, 9	1221:5, 11, 15,	10 1186:1	1242:24
1114:16	24 1066:6, 19	1155:3, 6, 10,	17, 19, 22	1212:1	1256:8
1244:24	1067:1, 3, 7,	15 1159:20,	1222:3, 11, 14,	1252:18, 23	1272:21, 24
1251:9	18, 24 1068:9,	23 1160:11,	19, 23 1223:1,	1253:10	1274:8, 10
	19 1069:11,	16, 21, 25	17 1224:5	reached	1279:25
< R >	12, 23	1161:5, 9, 20,	1225:10, 12,	1148:18	1280:3, 11, 19
raise 1149:22	1070:11	22 1165:12,	17 1226:6	1173:4, 10	1281:2
1233:15	1071:11, 14,	18, 21 1166:2,	1227:5, 9	1281:16	ready 1045:5
raised 1126:3	18 1072:2, 7,	12, 16, 23	1229:11, 18,	read 1057:9	1093:19
ramifications	11, 17, 23, 25	1167:1, 4, 10,	20 1230:1, 11,	1059:21	1162:25
1073:16	1073:4, 20	15, 19, 22, 25	16 1231:6, 8,	1063:12	1164:14
range	1074:1, 12	1168:6, 19, 25	20, 24 1232:4,	1067:18	1188:3, 4
1111:16	1077:22, 23	1169:1	11, 14, 19	1084:16	1202:11
1113:10, 23	1078:5, 11, 15,	1171:20, 23	1233:20	1128:2	1205:6 1224:8
1145:1	18, 23	1172:9, 16	1234:2	1130:1, 4, 9	real 1065:9
rapport	1081:11, 15	1174:3, 10, 13	1235:21, 24	1147:11	realize
1255:5	1085:5	1175:12, 14	1236:5, 6	1159:14	1183:12
rate 1113:4	1087:16	1179:10, 13,	1237:24	1160:1, 12	1216:19
RATNER	1091:13, 14,	15, 25 1180:2	1240:1	1161:2, 21	realized
1035:4, 9, 10	16, 22 1092:1,	1182:8, 13, 19	1241:19, 22,	1165:13, 16	1040:13

really 1045:7	1109:2, 10	recite	1193:11, 13	recordings	1153:10, 12
1051:1, 23	1110:12, 16	1276:22	1194:15	1044:2	1223:14
1056:14	1121:3	1278:13	1214:23	1045:11	1255:16
1071:25	1126:13	recognize	1225:25	1049:19	1287:2
1083:11	1131:14, 17	1059:2	1226:4	1053:2	refers
1086:7	1132:7	1187:8, 9, 10, 17	1232:21, 22	1062:19	1065:25
1087:13	1136:1, 17, 19	recognized	1233:1	1066:4 1068:8	1186:24
1114:18	1137:2, 6	1091:2	1246:1	records	reflect 1131:4, 6, 8 1133:4
1124:16	1138:13	1194:20	1255:15	1191:15	1172:2
1159:1	1139:11	recollect	1266:14, 19	1255:23	1173:18
1160:13	1145:1, 7	1189:13	1275:12	recovery	1191:24
1162:21, 23	1165:1	recollection	1290:7	1240:15, 22, 25 1241:4, 17	1246:1
1174:25	1166:6	1075:1, 3, 24	recorded	1242:4, 9	1266:15, 19
1180:24	1168:17	1079:5	1040:14	Recross-Examination	reflected
1215:4	1169:21	1080:4, 13	1048:1	1037:6 1147:1	1091:2
1218:25	1170:4	1085:14	1052:20	red 1067:9	1099:19
1220:8	1174:17	1136:24	1066:13	Redirect	1111:21
1222:17, 20	1177:5, 10	1177:22	1067:4	1037:6, 11	1144:9 1174:8
1234:15, 20, 24 1242:25	1181:5	1186:21	1070:5	1143:15	refresh
1247:15	1192:8, 18	1189:10	1254:11	1227:8	1076:13
1251:2	1193:19, 21	1279:4, 5	1268:18	refer 1128:1	1111:4
1254:17	1195:24, 25	recommendati	recording	1176:4, 5	1177:22
1255:4, 13	1197:22	on 1137:15	1040:10, 14, 16, 24 1041:4, 9 1042:19, 21	1204:19	refused
1258:11, 19	1199:16	1254:15	1043:3, 13	1210:9	1217:24
1265:4	1205:23	1263:1	1044:7, 10, 22	reference	1224:20
1266:7	1207:6, 16	1269:5, 15	1046:6, 7, 10, 19 1047:3, 5, 19, 21, 23	1066:4	regard
1285:24	1219:25	1271:5, 6, 8	1048:3, 21	1068:7	1066:8
1289:17	1223:9	recommended	1050:1, 2	1085:10	1092:9
reason	1228:24	1270:24	1051:10	1093:1, 6	1117:4
1058:25	1244:7	reconsider	1052:5, 8, 9, 12 1053:19	1111:22	1119:13
1089:10	1247:20	1184:2	1054:4, 20, 21	1131:21	1134:5
1144:8	1275:3	reconvened	1055:4, 8, 23, 24, 25 1056:5, 8 1057:19	1159:7	1135:4
1181:15	1281:14	1197:5	1058:6, 7, 12	1181:22	1148:9
1201:16	1283:25	record	1060:7, 21, 25	1188:14	1204:2
1250:22	recalled	1039:7	1061:16	referenced	1208:11
1266:23	1076:9	1040:12	1062:2, 3, 4, 8	1076:15	1209:19
reasoning	1227:23	1050:10, 15, 22 1051:4	1063:13	1092:8	1216:5
1254:8	receive	1052:14	1064:6	1095:9, 18	1224:4, 14
reassess	1041:3	1053:12	1065:20, 21, 23 1066:15	1100:7	1226:21
1146:5	1044:14	1054:13, 17	1067:10, 13	1217:20	1249:4
recall	1050:5	1062:4, 6	1068:6, 11	1282:18	1273:9
1063:19, 23	1052:3	1063:15	1070:1, 6, 9, 17, 25 1071:8, 14, 22	references	1285:15
1074:4	1083:13	1064:9, 18, 19	1072:21, 22	1180:16	1287:21
1075:5, 25	1086:1	1066:21	1073:18, 20	1187:16	regarding
1076:1	1134:16, 20, 24 1135:25	1067:3, 11, 14, 19 1068:10, 13, 17	1075:9	1188:16	1119:24
1079:6, 19	1136:5, 8, 12	1069:14, 16	1076:7	referencing	1160:2
1082:2, 8	1181:15	1070:3, 7	1104:15	1065:24	1267:22
1088:2, 4, 5, 10, 11, 21, 24	1186:23	1073:23	1233:6	1162:8	regardless
1089:7, 9	received	1131:4, 6, 8	1252:25	1177:13	1274:22
1090:9, 11, 16, 18, 20, 24, 25	1107:13	1133:3, 4	1268:19	1200:23	regards
1095:2	1137:13	1167:25	1275:6	referral	1281:6
1097:18, 19,	1147:15, 23	1168:2		1145:17, 18	Registration
21 1098:5, 6	1190:1	1172:2, 11		referred	1291:19
1099:22, 25	1191:5	1173:18		1140:9	regulations
1101:8	1224:19	1174:9		1192:2	1054:18
1102:15	receiving	1191:9, 24		1267:14, 17	reiterated
1105:23	1108:15			referring	1174:1
1106:4, 6	1181:5			1067:21	related
	1186:21			1092:12	1090:11
					1126:2, 22

1159:24	rely 1043:17	remembers	representing	respond	1118:19
1291:9	1115:25	1194:16	1065:18	1045:18	1120:3, 4
relates	1159:2	1209:7	Request	1053:5	1137:4
1284:12	relying	reminder	1123:12	1117:13	1145:22
relationship	1083:19	1198:2	1124:22	1128:19	1282:2
1234:17	remained	reminding	1125:2	1132:11	review
1237:20	1163:7	1186:10	1144:12	1181:12	1042:8
1252:17	remark	remote	1262:14	1244:18	1051:5
relaxed	1173:13	1088:13	requested	1246:5, 7	1054:24, 25
1062:24	remarks	remotely	1047:23	1249:8	1076:21
1254:10	1135:20	1176:22	1048:4	1265:5	1093:12, 14,
relay 1250:14	1260:1	1222:1	1136:17	1282:16	15 1181:12
relayed	remediation	remove	1218:15	1285:14	1187:2
1248:6, 17	1083:9	1072:17	1219:7	responded	1281:20, 22, 23
release	remember	removed	requesting	1173:19	reviewed
1153:18	1049:17	1053:8	1136:25	1228:10	1137:9
1156:21, 22	1051:17, 19	repair	1218:18	1245:5	1180:23
1158:20	1059:21	1252:17	1226:22	Respondent	1220:5
1159:8 1170:9	1063:21	repeat	required	1034:10	1225:24
released	1073:5	1173:16	1045:12	1035:22	1226:3
1231:17	1075:7, 10	repeating	1146:4	Response	reviewing
relevance	1079:16	1265:20, 21	1217:11	1040:25	1120:20
1108:17, 18	1082:12	rephrase	1218:22	1051:3	1187:2
1159:19	1085:15	1127:18	1250:11	1055:16	1257:22
1212:4, 5	1088:7, 8	1219:8	1269:12	1057:15	revise 1054:24
relevancy	1089:16	1225:19	requires	1058:17	revising
1077:15	1092:2	replace	1115:1	1140:15	1205:5 1207:9
1078:4	1099:23	1082:11	1276:17	1170:19	revisit 1061:4
1108:4, 6	1101:5, 9, 14	report	requiring	1172:12, 13	Richmond
1126:1	1102:13	1117:16	1211:19	1228:3	1035:6, 16
1159:17	1109:6	1206:7	reserve	1260:20	1291:14
1165:6	1114:23	REPORTED	1148:22, 24	1261:7	rid 1149:11
1171:4	1119:10	1034:25	1194:1	1262:17	right 1045:24
1182:4, 16	1124:18	reporter	1231:16	1265:2	1049:3
1201:13	1125:14, 17,	1039:5	reserving	1270:19, 25	1051:15
1204:2, 5	20 1127:12,	1043:14, 15	1213:21, 23	1285:21, 22	1054:17
1208:11	23 1141:5	1046:3	resident	responses	1055:20
1209:18, 20	1144:2	1051:8	1183:17	1289:4	1057:2, 3
1211:12	1147:13, 16	1096:3	1240:19	responsibilities	1060:5, 8, 12
1212:17	1177:17	1154:22	1241:2	1118:16	1067:24
1213:24	1178:4, 10, 11	1155:11	resistance	responsibility	1071:3, 18
1214:8	1181:23	1196:10	1060:6	1120:17	1072:2, 7
1215:15	1186:24	1216:21	1252:15	1185:20	1074:14
relevant	1187:4	1232:21	1254:7, 13	1191:14	1075:6
1077:7	1189:14	1290:7 1291:5	1260:9	1239:15	1076:24
1119:22	1194:25	reporting	1261:17, 18	responsible	1077:24
1127:8	1205:24	1252:4 1255:2	resolution	1151:25	1078:15
1159:20, 25	1207:24	reports	1194:19	1152:3	1085:20
1165:24	1209:8	1135:5, 7	resolve	rest 1189:12	1086:3
1171:9	1246:19	represent	1193:23	1222:5	1087:3
1201:24	1253:15	1150:15	resource	1228:17	1088:17
1203:17	1258:9	representative	1107:19, 23	restate	1089:5, 10
1204:3	1259:23	1272:3	resources	1196:25	1090:15, 16
1208:12	1263:23	1284:25	1059:8 1143:2	restrictive	1091:22
1209:3	1267:14, 17	1285:1	respect	1143:5	1094:25
1212:3	1268:1 1272:2	representatives	1143:17	restroom	1095:1
1214:1, 5	remembered	1132:6	1185:8	1187:22	1098:16, 22
1215:21	1091:18, 20	represented	1217:6	result 1283:25	1099:1, 3
1230:9, 11	1193:7	1287:25	1247:21	results	1100:5
1271:17			1271:25	1115:6	1104:16
					1108:25

1110:22	1250:1, 3	ruling	says 1043:5	1043:7	1164:4, 19
1112:6	1255:24	1071:10	1046:18	1045:9	1165:5, 9, 10,
1113:11, 18,	1256:15	1072:14	1055:23	1047:25	17 1166:1, 6,
20 1114:11,	1257:16	1213:21, 24	1057:3, 16	1050:9, 13, 15	7 1169:12, 25
13, 19 1115:1,	1258:6	1245:3, 4, 6	1062:18	1052:14, 19,	1170:7, 8, 10,
9 1116:6, 25	1265:8, 15, 17,	rulings	1067:19	23, 24	11, 15 1171:3
1117:2	23 1266:1	1130:24	1068:6	1053:13	1175:17, 19
1118:4	1267:10	1135:20	1069:16	1058:20	1178:2, 12
1122:6, 8	1268:6		1070:2	1059:25	1183:8, 13, 15,
1123:6	1269:18, 22	< S >	1095:10	1061:22, 25	16, 19, 22, 23
1125:12	1271:9	sake 1229:3	1107:25	1062:1, 3	1185:5, 20
1127:19	1275:24	Sam 1190:12	1124:6	1063:14	1189:25
1128:17	1276:19	same-age	1156:21	1064:6, 9	1194:9
1129:3	1277:8	1076:20	1169:25	1066:11, 24	1198:22
1130:15	1278:2	sample	1171:23, 25	1068:16	1199:19
1138:20	1281:11	1088:3	1176:8	1070:2, 4, 7,	1205:16
1139:14	1283:19	1272:20	1187:13	24 1071:1, 3	1206:2, 12
1143:19	1284:3	SANDS	1190:19, 20	1073:17	1211:19
1144:4	1285:23	1035:14	1216:20	1075:14	1216:24
1148:5, 17	1289:13	1057:3	1218:3	1076:2	1217:4
1149:22	rightly	SARAH	1259:11	1079:5, 23	1221:7, 23
1151:23	1241:11	1034:15	Scale 1100:25	1080:2, 3, 7,	1223:13, 15
1153:23	ring 1101:13	1035:10	scales 1282:3	18, 19 1082:8,	1224:7, 14, 15,
1158:25	rise 1099:17	save 1115:16	scan 1205:16	18 1083:7, 11,	21 1227:11,
1161:8, 11, 15	River 1152:2	saw 1067:9	scary 1056:16	23 1084:4, 13	14, 17, 19
1162:1	1153:3	1108:9	schedule	1085:23	1231:16
1163:20	role 1075:17	1147:21	1083:23	1093:5, 10, 14	1233:21
1165:18	1150:24	saying	1084:7, 24	1094:9, 12	1234:12, 18
1166:14	1151:1, 14	1044:14	1131:15, 16,	1096:16	1235:10, 13
1170:18, 22	1156:11, 12	1045:8	20, 23 1186:2	1099:20	1237:5, 18, 21
1172:17	1175:3	1057:24	1253:10	1107:5, 7	1238:7, 8
1174:11, 21	1180:22	1058:2	1256:5, 6, 9,	1108:3	1240:13
1175:13	1234:15	1064:17, 18	12, 22 1257:1,	1112:15	1242:14
1181:9	1249:22	1066:20	2, 5, 20	1117:19	1243:8
1184:18, 20	1269:20	1067:10, 12	1258:10	1119:6	1244:25
1188:19	1288:8	1068:24	1259:5	1123:12, 19	1246:23, 25
1190:18	roles 1241:4	1087:4	1271:21	1124:14	1247:4, 13, 15,
1193:5	room 1089:3	1088:8	1274:13, 25	1127:22	23 1248:14
1195:10	1107:19, 20	1089:7	1276:14	1131:22	1250:24
1201:6, 25	roughly	1114:12	1277:3	1132:1, 11	1252:12
1203:13	1104:18	1131:15	1280:20	1133:24	1253:2, 20
1206:17, 23	1121:24	1145:9	scheduled	1134:8, 14, 17,	1257:25
1207:5, 21	routine	1156:19, 24	1171:7	21 1135:25	1258:5
1209:21	1116:1	1160:15	1199:22	1139:15, 18	1260:14
1212:20	1199:17	1163:10	1253:13	1142:20	1263:2
1216:25	routinely	1167:11	1280:13	1143:4, 17	1272:4, 8, 10,
1217:25	1125:23	1172:23	schedules	1144:13	15, 21 1273:6,
1218:24	Rubino	1173:19	1276:24	1145:16	21 1274:6, 13,
1221:2	1076:4	1178:6	scheduling	1149:1	14, 20, 21, 25
1223:20	rule 1130:20	1183:24	1259:2	1150:2	1275:15
1225:17	1244:5	1194:5	1263:11	1151:7, 17, 25	1276:14, 25
1229:21	1248:19, 20,	1196:24	1275:14	1152:2, 4, 5	1277:11
1231:10, 15,	24 1269:11	1198:14	1278:4	1153:3, 4, 9,	1278:4, 23
18 1232:10,	1278:14	1202:10	schizophrenic	14, 15	1279:11, 12,
19 1233:15	ruled 1130:17	1234:21	1282:4	1156:20	21, 24 1280:5,
1235:5	1208:15	1260:10	SCHOOL	1158:8, 18, 23,	10, 14, 21
1236:21	1222:1	1265:1, 23	1034:9	24 1159:11,	1281:5, 18
1241:22	rules 1062:24	1266:6	1039:14, 16	21, 22 1160:6	1283:2, 10
1242:10	1131:10	1267:17	1040:11, 13,	1162:15	1284:17, 19,
1244:16	1266:22, 24	1269:4	15, 16, 23	1163:4, 9, 15,	25 1285:5, 15,
1245:8		1270:23	1042:7, 14	21, 22, 23	20 1288:16, 22

schooling	1147:14	1144:6	sent 1041:22	1225:1	21 1051:22
1243:3	1148:3	1156:17	1043:7	1238:23	1055:11
1248:14	1187:14	1159:18, 25	1049:3	1239:3 1281:8	1056:4, 7
Schools	1189:11	1160:24	1051:17	serving	1057:11, 13,
1077:6	scores	1161:11	1058:4, 12	1107:17	20 1063:16
1085:12	1076:21	1163:15	1061:5	1108:16	1145:20, 21
1118:17	1077:13	1165:11	1089:6	session	1162:22
1145:3	1113:6	1166:10	1153:12	1178:9	1232:8
1151:11	1114:5	1170:11, 19	1162:4	1253:1 1256:2	1246:20
1152:19, 22	1117:1	1173:2, 7, 23	1170:4	sessions	1248:18
1153:2	1137:23	1175:18	1180:12	1083:19	showed
1157:1	1148:2	1180:18	1192:23	set 1160:5	1067:7
1162:18	1187:17	1181:3	1195:18	1164:2, 10	1088:3
1163:8	1188:15, 16	1188:16	1207:7	1178:11	1255:9 1282:4
1164:12	1189:10	1189:15	1228:23	1207:9, 12	showing
1174:22	screen	1190:20	sentence	1279:12, 21	1088:4
1177:14	1248:22	1191:25	1106:19	sets 1154:11	shows 1046:9
1184:23	1251:4, 11, 20	1201:18, 25	1140:17	setting	1049:3
1185:2	1252:1, 5	1212:5	separate	1080:5	1052:4, 6
1190:13	1254:14, 18,	1217:12, 13	1069:2	1103:2	1100:4, 6
1191:6, 10	19 1261:20	1222:19	1140:18	1107:17	shut 1241:6
1198:2	1262:25	1227:25	1194:13	1108:15	shutdown
1201:6	1269:5	1228:2, 16, 19	separated	1109:20	1243:7
1202:6	seal 1291:13	1230:17, 19,	1157:3	1110:6, 19	1289:1, 2
1206:15, 21	season	21 1232:4, 11,	serve 1127:21	1142:1, 2, 3	shutdowns
1207:1	1083:22	17 1252:24	1241:4	1240:15	1240:14
1209:24	seasoned	1261:15	1279:12, 22	1258:21, 24	side 1057:1
1210:23	1198:21	seeing	served	settings	1188:19
1220:9	second	1059:13	1125:23	1237:17	sight 1133:6
1237:3, 9	1065:3	1082:12	1126:10	1238:5	sign 1107:24
1238:1	1082:24	1189:9	1260:4	seven 1042:20	1198:11
1240:4, 17	1095:6	1193:21	service	severe	signature
1241:6, 8, 10	1143:22, 25	seek 1218:10	1079:10	1243:23	1230:6, 17
1249:5, 12	1179:13	seen 1041:11	1083:16	1255:25	significance
1263:13	1182:15	1071:4	1237:6	shaking	1165:25
1264:2	1191:22	1202:19	1247:16	1155:9	1193:8
1284:11	1205:6 1217:8	select 1124:20	1250:25	share 1205:16	significant
1285:19	secondary	selection	1260:15	shared	1087:12, 20
1288:13	1080:10	1124:16, 17	services	1040:14	1090:10
school's	1085:12	self-contained	1078:2, 5, 9,	1178:11, 15	1102:17
1040:21	1136:21	1108:14	14, 16, 25	1180:21	1111:13
science	1277:15	self-talk	1079:7, 23	1192:9	1116:19
1125:8	seconds	1095:12	1098:21	1205:22, 25	1121:18
1127:22, 25	1093:20	send 1058:6,	1102:18, 24,	1206:4, 6	1243:22
1128:2, 3, 4,	Section	12 1156:1, 19	25 1103:1, 4	1255:7	significantly
10 1129:7, 17	1062:18	1158:20	1107:16	1274:8	1116:17
1145:3	see 1043:5	1159:9	1108:15	1277:14, 17	signs 1145:20
1146:18	1049:5	1162:11	1109:13, 14,	1280:20	silent 1084:14,
1147:25	1051:20	1164:23	19 1110:1, 5,	1282:2	23
1148:9	1053:1	1197:22	14, 21	sharing	silently
scope 1140:7	1056:12	sending	1125:17	1178:14	1084:16
1225:15	1057:6, 14	1160:6	1126:19, 20	shocked	similar
1226:12, 15	1066:9	1164:3	1127:15, 25	1045:7	1085:11
1230:9, 12	1077:12	1197:20	1134:5, 13, 17,	short 1106:21	1151:21
score 1100:6,	1096:16	sense 1081:9	20 1135:2	1129:14	1170:8
7, 21 1112:20,	1100:7	1090:4	1136:1, 4, 5, 8,	1132:14	1180:23
23, 24 1113:1	1105:18	1157:22	12 1141:19,	shortly	1206:14
1114:20, 24	1110:9	1163:7	21, 23, 24	1178:15	1209:23
1116:11, 16	1112:11	1178:2	1217:9, 24	1252:16	simplify
1121:4	1115:19	1269:7	1218:10, 15,	show 1039:23	1052:2
1137:12	1117:15	1270:24	22 1219:6	1049:7, 11, 15,	

simply 1068:14 1194:11	so-and-so 1270:11	1201:21 1203:8 1208:21 1209:15 1214:20 1215:13 1231:10 1236:7 1241:24 1245:19, 25 1250:3, 5 1251:8 1252:21 1255:11, 13 1263:18 1264:20 1268:13 1272:11 1273:11 1283:12 1284:2 1289:17 1290:8	1128:12 1208:19 1246:2 1266:15, 18 1268:10 speaks 1218:4 special 1039:12, 13 1054:19 1075:17 1076:23 1078:20 1080:4 1095:22 1102:25 1103:1, 16 1107:17, 19, 23, 25 1108:15 1109:4, 18 1110:4 1127:14 1141:25 1151:16, 22 1152:6, 17 1153:6, 7 1156:11 1157:4 1162:14 1176:21 1177:15 1199:17 1210:1, 5, 21 1212:11 1225:1 1235:15, 18 1236:11, 15 1237:2 1238:3 1247:5 1248:3 1255:11 1258:4 1277:10 Specialist 1036:2 1151:3, 4, 12, 15 1156:5, 8, 9 1169:12 1170:1 1175:1 1185:21 1204:11 1206:19, 22, 23 1210:2, 5, 15, 16 1211:20 1212:8, 12 1213:16, 25 1217:11, 19	1263:12, 22 1264:1 specialists 1206:20 1210:22 specialize 1210:22 specialized 1079:25 1080:9, 16, 21, 23 1085:24 1086:1, 6, 13 1089:25 1141:25 specializes 1268:25 1269:9 specific 1077:10, 13 1085:9 1087:23 1100:7 1101:9 1109:11 1110:10, 16 1111:11 1114:7 1116:13 1151:7 1176:6 1179:5 1185:3 1195:25 1219:25 1225:2, 6 1273:8 specifically 1079:4 1082:3 1088:19 1095:9, 18 1101:15 1126:3 1132:7 1134:10 1165:1 1178:1, 10 1180:4 1181:7 1186:24 1199:16 1209:7 1213:1 1241:14 1284:12 specifics 1090:20 1138:7 1146:3 1156:16 1174:17	1177:12 1187:4 1205:23 1211:24 1227:16 speculation 1231:4 speed 1097:5 spell 1096:2 1264:9 spelling 1088:1 1264:14 spent 1048:15 1104:14 1165:13, 22 SPIRE 1106:3, 13, 14 1107:1, 4, 7, 13 1138:24 S-P-I-R-E 1106:4 spoke 1080:12 1279:18 1281:6 spoken 1267:15, 23 Spring 1236:18 squinch 1167:13 staff 1108:3 1143:2 1217:10 1226:9 1237:7 1247:4 1260:17 1261:10 1269:6, 17 1279:23 stamps 1059:22 1205:1 standard 1076:21 1101:22 1111:14 1114:1, 4, 6, 8, 10 1116:8, 16 1121:6, 9, 11 1187:13, 16 1188:14 1189:11 standardized 1084:4 standards 1113:23 stands 1083:5
Simultaneous 1044:11 1045:15 1069:4 1128:12 1208:19	social 1125:9 1127:25 social- emotional 1259:18 software 1157:16 SOL 1083:22 1146:19 1147:4, 6 1148:10 SOLs 1147:11 solve 1237:19 solver 1258:10 1262:10 solving 1234:16 somebody 1049:10, 22 1194:13 1195:14 1266:18 somewhat 1091:20 soon 1122:25 sooner 1232:5 Sorry 1045:2 1050:20 1063:12 1064:13 1065:4 1070:2, 21 1074:16 1075:14 1092:23 1098:18 1105:5 1111:24 1124:24 1128:5 1130:7 1132:21 1139:16 1140:20 1142:18 1146:11 1154:22 1157:19 1162:19 1163:13, 18 1166:10 1172:24 1174:25 1175:12 1177:7, 9 1185:15 1194:5 1196:23	1201:21 1203:8 1208:21 1209:15 1214:20 1215:13 1231:10 1236:7 1241:24 1245:19, 25 1250:3, 5 1251:8 1252:21 1255:11, 13 1263:18 1264:20 1268:13 1272:11 1273:11 1283:12 1284:2 1289:17 1290:8 sort 1203:2 sorts 1083:11 1115:10 sound 1048:25 1053:25 1061:5 1095:1 1113:18 1195:10 sounds 1078:7 1085:16 1104:6 1148:17 1179:8 1231:22 speak 1045:17 1156:16 1159:1 1162:21, 23 1177:12 1211:23 1219:18 1228:5 1244:24 1247:6 1249:7 1266:17 1270:22 1280:23 speaker 1272:18 speaking 1044:11 1045:15 1069:4	1128:12 1208:19 1246:2 1266:15, 18 1268:10 speaks 1218:4 special 1039:12, 13 1054:19 1075:17 1076:23 1078:20 1080:4 1095:22 1102:25 1103:1, 16 1107:17, 19, 23, 25 1108:15 1109:4, 18 1110:4 1127:14 1141:25 1151:16, 22 1152:6, 17 1153:6, 7 1156:11 1157:4 1162:14 1176:21 1177:15 1199:17 1210:1, 5, 21 1212:11 1225:1 1235:15, 18 1236:11, 15 1237:2 1238:3 1247:5 1248:3 1255:11 1258:4 1277:10 Specialist 1036:2 1151:3, 4, 12, 15 1156:5, 8, 9 1169:12 1170:1 1175:1 1185:21 1204:11 1206:19, 22, 23 1210:2, 5, 15, 16 1211:20 1212:8, 12 1213:16, 25 1217:11, 19	1263:12, 22 1264:1 specialists 1206:20 1210:22 specialize 1210:22 specialized 1079:25 1080:9, 16, 21, 23 1085:24 1086:1, 6, 13 1089:25 1141:25 specializes 1268:25 1269:9 specific 1077:10, 13 1085:9 1087:23 1100:7 1101:9 1109:11 1110:10, 16 1111:11 1114:7 1116:13 1151:7 1176:6 1179:5 1185:3 1195:25 1219:25 1225:2, 6 1273:8 specifically 1079:4 1082:3 1088:19 1095:9, 18 1101:15 1126:3 1132:7 1134:10 1165:1 1178:1, 10 1180:4 1181:7 1186:24 1199:16 1209:7 1213:1 1241:14 1284:12 specifics 1090:20 1138:7 1146:3 1156:16 1174:17	1177:12 1187:4 1205:23 1211:24 1227:16 speculation 1231:4 speed 1097:5 spell 1096:2 1264:9 spelling 1088:1 1264:14 spent 1048:15 1104:14 1165:13, 22 SPIRE 1106:3, 13, 14 1107:1, 4, 7, 13 1138:24 S-P-I-R-E 1106:4 spoke 1080:12 1279:18 1281:6 spoken 1267:15, 23 Spring 1236:18 squinch 1167:13 staff 1108:3 1143:2 1217:10 1226:9 1237:7 1247:4 1260:17 1261:10 1269:6, 17 1279:23 stamps 1059:22 1205:1 standard 1076:21 1101:22 1111:14 1114:1, 4, 6, 8, 10 1116:8, 16 1121:6, 9, 11 1187:13, 16 1188:14 1189:11 standardized 1084:4 standards 1113:23 stands 1083:5
Sincerely 1228:20	SOL 1083:22 1146:19 1147:4, 6 1148:10 SOLs 1147:11 solve 1237:19 solver 1258:10 1262:10 solving 1234:16 somebody 1049:10, 22 1194:13 1195:14 1266:18 somewhat 1091:20 soon 1122:25 sooner 1232:5 Sorry 1045:2 1050:20 1063:12 1064:13 1065:4 1070:2, 21 1074:16 1075:14 1092:23 1098:18 1105:5 1111:24 1124:24 1128:5 1130:7 1132:21 1139:16 1140:20 1142:18 1146:11 1154:22 1157:19 1162:19 1163:13, 18 1166:10 1172:24 1174:25 1175:12 1177:7, 9 1185:15 1194:5 1196:23	1201:21 1203:8 1208:21 1209:15 1214:20 1215:13 1231:10 1236:7 1241:24 1245:19, 25 1250:3, 5 1251:8 1252:21 1255:11, 13 1263:18 1264:20 1268:13 1272:11 1273:11 1283:12 1284:2 1289:17 1290:8 sort 1203:2 sorts 1083:11 1115:10 sound 1048:25 1053:25 1061:5 1095:1 1113:18 1195:10 sounds 1078:7 1085:16 1104:6 1148:17 1179:8 1231:22 speak 1045:17 1156:16 1159:1 1162:21, 23 1177:12 1211:23 1219:18 1228:5 1244:24 1247:6 1249:7 1266:17 1270:22 1280:23 speaker 1272:18 speaking 1044:11 1045:15 1069:4	1128:12 1208:19 1246:2 1266:15, 18 1268:10 speaks 1218:4 special 1039:12, 13 1054:19 1075:17 1076:23 1078:20 1080:4 1095:22 1102:25 1103:1, 16 1107:17, 19, 23, 25 1108:15 1109:4, 18 1110:4 1127:14 1141:25 1151:16, 22 1152:6, 17 1153:6, 7 1156:11 1157:4 1162:14 1176:21 1177:15 1199:17 1210:1, 5, 21 1212:11 1225:1 1235:15, 18 1236:11, 15 1237:2 1238:3 1247:5 1248:3 1255:11 1258:4 1277:10 Specialist 1036:2 1151:3, 4, 12, 15 1156:5, 8, 9 1169:12 1170:1 1175:1 1185:21 1204:11 1206:19, 22, 23 1210:2, 5, 15, 16 1211:20 1212:8, 12 1213:16, 25 1217:11, 19	1263:12, 22 1264:1 specialists 1206:20 1210:22 specialize 1210:22 specialized 1079:25 1080:9, 16, 21, 23 1085:24 1086:1, 6, 13 1089:25 1141:25 specializes 1268:25 1269:9 specific 1077:10, 13 1085:9 1087:23 1100:7 1101:9 1109:11 1110:10, 16 1111:11 1114:7 1116:13 1151:7 1176:6 1179:5 1185:3 1195:25 1219:25 1225:2, 6 1273:8 specifically 1079:4 1082:3 1088:19 1095:9, 18 1101:15 1126:3 1132:7 1134:10 1165:1 1178:1, 10 1180:4 1181:7 1186:24 1199:16 1209:7 1213:1 1241:14 1284:12 specifics 1090:20 1138:7 1146:3 1156:16 1174:17	1177:12 1187:4 1205:23 1211:24 1227:16 speculation 1231:4 speed 1097:5 spell 1096:2 1264:9 spelling 1088:1 1264:14 spent 1048:15 1104:14 1165:13, 22 SPIRE 1106:3, 13, 14 1107:1, 4, 7, 13 1138:24 S-P-I-R-E 1106:4 spoke 1080:12 1279:18 1281:6 spoken 1267:15, 23 Spring 1236:18 squinch 1167:13 staff 1108:3 1143:2 1217:10 1226:9 1237:7 1247:4 1260:17 1261:10 1269:6, 17 1279:23 stamps 1059:22 1205:1 standard 1076:21 1101:22 1111:14 1114:1, 4, 6, 8, 10 1116:8, 16 1121:6, 9, 11 1187:13, 16 1188:14 1189:11 standardized 1084:4 standards 1113:23 stands 1083:5
single 1178:9 1191:7 1202:24 sip 1175:12 sit 1220:2 Sitting 1074:25 1089:3 1109:2 1184:22 situation 1110:8 sixth 1089:15 1102:1, 7 1136:22 1162:19 1277:13 1280:14 skill 1043:11 1059:5 1103:5 1106:20 1114:25 1121:10 skilled 1042:21 1143:2 skills 1076:19 1106:17 1112:24 1113:3 1116:21 1121:17 1134:24 1240:3 1258:3 skip 1180:24 SLD 1078:21 1243:22 slight 1114:25 1116:5, 9 slightly 1157:9 1263:10 slow 1104:10, 12 1239:23 slowest 1091:4, 10 small 1080:5	so-and-so 1270:11 social 1125:9 1127:25 social- emotional 1259:18 software 1157:16 SOL 1083:22 1146:19 1147:4, 6 1148:10 SOLs 1147:11 solve 1237:19 solver 1258:10 1262:10 solving 1234:16 somebody 1049:10, 22 1194:13 1195:14 1266:18 somewhat 1091:20 soon 1122:25 sooner 1232:5 Sorry 1045:2 1050:20 1063:12 1064:13 1065:4 1070:2, 21 1074:16 1075:14 1092:23 1098:18 1105:5 1111:24 1124:24 1128:5 1130:7 1132:21 1139:16 1140:20 1142:18 1146:11 1154:22 1157:19 1162:19 1163:13, 18 1166:10 1172:24 1174:25 1175:12 1177:7, 9 1185:15 1194:5 1196:23	1201:21 1203:8 1208:21 1209:15 1214:20 1215:13 1231:10 1236:7 1241:24 1245:19, 25 1250:3, 5 1251:8 1252:21 1255:11, 13 1263:18 1264:20 1268:13 1272:11 1273:11 1283:12 1284:2 1289:17 1290:8 sort 1203:2 sorts 1083:11 1115:10 sound 1048:25 1053:25 1061:5 1095:1 1113:18 1195:10 sounds 1078:7 1085:16 1104:6 1148:17 1179:8 1231:22 speak 1045:17 1156:16 1159:1 1162:21, 23 1177:12 1211:23 1219:18 1228:5 1244:24 1247:6 1249:7 1266:17 1270:22 1280:23 speaker 1272:18 speaking 1044:11 1045:15 1069:4	1128:12 1208:19 1246:2 1266:15, 18 1268:10 speaks 1218:4 special 1039:12, 13 1054:19 1075:17 1076:23 1078:20 1080:4 1095:22 1102:25 1103:1, 16 1107:17, 19, 23, 25 1108:15 1109:4, 18 1110:4 1127:14 1141:25 1151:16, 22 1152:6, 17 1153:6, 7 1156:11 1157:4 1162:14 1176:21 1177:15 1199:17 1210:1, 5, 21 1212:11 1225:1 1235:15, 18 1236:11, 15 1237:2 1238:3 1247:5 1248:3 1255:11 1258:4 1277:10 Specialist 1036:2 1151:3, 4, 12, 15 1156:5, 8, 9 1169:12 1170:1 1175:1 1185:21 1204:11 1206:19, 22, 23 1210:2, 5, 15, 16 1211:20 1212:8, 12 1213:16, 25 1217:11, 19	1263:12, 22 1264:1 specialists 1206:20 1210:22 specialize 1210:22 specialized 1079:25 1080:9, 16, 21, 23 1085:24 1086:1, 6, 13 1089:25 1141:25 specializes 1268:25 1269:9 specific 1077:10, 13 1085:9 1087:23 1100:7 1101:9 1109:11 1110:10, 16 1111:11 1114:7 1116:13 1151:7 1176:6 1179:5 1185:3 1195:25 1219:25 1225:2, 6 1273:8 specifically 1079:4 1082:3 1088:19 1095:9, 18 1101:15 1126:3 1132:7 1134:10 1165:1 1178:1, 10 1180:4 1181:7 1186:24 1199:16 1209:7 1213:1 1241:14 1284:12 specifics 1090:20 1138:7 1146:3 1156:16 1174:17	1177:12 1187:4 1205:23 1211:24 1227:16 speculation 1231:4 speed 1097:5 spell 1096:2 1264:9 spelling 1088:1 1264:14 spent 1048:15 1104:14 1165:13, 22 SPIRE 1106:3, 13, 14 1107:1, 4, 7, 13 1138:24 S-P-I-R-E 1106:4 spoke 1080:12 1279:18 1281:6 spoken 1267:15, 23 Spring 1236:18 squinch 1167:13 staff 1108:3 1143:2 1217:10 1226:9 1237:7 1247:4 1260:17 1261:10 1269:6, 17 1279:23 stamps 1059:22 1205:1 standard 1076:21 1101:22 1111:14 1114:1, 4, 6, 8, 10 1116:8, 16 1121:6, 9, 11 1187:13, 16 1188:14 1189:11 standardized 1084:4 standards 1113:23 stands 1083:5

Stanine	stipulate	struggles	13 1136:20	sufficiently	1065:25
1188:22, 23, 24	1196:4	1102:17	1139:2	1137:14	1099:1
S-T-A-N-I-N-	1197:4	1234:21	1186:4	1140:1	1103:25
E 1188:24	1210:11	1242:23	1198:3	suggested	1120:23
start 1040:20	stipulated	1274:10	1201:8	1083:14	1124:13
1084:22	1196:15	struggling	1210:3, 25	1173:12, 21	Sure 1043:16
1098:16	1197:1	1242:16, 18	1226:10	1260:3 1261:4	1056:9
1107:7	stipulation	1251:2	1227:14	suggestion	1063:4
1154:19	1196:10	1262:8	1237:15, 16	1068:12	1065:11
1156:8	1212:2	1269:2, 7	1238:5, 22, 25	suggestions	1071:13
1164:19	Stop 1128:25	student	1239:2, 8, 12	1237:8	1079:21
1169:16	1195:15	1074:23	1241:9	1252:14	1081:15
1180:7	1235:5	1076:20	1242:16, 22	1259:2	1088:13
1224:6	1242:4	1077:10	1279:13	Suite 1035:5,	1092:25
1234:10	1245:8	1078:2	student's	15	1096:4
1263:17	1256:15	1080:17, 20,	1076:18	summarize	1097:11, 15
started	1267:7	23 1084:19	1079:11	1085:21	1103:20
1101:6	1281:11	1089:23	1080:22	Summary	1106:10
1102:10	stopped	1090:1, 4	1086:16	1100:15	1109:15
1104:23	1185:10	1099:15	1120:23	1283:7	1110:4
1105:1	1268:23	1101:18, 24	1163:6	summer	1111:5, 19
1150:24	storm 1242:20	1106:22	studies	1157:3, 14	1112:2
1151:2	straight	1108:14	1125:9	superior	1113:1, 9
1220:20	1081:1	1110:10, 24	1127:25	1101:3	1115:8, 12
Starting	1151:20	1111:11, 13	study 1083:8,	1121:1, 3	1116:22
1151:8	strategically	1115:9	10 1134:24	1144:19	1120:14
starts	1085:2	1116:12, 13	1142:16	1145:1	1122:18, 19
1083:25	Street 1035:15	1123:12	1258:3	1255:25	1131:19
1154:13	strength	1124:20, 22	stuff 1074:21	supervisor	1133:8
1186:3	1105:23	1125:2	stupid 1255:3	1156:15	1144:4
state 1042:18	1121:18	1145:18, 19	subject	supplemental	1146:2
1054:10	1144:21, 23, 25	1150:18	1153:13	1105:15	1150:21
1128:21, 24	strengths	1152:8	1162:6	support	1151:19
1251:16	1077:8	1153:16, 19	1205:8	1087:15	1157:12
1282:17	1099:5, 8	1157:2	1272:23	1169:12	1164:15
stated	1116:25	1161:3	subjects	1170:1	1165:7
1119:10	1117:5, 9, 17,	1163:16	1263:10	1177:14	1166:24
1165:21	21, 23 1118:2,	1170:7	submitted	1206:2, 12	1167:5
1182:6	24 1119:3, 7,	1173:6	1159:13	1207:8	1170:12
1212:18	20 1120:8, 18,	1176:2	1161:3	1220:8	1174:24
1251:6	19, 24 1121:1	1180:23	subpoena	1226:10, 21	1179:12
statement	strike	1189:3	1055:15, 17	1239:14	1182:6
1050:14	1244:17	1206:3	1058:18	1243:18	1187:11
1110:17	1272:12	1217:10	1061:17	supported	1189:20, 21
statements	strongly	1225:2	subsequent	1281:8	1190:24
1073:1 1274:4	1054:9	1226:25	1066:4	supporting	1191:21
status 1145:7,	1080:14	1242:23	1068:7, 17	1170:6	1192:12
12 1146:1	1082:5, 15	1279:19	1069:14	1183:14	1198:4
statute	struck 1076:6	students	substance	1199:19	1199:19
1054:13	structure	1077:7	1229:13	1207:24	1201:3
1211:19, 25	1098:2, 8	1083:10, 12	substitute	1209:24	1206:9, 17
statutes	1132:2	1084:16, 22	1043:1	1219:13	1210:23
1070:11	1140:16	1086:13, 18	subtest	1226:9	1211:6, 13
statutory	structured	1087:12, 14	1113:5	supports	1213:22
1213:3	1246:9	1102:6	1116:11, 15	1206:15	1214:13, 14,
stay 1154:3	struggle	1106:16	succinctly	1226:8	22 1216:25
step 1056:14,	1086:18	1108:16	1102:22	1238:23	1221:11
16	1242:22	1110:9	1109:16	1274:10	1226:19
stipend	struggled	1125:22	suddenly	1280:2, 4	1234:13
1261:14	1114:18	1126:10, 22	1212:7	supposed	1238:24
	1242:25	1127:10, 11,	sued 1144:13	1060:7	1239:7, 15

1240:24	systematic	taken	1166:12, 22	1136:18	1190:16
1249:9	1106:16	1093:24	1174:20	1137:10, 14	1192:20
1253:5	systems	1132:25	1191:25	1141:20	1193:10
1265:9	1157:10	1174:7	1202:20	1142:12, 15	1194:19
1279:3	1276:25	1188:1	1203:10	1144:17	1207:11
1286:5 1289:3		1223:6	1229:17	1197:4	1235:12
surreptitious	< T >	1232:24	1232:19	1234:18	1236:23
1062:19	tab 1041:17,	1286:7	1242:4	1237:20	1240:10
suspicion	18, 23 1042:4	takes 1080:21	1251:15	1247:9, 10, 12,	1241:22, 24
1102:4	1043:5	1130:24	1253:8	13, 15, 18, 21	1247:19
1145:16	1065:5	1183:7 1259:5	1262:3	1250:18	1250:19
sustain	1075:15	talk 1072:6	1267:1	1251:24	1252:3
1211:10	1112:4	1075:7	1273:16	1252:7, 13, 22	1254:4
1271:11	1123:11, 24	1089:13	1278:3	1253:23	1255:1
Sustained	1124:1, 5	1097:7	1286:19	1254:9	1265:15
1077:21	1154:4, 7	1117:22	tape 1041:9	1255:6	1267:6
1078:12	1169:3	1118:9	taught	1261:6	1274:3
1084:14, 23	1175:22	1177:14	1288:12	1263:13	1277:2
1091:15	1177:2, 7	1198:6	teacher	1270:3	1284:15
1104:11	1179:16, 19,	1235:7	1095:23	1271:25	telling 1058:8
1126:25	22, 25 1180:1	1252:22	1107:23, 24	1272:5	1093:13
1127:4	1195:7	1258:1	1108:1	1273:24	1233:2
1130:6	1256:20, 21	1263:4	1109:19	1274:5, 7	1276:24
1138:22	table 1242:11	1278:22	1110:4, 9	1275:16, 18	tells 1121:13,
1166:11	1250:3	talked	1152:11, 14,	1276:11	17
1168:4	1258:23	1082:19	24 1236:15	1279:9	ten 1058:14
1231:5	tackles	1087:17	1238:2, 3, 10,	1280:1	tend 1180:25
1241:16, 19	1106:18	1099:5	11, 19	1281:18	tentatively
1251:21	take 1039:21	1106:9	1241:12	teams	1149:2
1267:21	1044:9	1107:16	1248:2, 5	1118:20	term 1099:11,
1278:20	1048:22	1109:12	1255:10, 12	1237:18	12 1102:18,
1284:5	1053:2	1143:21	1258:5, 22	team's	23 1165:20
1285:23	1056:14	1157:20	1260:7	1135:24	1188:21
1287:14	1057:12	1158:2	1273:3	technological	1189:7
sustaining	1065:4	1208:25	1288:12	1045:3	terminology
1214:8	1066:23	1248:14	teachers		1086:9
sworn 1039:5	1068:10	1254:13	1131:25	technologically	1279:20
1074:8	1080:23	1259:1	1139:1	1045:2	terms 1077:1
1149:24	1093:18, 20,	1261:19	1239:10	technology	1221:5
1150:6	21 1094:8	1272:7	1241:11	1053:7	terrible
1233:17, 24	1121:19	1274:8, 12	1242:18	1055:10	1236:8
system	1124:14	1279:23, 24	1248:16	1156:12	test 1075:19
1042:8	1132:17	1280:6	teaching	1157:21	1076:11, 15,
1053:13	1135:11	talker 1239:22	1109:24	1254:20	17, 18 1077:5
1058:20	1142:15	talking	1110:2	1255:17	1100:15
1063:14	1144:20	1048:16	1242:18, 21	1262:8, 9	1112:20
1064:6	1172:13	1050:24	1275:3	tedious	1113:10, 17,
1066:24	1179:13	1055:14	team 1060:10	1200:12	19 1115:4
1070:24	1188:8	1061:13, 15	1077:24	telephone	1118:1, 13, 23
1071:1, 4	1194:13	1063:7, 9	1078:24	1233:3, 4	1119:4
1073:17	1213:10	1064:7	1082:8, 23	tell 1053:13,	1141:12
1098:24	1219:16	1069:25	1083:1, 14	15 1061:3	testified
1119:6	1220:2, 15, 20,	1071:2	1087:1	1065:5	1074:9
1125:24	24 1223:3	1075:10	1088:19, 21	1071:2, 21	1091:7
1156:6, 13, 22,	1231:20, 25	1078:5	1089:21, 24,	1072:5	1119:25
25 1157:2, 4,	1247:15	1079:22	25 1094:18	1088:5	1133:23
15 1178:3	1254:18	1098:13	1097:23	1121:11	1138:18
1183:16, 19,	1262:9	1117:16	1098:8	1147:18	1139:9
23 1194:9	1278:6, 15	1128:25	1120:16	1159:6	1142:4
1252:12	1280:17	1161:4	1121:12	1164:15, 23	1150:6
	1286:3	1165:14, 22	1135:13	1174:25	1162:13

1185:25	1274:18	thereof	1123:1	1285:11	1175:18
1201:5	1275:1	1291:12	1124:10	1289:16, 18	1215:5
1209:23	1276:1, 13, 15	thick 1065:9	1127:11	1290:5	1221:8
1218:5	1278:8	thing 1047:9,	1128:14	thinking	1225:13
1224:9	1285:18	17 1059:18	1130:7	1044:23	1288:25
1233:24	testing	1063:12	1133:14	1222:8	throwing
1251:10, 11	1083:22	1076:6	1143:21	1264:16	1171:2
1273:2	1100:3	1098:12	1144:8	thinks	tie 1230:14
1276:10	tests 1075:21	1104:8	1149:1	1172:18	tigger 1207:3
1277:20	text 1089:7	1116:4	1150:13	Third	T-I-G-G-E-R
1280:23	texting	1160:20	1154:3	1052:25	1207:3
1287:16	1088:21	1182:15	1155:7	1061:23	Timberwolves
testify	Thank	1207:4	1157:13	1063:5	1083:2
1039:19	1085:6	1210:14	1159:20	1100:16	time 1040:17
1048:4	1094:6	1218:16	1160:8, 11	THOMAS	1047:16
1067:8	1105:10	1222:6	1165:16	1037:9	1048:9
1210:10	1117:15	1270:11	1168:2, 17	1149:14, 18,	1051:1
1220:12	1123:4, 9	1271:24	1169:23	21 1150:5, 10	1059:22
1222:1	1128:15	1276:12	1171:2, 14	1153:3	1065:19
1256:25	1131:3	things	1172:11	1154:10	1071:20
1260:20	1132:9	1059:15	1174:2, 18	1161:24	1072:6
1264:24	1135:23	1075:3	1176:25	1169:5	1074:22
1270:15	1143:7	1087:18	1180:25	1188:7	1075:9
1273:5, 10	1145:11	1090:21	1181:11, 15	1195:2	1079:10, 13
1274:24	1148:13	1091:14	1184:7	1197:9	1080:10
1277:24	1149:7, 8	1097:23	1189:19	1209:22	1082:20, 21
1282:9	1150:3	1098:20	1191:13	1213:2	1083:2, 12, 15,
1284:21	1152:18	1101:12	1195:4	1223:8, 17	17, 24 1084:5,
1285:18	1154:2, 6	1115:11	1200:24	1224:3	8, 11, 14, 15,
testifying	1155:13	1116:24	1201:8	1227:10	20 1085:2, 9,
1244:25	1159:16	1124:16	1204:5, 16	1229:15, 22	11, 18 1086:5,
1249:4	1164:1	1149:15	1206:7, 15, 16	Thomas's	8, 11, 12, 22
1269:11	1168:25	1199:19	1208:12, 14	1173:25	1090:1
1276:5, 11	1175:9, 25	1210:23	1209:6, 10	thought	1093:18
1282:24	1186:9	1265:21	1211:3	1050:24	1099:15
1284:19	1188:21	1268:7 1274:8	1212:24	1058:25	1104:1, 14
testimony	1192:11	think 1045:21	1213:19	1129:12	1106:22
1052:16	1195:3	1047:9	1214:16	1138:14	1111:5, 25
1063:17, 19	1197:16	1052:1	1216:18, 23	1148:4	1115:16
1073:15	1198:24	1058:19	1220:1	1160:19	1122:12, 14,
1091:9	1204:22	1060:24	1223:3	1163:17	20, 21 1128:8,
1102:2	1211:1	1064:8	1231:20	1171:17	14, 17 1129:5,
1109:3	1214:17	1070:15, 21,	1232:15	1182:24	14 1130:25
1119:19	1215:3	23 1071:2, 24	1234:7	1183:10	1133:20
1138:9	1226:14	1074:21	1243:19	1184:14	1143:11
1144:23	1227:3	1076:1	1245:2, 8	1189:16	1144:13
1149:6	1231:18	1078:1, 7	1246:8	1194:24	1157:1
1184:22	1233:2, 19	1081:12	1254:10	1196:23	1160:22
1201:9	1239:24	1085:8, 9, 17	1255:24	1201:22	1164:6, 13, 19
1207:6	1246:10	1086:5	1260:18	1209:2	1170:6
1212:14	1248:9	1089:11, 14	1261:2, 21	1210:15	1171:15
1214:1, 5	1251:18	1093:19	1262:2	1255:5	1176:18
1218:14	1253:6	1103:19	1265:19	1284:20	1178:16
1223:10	1279:17	1104:17	1267:4, 19	three 1047:8	1182:11, 25
1240:21	1286:1, 2, 10	1105:1	1268:9	1048:15	1185:9, 10
1243:15	1289:5, 10	1106:1	1271:5	1058:22, 24	1194:2
1264:23	Thanks	1107:12	1275:22	1059:13	1203:22
1265:3	1149:5	1116:5	1278:15	1062:7	1204:9
1267:15, 22	1167:20	1119:8, 9	1280:14	1071:14	1205:2, 25
1270:13	1168:8 1230:5	1121:24	1283:16	1072:10	1208:22
1273:4		1122:3, 14	1284:5	1102:6	1210:23

1215:14	todd.ratner@r	1263:14	1229:12	1103:16, 18,	1144:7
1217:18	atnerplc.com	1279:20	1230:14	21, 24 1104:2	1154:14, 18,
1222:4, 16, 21,	1035:8	1290:5	1234:17, 18	1114:11	21, 23
24 1223:2, 12,	told 1045:2	traditional	1267:7	1121:5, 9	1159:15
22 1227:11	1054:16	1098:2, 8	1276:12	1143:10, 18	1170:20
1230:14	1067:14	trained	trying	1148:11	1233:13
1235:4	1104:18	1118:14	1078:11	1154:11	ultimate
1237:25	1157:25	1279:23	1094:23	1164:11	1079:9
1245:9	1158:7	training	1106:2	1165:13, 22	1135:10
1252:9	1192:22	1279:23	1115:17	1167:24	ultimately
1256:14	1193:25	transcribed	1127:5	1173:13, 14	1089:20
1258:8, 18, 23,	1231:24	1042:13	1139:14	1174:7	1239:14
25 1259:3, 9,	1233:4	1051:8	1154:25	1182:9	unclear
12, 14, 16, 22	1256:15	transcribing	1157:7	1184:8	1182:5
1260:2, 11	Tomahawk	1059:6	1160:10	1192:7, 18	undergrad
1261:15	1039:12, 13	TRANSCRIPT	1163:24	1193:18, 20	1236:7
1264:19	1078:10	1034:14	1164:19	1194:6	undergraduate
1267:5	1079:4, 24	1041:17	1165:19	1198:22	1235:14
1278:5	1087:1	1042:7, 9, 10,	1170:10, 12	1203:14	1237:1
1279:8	1092:20	11, 12, 24	1172:11	1221:7	underlying
1281:1	1094:12	1043:1, 10, 14,	1182:23	1243:2, 4, 6	1214:6
1285:25	1096:16	18 1046:2, 19	1184:6, 13	1244:10	1215:21
1286:22	1101:12	1047:3	1186:21	1246:24	underscore
timed	1107:4	1051:6, 7	1189:14, 23	1261:1 1290:6	1190:13
1113:18, 19	1123:11	1059:1	1192:23	type 1043:13	understand
timely	1124:14	1061:14	1193:10	1110:8	1048:20
1199:20	1125:22	1291:7	1194:8	1115:9	1050:20
times 1042:20	1127:22	transition	1198:5	1163:15	1056:1, 23
1084:2	1142:20	1090:2	1202:4	1276:15	1059:24
1086:19	1162:14	1272:2, 5, 14	1203:6	typed 1059:1	1060:6
1095:12	1163:4, 5, 12,	1273:20	1207:23	types 1106:25	1068:13
1114:15, 23	20 1170:6	1274:5	1209:6	1115:19	1070:14
1248:16	1174:18	transitioned	1216:24	typical	1072:14
tiny 1237:25	1205:15	1079:24	1220:9, 12	1198:2 1201:2	1073:6
title 1169:11	1207:8, 25	transitioning	1253:3	typically	1075:6
1170:3	1219:13	1272:9	1260:4 1276:2	1113:6	1086:4
1210:8	1272:3, 14	1277:12	Tuesday	1125:22, 23	1087:19, 22
1211:21	1274:25	translated	1162:4	1145:15	1090:25
1212:25	1275:14	1189:15	turn 1071:23	1146:1	1109:23
1230:7	1277:11	transpired	1134:10	1163:9, 16	1113:9
titles 1210:11	1280:10, 13	1251:14	1153:23	1164:12	1127:5, 6
today	tomorrow	transpires	1161:23	1198:9, 23	1130:13, 14
1060:21	1232:16	1274:20	1195:13	1234:14, 16	1138:11
1072:16	1289:18	trick 1198:5	1216:25	1237:16	1151:23
1074:25	tons 1153:22	tried 1085:18	1224:7	1247:12	1153:21
1075:9	top 1114:2	1178:13	1250:11	1282:16	1154:4
1087:1, 7, 11	1190:24	trip 1157:7	1256:20	1289:6	1155:11
1104:4	1282:22	trouble	1276:8	< U >	1156:18
1109:2	topic 1273:23	1242:24	turned	Uh-huh	1158:10
1184:22	1275:15	truck	1040:10	1074:15	1163:24
1222:5	touch 1149:1,	1233:10, 11	turning	1096:12	1165:19
1232:15	3 1160:2	true 1042:12	1043:13	1099:4	1174:23
1244:2	touched	1068:14	twice 1099:11,	1102:20	1175:10
1285:25	1101:16	1089:17	21 1279:22	1103:15	1182:20, 23
1289:19	tough 1096:2	1181:13	two 1051:6	1114:9	1194:4, 12
1290:2	tour 1096:15,	1291:6	1054:18	1116:7	1202:4
TODD	20	truth 1060:8	1061:22	1123:14	1204:4
1035:9	track 1253:2,	1266:4	1087:17	1125:19	1207:23
1150:15	7 1254:6	try 1193:23	1091:14	1134:15	1210:19
1266:17	1257:23	1196:2	1092:24	1138:3	1217:22
	1260:23		1095:14		

1218:25	1222:21	1090:18	1061:18	1270:14	week 1071:20
1220:23	1233:4	1176:15, 17,	1062:10	1285:7	1072:7, 10
1245:18	useful 1115:9	25 1177:18	1065:17	wanting	1073:9
1249:21	usually	1235:3	1072:22	1097:24	1103:24
1265:9, 10	1124:20	1240:18	1073:7	1253:2 1254:8	weeks
1275:21	1170:23	1242:12, 16	1092:25	wants	1089:15
understanding	1186:3	1243:2	1105:7	1043:19	1103:16, 21
1076:8	1257:10	1246:18	1116:3	1046:5	1104:3
1096:20, 23	utilize	1248:13	1118:9	1122:13	1164:11
1097:2	1045:11	1250:12	1134:10	1231:16	1198:22
1102:9	utilized	1251:2	1146:7	1270:9	1243:8, 11
1164:17	1107:9	1253:19, 20	1148:22	warranted	1244:10
1185:4		1256:6, 22, 25	1160:2	1173:5	1247:8, 22
1194:5	< V >	1257:4, 19	1162:22	watch 1123:8	weight 1271:4
1206:24	VAC 1054:19,	1258:21	1164:15	1216:20	welcome
1209:25	23, 25 1055:1	1259:23	1166:23	1244:3	1195:22
understands	variability	1269:3	1170:25	water 1154:1	well 1039:21
1114:22	1137:22	1288:20, 24	1171:21	1234:3	1043:2, 7
1255:10	variation	1289:7, 8	1172:10	1266:25	1047:22
understood	1085:13	virtually	1176:6	way 1062:5	1048:24
1045:21	variety	1102:16	1177:7, 21	1079:11	1051:20
1070:6, 9	1076:19	1176:22	1193:12	1098:24	1056:11
1073:19	1079:6	virtual-type	1194:15	1154:1	1060:9
1085:17	1084:2	1240:15	1196:1, 11	1189:3	1062:10
1086:25	1106:17	visitors	1210:18	1203:11	1073:3
1088:7	1138:25	1288:21	1214:14	1228:12, 18	1076:14, 22
1094:14	vary 1086:15	vitae 1235:19	1215:14	1236:24	1078:20
1158:15	varying	voice 1219:18	1220:15, 16	1241:18	1082:17
1163:19	1140:16	Volume	1223:21	1242:20, 21,	1089:20
1184:11	1177:16	1041:23	1245:3, 11	22 1260:13	1095:17
unique	VDOE 1034:8	1064:16, 24,	1253:5	1269:3	1098:9, 15
1144:17	vein 1170:8	25 1065:12,	1255:19	1282:21	1101:17
1201:12, 16	veracity	13 1121:20	1260:25	ways 1053:12	1104:25
1207:3	1071:7	1153:25	1266:19	1079:7	1105:2
University	verbal 1121:3,	1154:8	1268:8	1087:15	1106:13
1235:15	17 1144:22, 24	1179:24, 25	1289:15	1110:3	1107:24
1236:11	verbatim	1195:8	wanted	1173:13, 14	1108:24
1237:1	1188:13	1199:3	1043:16	1174:8	1110:13
unpredictable	version	1200:4	1066:14	weakness	1111:7
1084:3	1059:2	1229:9, 19	1068:13	1099:17	1114:4
update 1159:4	versus	1256:20	1072:20	1116:19	1116:10, 21
updated	1040:12	vs 1034:8	1080:23	1121:13	1124:16
1158:21	1173:25		1082:1	1134:7	1139:7
1178:18	video 1044:4,	< W >	1089:6	1143:3 1225:4	1140:6
1218:9, 11	5, 21, 22, 24	wait 1056:11	1097:23	weaknesses	1153:15
upshot	1054:20	1112:7 1190:6	1158:20	1077:8	1165:10
1281:15	VIRGINIA	waiting	1159:4	1099:6, 8	1167:22
urgency	1034:2, 15	1039:19	1172:9	1114:4	1174:6
1197:24	1035:6, 16	walk 1107:18	1174:3, 23	1116:25	1191:11
1199:21	1049:8	walked	1178:16	1117:5, 10, 17,	1201:19
1200:25	1054:10, 11,	1266:22	1188:12	22, 23 1118:3,	1204:13
1202:5, 9	15, 18	want 1039:22	1189:8	24 1119:3, 7,	1207:20
1204:7	1062:17, 18	1041:21	1199:23	20 1120:8, 18,	1209:5
use 1046:5	1156:6	1046:25	1201:22	19, 24 1140:12	1212:13
1054:21	1211:18	1047:9, 12, 17	1204:6	weather	1223:20
1102:23	1273:6	1048:18, 21	1206:1, 9	1084:1, 3	1232:7
1110:25	1291:1, 3, 14,	1051:15	1209:8	1164:11	1235:18
1113:8	19	1053:21	1220:23	website	1244:21
1157:4	virtual	1056:17	1222:15	1163:14	1258:11
1176:25	1048:3	1059:14, 17,	1224:6	Wechsler	1260:10, 12
1180:20	1088:16, 18	19 1060:23	1235:6, 24	1100:24	1265:10

1267:13	1183:1	13 1083:4, 9	1248:1, 8, 12,	1179:5	worried
1271:19	1203:4	1087:10	22 1249:1, 4,	1276:23	1104:13
1274:15	1212:14	1091:8	20, 21 1250:1,	words 1088:9	1185:6
1283:24	1225:13	1092:13, 16,	17, 21 1251:5	1106:3	worry 1060:1
1285:8	1251:8	20, 23 1093:3,	1256:24	1115:17	1084:18
well-rounded	1253:4	8 1100:11, 13,	1257:5	1116:17	worth 1048:23
1083:5	1262:2 1290:6	15, 21	1258:7	1131:15	write 1055:3
went 1074:20	whatsoever	1104:21	1260:2, 19	1176:6	1127:25
1184:14	1178:21	1108:5	1262:5, 7, 20,	1178:4	1130:1, 4, 9
1240:14	wheelhouse	1117:4, 11	23 1263:20	1183:18	1153:17
1243:6	1145:15	1119:12, 19,	1264:11, 13,	1186:22	1164:5
1244:7, 8	When's	22, 25 1120:4,	24 1266:15,	1232:2	1221:10
We're	1105:7	9, 12 1121:22	17 1267:4	1251:3, 11, 20,	1226:25
1053:10, 11	WILLIAMS	1122:12, 18,	1268:3, 15, 25	25 1252:4	writer
1063:9, 17, 18	1037:4	21 1125:2	1269:13, 15,	1254:14	1209:10
1069:24	1039:11, 19	1128:5, 16, 18	19, 23 1270:3,	1261:20	writes
1071:2	1040:5	1130:16	6 1271:21	1267:1 1269:4	1069:23
1077:9	1047:10	1135:11, 21	1273:2	work 1072:7	writing
1078:2, 5	1073:1, 14	1138:18	1274:23	1088:3, 12	1055:3
1088:9	1074:3, 7, 13	1140:11	1276:4, 8, 10	1095:13	1068:11
1098:13	1094:4, 8	1141:17	1277:4, 9, 19	1097:23	1088:9
1111:12	1104:17	1143:8	1278:3, 8, 12	1151:10	1128:4
1112:19	1119:2	1145:13	1280:9, 17, 24	1174:22	1129:17
1114:7	1120:7	1146:10	1281:5	1177:15	1134:20
1116:10, 15	1126:5, 13	1147:15, 18,	1282:10, 12,	1189:23, 24	1142:2
1120:20	1133:21	20, 23 1148:3,	16 1284:19,	1234:14	1166:5
1125:3	1143:7	20 1149:4, 10,	22 1285:1, 4,	1235:14, 17	1206:2
1149:11	1149:7, 8	11, 13, 24	14 1286:1	1236:14	1207:25
1154:3	1151:20	1155:2, 12	1288:17, 20,	1237:1, 18, 19	1209:24
1174:20	1162:12	1165:19	25 1289:6, 8	1238:13, 15,	1231:11
1180:1	1164:2, 5, 24	1166:9	witnesses	16 1240:7	1242:25
1193:22	1180:12	1171:12	1192:7, 18	1247:12	1258:3
1201:3	1181:6	1172:17, 24	1193:18, 20	1254:16	1272:20, 22,
1214:22	1192:10, 11	1173:1, 17, 19	1221:8	1262:5, 6, 11,	24 1274:9, 10
1217:1	1195:19	1184:4, 12	1222:18	20, 21 1272:20	1279:25
1231:20	1197:21	1185:14, 16,	1223:15, 16	worked	1280:3
1232:13	1199:12	25 1191:23	1290:6	1042:3	written
1244:17	1200:20	1192:14	witness's	1152:5, 7	1039:17
1251:15	1205:9	1202:21	1119:6	1174:16	1076:19
1254:11	1228:10, 23	1207:13	wonder	1194:23	1087:24, 25
1258:15, 20,	1229:15	1209:11	1078:1	1237:3, 11	1096:9
21 1259:23	1230:3, 25	1210:17, 20	wonderful	1239:9	1124:2
1266:6	1277:9, 14, 19,	1211:9	1207:4	working	1140:14, 15
1274:15	23 1278:6, 9	1218:5	wondering	1110:10	1157:14
1290:1	1280:20, 22	1220:17	1042:25	1158:5	1175:16
We've	1282:24	1221:7, 12	Woodcock-	1169:17, 18	1176:1
1048:15	winter	1223:11	Johnson	1174:14	1199:24
1056:21	1164:12, 14	1226:17	1075:18	1179:4	1218:2 1288:4
1060:8	wintertime	1231:13	1076:9, 11, 15,	1182:22	wrong
1062:23	1164:9 1201:4	1232:3	17 1077:5	1238:17	1051:13
1071:20	wit 1291:1	1233:17	1113:11	1242:14	1105:3
1104:24	withdraw	1236:2, 4	1118:1, 13	1243:1 1258:7	1112:5
1108:9	1236:9	1237:13	1119:4, 8	workplace	1160:20
1117:8	WITNESS	1239:3, 6, 18,	1120:11	1176:25	1183:21
1122:4	1037:1	22 1241:17,	1141:8, 11	works	wrote
1127:10	1070:22	21 1242:2	word 1075:5	1156:10	1042:18
1135:14	1072:13	1243:5, 11, 22	1088:16	1210:3	1056:4, 5
1148:18	1074:5	1244:1, 12	1100:5	world's	1172:19
1150:12	1077:16, 20	1245:10, 13,	1106:18	1068:9	
1160:21, 25	1081:4, 9, 13,	17, 19, 22, 25	1127:12, 13		
1172:17	19, 22 1082:2,	1246:2, 4	1155:5		

< Y >

yeah 1039:12					
1055:16	< Z >				
1081:10	zip 1057:7				
1112:10	zoned 1163:5,				
1113:1	12, 13				
1146:9	Zoom 1067:9				
1147:21					
1167:6					
1184:9					
1186:17					
1190:25					
1205:5					
1214:19					
1241:23					
1244:6					
1264:16					
1268:24					
1283:14					
year 1058:16					
1074:25					
1079:23					
1084:2					
1089:19, 20					
1090:1					
1094:13					
1097:7					
1101:19, 20					
1123:13					
1124:18					
1131:18					
1164:13					
1206:17					
1236:8					
1237:5					
1247:23					
1288:21					
years 1102:6					
1146:4					
1198:21					
1238:9, 11					
Yep 1065:15					
yesterday					
1039:9					
1040:6					
1041:25					
1049:9					
1074:14, 21,					
22 1076:1					
1135:17					
1141:14					
1168:18					
1179:8					
1182:25					
1183:6, 11					
1184:15					
1214:24					
you-all					
1041:11					
1221:13					
1223:2					