

Pandemic Influenza Response Matrix

Pandemic Period (WHO Phases, Fed. Stages & Categories)	Communications	Campus Access	Educational Delivery	Extra-Curricular Activities	Gatherings/ Meetings/ Events/Field Trips/Travel	Personnel	School Provided Transport	Plant Operations	FCPS Response Step
WHO Phase 6, Fed. Stage 3, Cat. 4 & 5 and Fed. Stage 4, Cat. 1-3 (Human flu cases overseas)	-Use periodic e-mails and website links to VDH and CDC to raise awareness and knowledge of pandemic influenza.	-Access to FCPS facilities per normal policy.	-Regular school program.	-All regularly scheduled activities allowed.	-Field trips restricted to travel in the National Capital Region.	-Normal working conditions. -All FCPS employees and volunteers returning from affected areas have monitored health *for 10 days.	-All bus routes run as usual.	-Normal Cleaning and maintenance.	Standby
WHO Phase 6, Fed. Stage 4, Cat. 4 & 5 (First human flu cases in North America)	-Daily updates to community on status of pandemic and impact on school programs. -In-class instruction to ensure students understand protocol and proper hygiene.	-School open to staff, students, parents, visitors by appointment and scheduled deliveries.	-Regular school program. -Daily homework provided by teachers for any student staying home. -Parents and students review procedures for participation in distance learning programs.	-All regularly scheduled activities allowed.	-Field trips restricted to travel in the National Capital Region. -All events will be reviewed daily.	-Employees report to work after assessing their temperature at home, if individuals' temperature $\geq 38^{\circ}\text{C}$ or 100.4°F , must stay home - Employees and volunteers returning from affected areas have monitored health* for 10 days.	-All bus routes run as usual.	-Continual disinfecting throughout the day. -Perform necessary maintenance	Standby or Activate (if flu cases are local)
WHO Phase 6, Fed. Stage 5, Cat. 1 (Flu cases spread throughout the United States)	-Daily updates to community on status of pandemic and impact on school programs. -In-class instruction to explain the situation and to emphasize proper hygiene.	-School open to staff, students, parents, visitors by appointment and scheduled deliveries.	-Regular school program. -Daily homework provided by teachers for any student staying home. -Parents and students review procedures for participation in distance learning programs.	-All regularly scheduled activities allowed.	-Field trips restricted to travel in the National Capital Region. -All events will be reviewed daily.	-Employees report to work after assessing their temperature at home, if individuals' temperature $\geq 38^{\circ}\text{C}$ or 100.4°F , must stay home -Employees and volunteers returning from affected areas have monitored health* for 10 days.	-All bus routes run as usual.	-Continual disinfecting throughout the day. -Perform necessary maintenance	Activate
WHO Phase 6, Fed. Stage 5, Cat. 2- 5 (Flu cases spread throughout the United States)	-Continue daily updates to faculty and community on the operational status of schools.	-All classes canceled -School facility closed to all but essential personnel.	-Implementation of continuity of instruction plan.	-Not applicable- school facilities closed.	-Implement social distancing measures and engineering controls.	-Essential personnel report to work after assessing their temperature at home, if individuals' temperature $\geq 38^{\circ}\text{C}$ or 100.4°F must stay home. -Mandatory use of Personal Protection Equipment (PPE) for identified essential personnel during exposure conditions -Voluntary use of PPE by other employees	-Not applicable- school facilities closed.	-Necessary cleaning and maintenance.	Activate

* Monitored health is defined as absence of fever above 38°C or 100.4°F for 10 consecutive days