# Aggregated Staff Responses (includes all five public day schools)

| Question   | Very<br>Satisfied | Somewhat<br>Satisfied | Neither<br>Satisfied<br>nor<br>Dissatisfied | Somewhat<br>Dissatisfied                                   | Very<br>Dissatisfied |
|--|-------------------|-----------------------|---|--|----------------------|
| 3. How satisfied are you that FCPS offers a public separate day school option on their placement continuum?  | 72/ 63%           | 21/ 18%               | There were<br>114 total<br>respondents      | 81.6%<br>responded<br>in the first 2                       |                      |
| 4. How satisfied are you with the referral process at your public separate day school?   | 17/15%            | 19/ 16%               | 31/27%                                      | 28 / 24%   | 21 / 18%             |
| 5. How satisfied are you in your ability to meet the academic needs of your students given<br>the current staffing at your school?                                       | 15/ 13%           | 28 / 24%              | 12/ 10%                                     | 35 /30%  | 27 / 23%             |
| 6. How satisfied are you in your ability to meet the academic needs of your students given<br>the current instructional materials and supplies available at your school? | 27 /23%           | 41/ 35%               | 17/15%                                      | 21 / 18%   | 9/ 8%                |
| 7. How satisfied are you with the available support from central office in helping to meet the academic needs of your students?  | 10 /9%            | 2 5/ 22%              | 24 / 21%                                    | 22 / 19%   | 32 /28%              |
| 8. How satisfied are you in your ability to incorporate student communication devices into daily lessons? [ONLY INCLUDING KEY AND KILMER]                                | 31/ 53%           | 19/ 36%               | 58<br>respondents<br>among Key<br>Kilmer    | So 86.2%<br>responded<br>in the first<br>two<br>categories |                      |
| 9. How do you feel regarding the adequacy and efficacy of collaboration between instructional staff, related service providers, and central office support staff?        | 19 / 17%          | 35 / 22%              | 21/ 22%                                     | 18 / 16%   | 21 /22%              |
| 10. How satisfied are you with the social-emotional and wellness programming your school<br>is providing to students?  | 29/ 25%           | 38 / 33%              | 17/ 15%                                     | 20/ 17%  | 12 / 10%             |
| 11. How satisfied are you in your ability to meet the social-emotional and wellness needs of your students given the current staffing at your school?                    | 22 / 22%          | 17/ 15%               | 22/ 20%                                     | 29 / 26%   | 21 / 19%             |
| 12. How satisfied are you with the behavioral programming your school is providing to students?  | 20 /17%           | 32 /27%               | 18 / 15%                                    | 23 / 20%   | 23/ 20%              |

| 13. How satisfied are you in your ability to meet the behavioral needs of your students at your school?   | 17/15%  | 24/ 21%  | 16/ 14% | 27 / 24% | 29 / 26% |
|---|---------|----------|---------|----------|----------|
| 14. How satisfied are you in your ability to meet the behavioral needs of your students given the current central office resources provided to your school? | 9/ 8%   | 19 / 17% | 25/ 23% | 31 / 28% | 26 / 24% |
| 15. How satisfied are you with your school's ability to keep staff safe?  | 14 /12% | 20 / 17% | 13/ 11% | 23 / 20% | 45 / 39% |

Fairfax County Public Schools

| Staff Survey – Public Separate Day Schools   | 1                 | 1                     |   |                          |                      |
|--|-------------------|-----------------------|---|--------------------------|----------------------|
| Aggregated Staff Responses (continued)   |                   |                       |   |                          |                      |
| Question   | Very<br>Satisfied | Somewhat<br>Satisfied | Neither<br>Satisfied<br>nor<br>Dissatisfied | Somewhat<br>Dissatisfied | Very<br>Dissatisfied |
| 16. How satisfied are you with your school's ability to keep students safe?  | 24/21%            | 31/ 27%               | 12/ 10%                                     | 30 / 28%                 | 19/ 16%              |
| 17. How satisfied are you with the behavior crisis prevention and management training you have received?   | 26 / 22%          | 40/ 34%               | 27 / 23%                                    | 8 /7%                    | 15 / 13%             |
| 18. If your school is utilizing Ukeru, how satisfied are you with the utility and effectiveness of this program? (I'm just including Key,Kilmer, and Burke in this)  | 17/20%            | 26 / 31%              | 12/ 14%                                     | 15 / 18%                 | 13 / 16%             |
| 19. If your school is utilizing Ukeru, how satisfied are you in your confidence and competence in administering this approach?   | 29/ 36%           | 24 / 30%              | 14 / 16%                                    | 4 /5%                    | 9 / 11%              |
| 20. If your school is utilizing Dr. Ross Greene's Collaborative and Proactive Solutions<br>(CPS), how satisfied are you with the utility and effectiveness of this program? (I'm<br>just including Burke, Cedar Lane, and Quander in this) | 1 / 3%            | 7/ 21%                | 12 / 35%                                    | 3 / 9%                   | 11 / 32%             |
| 21. If your school is utilizing CPS, how satisfied are you in your confidence and<br>competence in administering this approach? (I'm just including Burke, Cedar<br>Lane, and Quander in this)   | 0 / 0%            | 9 / 29%               | 12/ 39%                                     | 3/ 10%                   | 7 /23%               |
| 22. How do you rate your overall job satisfaction?   | 31/ 27%           | 34 / 30%              | 16 / 14%                                    | 17/ 15%                  | 17 / 15<br>%         |

| 23. How do you feel about the compensation provided to the staff at your public separate day school?     | 3/ 3%    | 14 / 13% | 11 / 10% | 31/ 28%  | 51 / 46% |
|--|----------|----------|----------|----------|----------|
| 24. How satisfied are you with your work/life balance?   | 25/ 22%  | 30 / 26% | 16 / 14% | 20 / 17% | 25 / 22% |
| 25. How do you feel regarding the climate, culture, and collegiality at your public separate day school? | 34 / 30% | 40/ 35%  | 15 / 13% | 13 / 11% | 13 / 11% |

# Burke School Staff Responses

| Question   | Very<br>Satisfied | Somewhat<br>Satisfied | Neither<br>Satisfied<br>nor<br>Dissatisfied | Somewhat<br>Dissatisfie<br>d | Very<br>Dissatisfied |
|--|-------------------|-----------------------|---|------------------------------|----------------------|
| 3. How satisfied are you that FCPS offers a public separate day school option on their placement continuum?  | 11 / 34%          | 8 / 25%               | 7 / 22%                                     | 3 / 9.5%                     | 3 / 9.5%             |
| 4. How satisfied are you with the referral process at your public separate day school?   | 0 / 0%            | 1/3%                  | 5 / 16%                                     | 11 / 34%                     | 15 / 47%             |
| 5. How satisfied are you in your ability to meet the academic needs of your students given<br>the current staffing at your school?                                       | 1/3%              | 2 / 6%                | 1/3%  | 10 / 31.5%                   | 18 / 56.5%           |
| 6. How satisfied are you in your ability to meet the academic needs of your students given<br>the current instructional materials and supplies available at your school? | 5 / 16%           | 14 / 44%              | 2 / 6%                                      | 4 / 12%                      | 7 / 22%              |
| 7. How satisfied are you with the available support from central office in helping to meet the academic needs of your students?  | 1/3%              | 2 / 6%                | 2 / 6%                                      | 5 / 16%                      | 22 / 69%             |
| 8. How satisfied are you in your ability to incorporate student communication devices into daily lessons?  | 4 / 12%           | 6 / 19%               | 15 / 47%                                    | 2 / 6%                       | 5 / 16%              |
| 9. How do you feel regarding the adequacy and efficacy of collaboration between instructional staff, related service providers, and central office support staff?        | 0 / 0%            | 6 / 19%               | 5 / 15%                                     | 5 / 16%                      | 16 / 50%             |
| 10. How satisfied are you with the social-emotional and wellness programming your school is providing to students?   | 3 / 10%           | 9 / 28%               | 2 / 6%                                      | 8 / 25%                      | 10 / 31%             |
| 11. How satisfied are you in your ability to meet the social-emotional and wellness needs of your students given the current staffing at your school?                    | 1/3%              | 0 / 0%                | 4 / 14%                                     | 8 / 29%                      | 15 / 54%             |

| 12. How satisfied are you with the behavioral programming your school is providing<br>to students?  | 2 / 6% | 3 / 9%  | 5 / 16% | 6 / 19% | 16 / 50% |
|---|--------|---------|---------|---------|----------|
| 13. How satisfied are you in your ability to meet the behavioral needs of your students at your school?   | 1/3%   | 0 / 0%  | 3 / 10% | 6 / 21% | 19 / 66% |
| 14. How satisfied are you in your ability to meet the behavioral needs of your students given the current central office resources provided to your school? | 0 / 0% | 3 / 10% | 3 / 9%  | 8 / 26% | 17 / 55% |
| 15. How satisfied are you with your school's ability to keep staff safe?  | 0 / 0% | 0 / 0%  | 1/3%    | 6 / 19% | 25 / 78% |

| Burke School Staff Responses (continued)   |                   |                       |   |                              |                      |
|--|-------------------|-----------------------|---|------------------------------|----------------------|
| Question   | Very<br>Satisfied | Somewhat<br>Satisfied | Neither<br>Satisfied<br>nor<br>Dissatisfied | Somewhat<br>Dissatisfie<br>d | Very<br>Dissatisfied |
| 16. How satisfied are you with your school's ability to keep students safe?  | 1/3%              | 5 / 16%               | 1/3%  | 9 / 28%                      | 16 / 50%             |
| 17. How satisfied are you with the behavior crisis prevention and management training you have received?   | 2 / 6%            | 12 / 38%              | 5 / 16%                                     | 4 / 12%                      | 9 / 28%              |
| 18. If your school is utilizing Ukeru, how satisfied are you with the utility and effectiveness<br>of this program?  | 3 / 9%            | 12 / 38%              | 1/3%  | 7 / 22%                      | 9 / 28%              |
| 19. If your school is utilizing Ukeru, how satisfied are you in your confidence and competence in administering this approach?   | 8 / 26%           | 11 / 36%              | 4 / 13%                                     | 3 / 9%                       | 5 / 16%              |
| 20. If your school is utilizing Dr. Ross Greene's Collaborative and Proactive Solutions (CPS), how satisfied are you with the utility and effectiveness of this program? | 0 / 0%            | 4 / 20%               | 5 / 25%                                     | 2 / 10%                      | 9 / 45%              |
| 21. If your school is utilizing CPS, how satisfied are you in your confidence and competence in administering this approach?   | 0 / 0%            | 5 / 25%               | 6 / 30%                                     | 2 / 10%                      | 7 / 35%              |
| 22. How do you rate your overall job satisfaction?   | 2 / 6%            | 4 / 13%               | 5 / 16%                                     | 9 / 28%                      | 12 / 38%             |

| 23. How do you feel about the compensation provided to the staff at your public separate day school?     | 0 / 0%  | 1/3%    | 1 / 4%  | 10 / 32% | 19 / 61% |
|--|---------|---------|---------|----------|----------|
| 24. How satisfied are you with your work/life balance?   | 4 / 13% | 5 / 16% | 6 / 19% | 2 / 5%   | 15 / 47% |
| 25. How do you feel regarding the climate, culture, and collegiality at your public separate day school? | 2 / 7%  | 9 / 29% | 5 / 16% | 6 / 19%  | 9 / 29%  |

# Cedar Lane Staff Responses

| Question   | Very<br>Satisfied | Somewhat<br>Satisfied | Neither<br>Satisfied<br>nor<br>Dissatisfied | Somewhat<br>Dissatisfied | Very<br>Dissatisfied |
|--|-------------------|-----------------------|---|--------------------------|----------------------|
| 3. How satisfied are you that FCPS offers a public separate day school option on their placement continuum?  | 12 / 92%          | 1 / 8%                | 0 / 0%                                      | 0 / 0%                   | 0 / 0%               |
| 4. How satisfied are you with the referral process at your public separate day school?   | 5 / 36%           | 6 / 43%               | 2 / 14%                                     | 1 / 7%                   | 0 / 0%               |
| 5. How satisfied are you in your ability to meet the academic needs of your students given<br>the current staffing at your school?                                       | 4 / 29%           | 5 / 35%               | 1 / 7%                                      | 4 / 29%                  | 0 / 0%               |
| 6. How satisfied are you in your ability to meet the academic needs of your students given<br>the current instructional materials and supplies available at your school? | 7 / 50%           | 3 / 21%               | 1/8%  | 3 / 21%                  | 0 / 0%               |
| 7. How satisfied are you with the available support from central office in helping to meet the<br>academic needs of your students?                                       | 4 / 29%           | 4 / 29%               | 3 / 21%                                     | 2 / 14%                  | 1 / 7%               |
| 8. How satisfied are you in your ability to incorporate student communication devices into daily lessons?  | 3 / 21%           | 7 / 50%               | 2 / 14%                                     | 1 / 7%                   | 1/8%                 |
| 9. How do you feel regarding the adequacy and efficacy of collaboration between instructional staff, related service providers, and central office support staff?        | 5 / 35%           | 4 / 29%               | 1/8%  | 3 / 21%                  | 1 / 7%               |
| 10. How satisfied are you with the social-emotional and wellness programming your school is providing to students?   | 5 / 35%           | 5 / 36%               | 1 / 8%                                      | 3 / 21%                  | 0 / 0%               |

| 11. How satisfied are you in your ability to meet the social-emotional and wellness needs of your students given the current staffing at your school?       | 5 / 35% | 3 / 21% | 2 / 15% | 4 / 29% | 0 / 0%  |
|---|---------|---------|---------|---------|---------|
| 12. How satisfied are you with the behavioral programming your school is providing<br>to students?  | 2 / 14% | 5 / 36% | 1 / 7%  | 4 / 29% | 2 / 14% |
| 13. How satisfied are you in your ability to meet the behavioral needs of your students at your school?   | 2 / 14% | 5 / 36% | 2 / 14% | 4 / 29% | 1 / 7%  |
| 14. How satisfied are you in your ability to meet the behavioral needs of your students given the current central office resources provided to your school? | 1 / 7%  | 4 / 29% | 6 / 43% | 3 / 21% | 0 / 0%  |
| 15. How satisfied are you with your school's ability to keep staff safe?  | 4 / 29% | 3 / 21% | 1/7%    | 4 / 29% | 2 / 14% |

| Cedar Lane Staff Responses (continued)   |                   |                       |   |                          |                      |
|--|-------------------|-----------------------|---|--------------------------|----------------------|
| Question   | Very<br>Satisfied | Somewhat<br>Satisfied | Neither<br>Satisfied<br>nor<br>Dissatisfied | Somewhat<br>Dissatisfied | Very<br>Dissatisfied |
| 16. How satisfied are you with your school's ability to keep students safe?  | 2 / 14%           | 6 / 43%               | 2 / 14%                                     | 4 / 29%                  | 0 / 0%               |
| 17. How satisfied are you with the behavior crisis prevention and management training you have received?   | 2 / 14%           | 4 / 29%               | 7 / 50%                                     | 1 / 7%                   | 0/ 0%                |
| 18. If your school is utilizing Ukeru, how satisfied are you with the utility and effectiveness of this program?   | 0 / 0%            | 1 / 50%               | 1 / 50%                                     | 0 / 0%                   | 0 / 0%               |
| 19. If your school is utilizing Ukeru, how satisfied are you in your confidence and competence in administering this approach?   | 0 / 0%            | 1 / 50%               | 1 / 50%                                     | 0 / 0%                   | 0 / 0%               |
| 20. If your school is utilizing Dr. Ross Greene's Collaborative and Proactive Solutions (CPS), how satisfied are you with the utility and effectiveness of this program? | 1 / 11%           | 3 / 33%               | 4 / 45%                                     | 1 / 10%                  | 0 / 0%               |
| 21. If your school is utilizing CPS, how satisfied are you in your confidence and competence in administering this approach?   | 0 / 0%            | 2/ 25%                | 5 / 63%                                     | 1 / 12%                  | 0 / 0%               |

| 22. How do you rate your overall job satisfaction?   | 6 / 43% | 6 / 43% | 0 / 0%  | 1 / 7%  | 1 / 7%  |
|--|---------|---------|---------|---------|---------|
| 23. How do you feel about the compensation provided to the staff at your public separate day school?     | 1 / 11% | 0 / 0%  | 2 / 23% | 3 / 33% | 3 / 33% |
| 24. How satisfied are you with your work/life balance?   | 4 / 29% | 4 / 29% | 2 / 14% | 2 / 14% | 2 / 14% |
| 25. How do you feel regarding the climate, culture, and collegiality at your public separate day school? | 4 / 29% | 7 / 50% | 0 / 0%  | 2 / 14% | 1 / 7%  |

Key Center Staff Responses

| Question   | Very<br>Satisfied | Somewhat<br>Satisfied | Neither<br>Satisfied<br>nor<br>Dissatisfied | Somewhat<br>Dissatisfied | Very<br>Dissatisfied |
|--|-------------------|-----------------------|---|--------------------------|----------------------|
| 3. How satisfied are you that FCPS offers a public separate day school option on their placement continuum?  | 27 / 63%          | 9 / 21%               | 4 / 9%                                      | 2 / 5%                   | 1 / 2%               |
| 4. How satisfied are you with the referral process at your public separate day school?   | 4 / 9%            | 9 / 20%               | 16 / 37%                                    | 10 / 23%                 | 5 / 11%              |
| 5. How satisfied are you in your ability to meet the academic needs of your students given<br>the current staffing at your school?                                       | 4 / 9%            | 13 / 30%              | 5 / 12%                                     | 14 / 33%                 | 7 / 16%              |
| 6. How satisfied are you in your ability to meet the academic needs of your students given<br>the current instructional materials and supplies available at your school? | 9 / 21%           | 15 / 36%              | 8 / 19%                                     | 9 / 21%                  | 1/3%                 |
| 7. How satisfied are you with the available support from central office in helping to meet the academic needs of your students?  | 1 / 2%            | 12 / 29%              | 8 / 20%                                     | 13 / 32%                 | 7 / 17%              |
| 8. How satisfied are you in your ability to incorporate student communication devices into daily lessons?  | 22 / 51%          | 13 / 30%              | 6 / 14%                                     | 2 / 5%                   | 0 / 0%               |
| 9. How do you feel regarding the adequacy and efficacy of collaboration between<br>instructional staff, related service providers, and central office support staff?     | 5 / 12%           | 17 / 42%              | 12 / 29%                                    | 4 / 10%                  | 3 / 7%               |

| 10. How satisfied are you with the social-emotional and wellness programming your school<br>is providing to students?                                       | 12 / 28% | 13 / 30% | 12 / 28% | 6 / 14%  | 0 / 0%   |
|---|----------|----------|----------|----------|----------|
| 11. How satisfied are you in your ability to meet the social-emotional and wellness needs of your students given the current staffing at your school?       | 7 / 16%  | 6 / 14%  | 14 / 33% | 12 / 28% | 4 / 9%   |
| 12. How satisfied are you with the behavioral programming your school is providing to students?   | 9 / 21%  | 16 / 37% | 7 / 16%  | 9 / 21%  | 2 / 5%   |
| 13. How satisfied are you in your ability to meet the behavioral needs of your students at your school?   | 7 / 16%  | 10 / 23% | 8 / 19%  | 11 / 26% | 7 / 16%  |
| 14. How satisfied are you in your ability to meet the behavioral needs of your students given the current central office resources provided to your school? | 4 / 9%   | 10 / 23% | 11 / 26% | 13 / 30% | 5 / 12%  |
| 15. How satisfied are you with your school's ability to keep staff safe?  | 4 / 9%   | 9 / 21%  | 7 / 16%  | 9 / 21%  | 14 / 33% |

| Key Center Staff Responses (continued)  |                   |                       |   |                          |                      |
|---|-------------------|-----------------------|---|--------------------------|----------------------|
| Question  | Very<br>Satisfied | Somewhat<br>Satisfied | Neither<br>Satisfied<br>nor<br>Dissatisfied | Somewhat<br>Dissatisfied | Very<br>Dissatisfied |
| 16. How satisfied are you with your school's ability to keep students safe?   | 12 / 28%          | 12 / 28%              | 6 / 14%                                     | 12 / 28%                 | 1 / 2%               |
| 17. How satisfied are you with the behavior crisis prevention and management training you have received?  | 13 / 30%          | 13 / 30%              | 13 / 30%                                    | 2 / 5%                   | 2 / 5%               |
| 18. If your school is utilizing Ukeru, how satisfied are you with the utility and effectiveness<br>of this program?   | 8 / 22%           | 7 / 19%               | 10 / 26%                                    | 8 / 22%                  | 4/ 11%               |
| 19. If your school is utilizing Ukeru, how satisfied are you in your confidence and competence in administering this approach?  | 13 / 37%          | 10 / 29%              | 7 / 20%                                     | 1 / 3%                   | 4 / 11%              |
| 20. If your school is utilizing Dr. Ross Greene's Collaborative and Proactive Solutions<br>(CPS), how satisfied are you with the utility and effectiveness of this program? | 1 / 6%            | 1 / 6%                | 12 / 70%                                    | 1 / 6%                   | 2 / 12%              |

| 21. If your school is utilizing CPS, how satisfied are you in your confidence and competence in administering this approach? | 2 / 12%  | 3 / 18%  | 10 / 58% | 0 / 0%   | 2 / 12%  |
|--|----------|----------|----------|----------|----------|
| 22. How do you rate your overall job satisfaction?   | 9 / 21%  | 17 / 40% | 8 / 19%  | 5 / 12%  | 3 / 7%   |
| 23. How do you feel about the compensation provided to the staff at your public separate day school?                         | 1 / 3%   | 5 / 12%  | 4 / 9%   | 9 / 21%  | 24 / 56% |
| 24. How satisfied are you with your work/life balance?   | 9 / 21%  | 13 / 30% | 6 / 14%  | 11 / 26% | 4 / 9%   |
| 25. How do you feel regarding the climate, culture, and collegiality at your public separate day school?                     | 14 / 32% | 20 / 46% | 3 / 7%   | 5 / 12%  | 1 / 3%   |

# Kilmer Center Staff Responses

| Question   | Very<br>Satisfied | Somewhat<br>Satisfied | Neither<br>Satisfied<br>nor<br>Dissatisfied | Somewhat<br>Dissatisfied | Very<br>Dissatisfied |
|--|-------------------|-----------------------|---|--------------------------|----------------------|
| 3. How satisfied are you that FCPS offers a public separate day school option on their placement continuum?  | 13 / 93%          | 1 / 7%                | 0 / 0%                                      | 0 / 0%                   | 0 / 0%               |
| 4. How satisfied are you with the referral process at your public separate day school?   | 5 / 33%           | 2 / 14%               | 5 / 33%                                     | 3 / 20%                  | 0 / 0%               |
| 5. How satisfied are you in your ability to meet the academic needs of your students given<br>the current staffing at your school?                                       | 3 / 20%           | 6 / 40%               | 3 / 20%                                     | 3 / 20%                  | 0 / 0%               |
| 6. How satisfied are you in your ability to meet the academic needs of your students given<br>the current instructional materials and supplies available at your school? | 5 / 33%           | 6 / 40%               | 3 / 20%                                     | 1 / 7%                   | 0 / 0%               |
| 7. How satisfied are you with the available support from central office in helping to meet the academic needs of your students?  | 4 / 27%           | 3 / 20%               | 7 / 46%                                     | 0 / 0%                   | 1 / 7%               |
| 8. How satisfied are you in your ability to incorporate student communication devices into daily lessons?  | 9 / 60%           | 6 / 40%               | 0 / 0%                                      | 0 / 0%                   | 0 / 0%               |

| 9. How do you feel regarding the adequacy and efficacy of collaboration between<br>instructional staff, related service providers, and central office support staff? | 6 / 40% | 5 / 33% | 1 / 7%  | 3 / 20% | 0 / 0%  |
|--|---------|---------|---------|---------|---------|
| 10. How satisfied are you with the social-emotional and wellness programming your school is providing to students?   | 7 / 46% | 4 / 27% | 1 / 7%  | 2 / 13% | 1 / 7%  |
| 11. How satisfied are you in your ability to meet the social-emotional and wellness needs of your students given the current staffing at your school?                | 7 / 47% | 3 / 20% | 2 / 13% | 3 / 20% | 0 / 0%  |
| 12. How satisfied are you with the behavioral programming your school is providing to students?  | 7 / 46% | 3 / 20% | 3 / 20% | 1 / 7%  | 1 / 7%  |
| 13. How satisfied are you in your ability to meet the behavioral needs of your students at your school?  | 5 / 33% | 5 / 33% | 2 / 13% | 2 / 13% | 1/8%    |
| 14. How satisfied are you in your ability to meet the behavioral needs of your students given the current central office resources provided to your school?          | 4 / 27% | 4 / 26% | 3 / 20% | 4 / 27% | 0 / 0%  |
| 15. How satisfied are you with your school's ability to keep staff safe?   | 4 / 29% | 3 / 20% | 3 / 21% | 1 / 7%  | 3 / 21% |

Fairfax County Public Schools

Staff Survey – Public Separate Day Schools

| Kilmer Center Staff Responses (continued)  |                      |                       |   |                          |                      |
|--|----------------------|-----------------------|---|--------------------------|----------------------|
| Question   | Very<br>Satisfied    | Somewhat<br>Satisfied | Neither<br>Satisfied<br>nor<br>Dissatisfied | Somewhat<br>Dissatisfied | Very<br>Dissatisfied |
| 16. How satisfied are you with your school's ability to keep students safe?  | 6 / 40%              | 3 / 20%               | 2 / 13%                                     | 3 / 20%                  | 1 / 7%               |
| 17. How satisfied are you with the behavior crisis prevention and management training you have received?                       | 8 / 53%              | 5 / 33%               | 1 / 7%                                      | 0 / 0%                   | 1 / 7%               |
| 18. If your school is utilizing Ukeru, how satisfied are you with the utility and effectiveness of this program?               | 6 / 43%              | 7 / 50%               | 1 / 7%                                      | 0 / 0%                   | 0 / 0%               |
| 19. If your school is utilizing Ukeru, how satisfied are you in your confidence and competence in administering this approach? | <mark>8 / 57%</mark> | <mark>3 / 21%</mark>  | <mark>3 / 22%</mark>                        | <mark>0 / 0%</mark>      | <mark>0 / 0%</mark>  |

| 20. If your school is utilizing Dr. Ross Greene's Collaborative and Proactive Solutions (CPS), how satisfied are you with the utility and effectiveness of this program? | 2 / 25%  | 1 / 12.5% | 2 / 25% | 1 / 12.5% | 2 / 25% |
|--|----------|-----------|---------|-----------|---------|
| 21. If your school is utilizing CPS, how satisfied are you in your confidence and competence in administering this approach?   | 3 / 33%  | 1 / 11%   | 2 / 23% | 2 / 22%   | 1/11%   |
| 22. How do you rate your overall job satisfaction?   | 9 / 60%  | 3 / 20%   | 2 / 13% | 1 / 7%    | 0 / 0%  |
| 23. How do you feel about the compensation provided to the staff at your public separate day school?   | 0 / 0%   | 6 / 40%   | 3 / 20% | 4 / 27%   | 2 / 13% |
| 24. How satisfied are you with your work/life balance?   | 5 / 33%  | 3 / 20%   | 2 / 13% | 4 / 27%   | 1 / 7%  |
| 25. How do you feel regarding the climate, culture, and collegiality at your public separate day school?   | 10 / 67% | 0 / 0%    | 5 / 33% | 0 / 0%    | 0 / 0%  |

# Quander Road School Staff Responses

| Question   | Very<br>Satisfied | Somewhat<br>Satisfied | Neither<br>Satisfied<br>nor<br>Dissatisfied | Somewhat<br>Dissatisfied | Very<br>Dissatisfied |
|--|-------------------|-----------------------|---|--------------------------|----------------------|
| 3. How satisfied are you that FCPS offers a public separate day school option on their placement continuum?  | 9 / 75%           | 2 / 17%               | 1 / 8%                                      | 0 / 0%                   | 0 / 0%               |
| 4. How satisfied are you with the referral process at your public separate day school?   | 3 / 27%           | 1 / 9%                | 3 / 28%                                     | 3 / 27%                  | 1/9%                 |
| 5. How satisfied are you in your ability to meet the academic needs of your students given<br>the current staffing at your school?                                       | 2 / 17%           | 2 / 16%               | 2 / 17%                                     | 4 / 33%                  | 2 / 17%              |
| 6. How satisfied are you in your ability to meet the academic needs of your students given<br>the current instructional materials and supplies available at your school? | 1 / 8%            | 3 / 25%               | 3 / 26%                                     | 4 / 33%                  | 1 / 8%               |
| 7. How satisfied are you with the available support from central office in helping to meet the academic needs of your students?  | 0 / 0%            | 4 / 33%               | 5 / 42%                                     | 2 / 17%                  | 1 / 8%               |

| 8. How satisfied are you in your ability to incorporate student communication devices into daily lessons?  | 2 / 18% | 3 / 27% | 6 / 55% | 0 / 0%  | 0 / 0%  |
|--|---------|---------|---------|---------|---------|
| 9. How do you feel regarding the adequacy and efficacy of collaboration between<br>instructional staff, related service providers, and central office support staff? | 3 / 25% | 3 / 25% | 2 / 17% | 3 / 25% | 1/8%    |
| 10. How satisfied are you with the social-emotional and wellness programming your school is providing to students?   | 2 / 18% | 7 / 58% | 1/8%    | 1/8%    | 1/8%    |
| 11. How satisfied are you in your ability to meet the social-emotional and wellness needs of your students given the current staffing at your school?                | 2 / 18% | 5 / 46% | 0 / 0%  | 2 / 18% | 2 / 18% |
| 12. How satisfied are you with the behavioral programming your school is providing to students?  | 0 / 0%  | 5 / 42% | 2 / 16% | 3 / 25% | 2 / 17% |
| 13. How satisfied are you in your ability to meet the behavioral needs of your students at your school?  | 2 / 17% | 4 / 34% | 1 / 8%  | 4 / 34% | 1 / 7%  |
| 14. How satisfied are you in your ability to meet the behavioral needs of your students given the current central office resources provided to your school?          | 0 / 0%  | 1 / 10% | 2 / 20% | 3 / 30% | 4 / 40% |
| 15. How satisfied are you with your school's ability to keep staff safe?   | 2 / 17% | 5 / 42% | 1/8%    | 3 / 25% | 1/8%    |

| Quander Road School Staff Responses (continued)   |                   |                       |   |                          |                      |
|---|-------------------|-----------------------|---|--------------------------|----------------------|
| Question  | Very<br>Satisfied | Somewhat<br>Satisfied | Neither<br>Satisfied<br>nor<br>Dissatisfied | Somewhat<br>Dissatisfied | Very<br>Dissatisfied |
| 16. How satisfied are you with your school's ability to keep students safe?   | 3 / 25%           | 5 / 42%               | 1/8%  | 2 / 17%                  | 1/8%                 |
| 17. How satisfied are you with the behavior crisis prevention and management training you have received?            | 1/8%              | 6 / 50%               | 1/9%  | 1/8%                     | 3 / 25%              |
| 18. If your school is utilizing Ukeru, how satisfied are you with the utility and effectiveness<br>of this program? | 0 / 0%            | 1/33%                 | 2 / 67%                                     | 0 / 0%                   | 0 / 0%               |

| 19. If your school is utilizing Ukeru, how satisfied are you in your confidence and competence in administering this approach?   | 0 / 0%              | 0 / 0%              | 3 / 100%             | 0 / 0%              | 0 / 0%               |
|--|---------------------|---------------------|----------------------|---------------------|----------------------|
| 20. If your school is utilizing Dr. Ross Greene's Collaborative and Proactive Solutions (CPS), how satisfied are you with the utility and effectiveness of this program? | <mark>0 / 0%</mark> | <mark>0 / 0%</mark> | <mark>3 / 60%</mark> | <mark>0 / 0%</mark> | <mark>2 / 40%</mark> |
| 21. If your school is utilizing CPS, how satisfied are you in your confidence and competence in administering this approach?   | 0 / 0%              | 2 / 67%             | 1 / 33%              | 0 / 0%              | 0 / 0%               |
| 22. How do you rate your overall job satisfaction?   | 5 / 42%             | 4 / 33%             | 1/9%                 | 1 / 8%              | 1/8%                 |
| 23. How do you feel about the compensation provided to the staff at your public separate day school?   | 1 / 8%              | 2 / 17%             | 1 / 8%               | 5 / 42%             | 3 / 25%              |
| 24. How satisfied are you with your work/life balance?   | 3 / 25%             | 5 / 42%             | 0 / 0%               | ied1 / 8%           | 3 / 25%              |
| 25. How do you feel regarding the climate, culture, and collegiality at your public separate day school?   | 4 / 33%             | 4 / 33%             | 2 / 17%              | 0 / 0%              | 2 / 17%              |