

From: [Duddridge, Lourrie](#)
To: [Schaefer, Dawn M](#); [Reaves, Brandynn](#); "John Cafferky"; [Strong, Jane](#); [Massie, Jean A](#)
Subject: RE: [External] Incompetence on repeat
Date: Wednesday, November 6, 2019 8:45:33 AM

Hi Dawn,

Doesn't this question go back to the ability to reasonably identify the student with the given information standard? Could a person read "our good buddy" and know who they were talking about and how many [REDACTED] are in the county? There are 3 student with the initials [REDACTED] at [REDACTED] - I looked.

I agree with you that this kind of search would not be very productive. The search would result in 1000s of pages of information that have nothing to do with the student in question and opens the county up to possible inadvertent disclosures as we try to parse what student each of random "our friend" people are talking about and you all know the parent would immediately identify any mistake.

Lourrie Duddridge
Senior Educational Services Specialist,
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Willow Oaks Administrative Center
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From: Schaefer, Dawn M
Sent: Tuesday, November 5, 2019 4:09 PM
To: [Reaves, Brandynn](#) <bareaves@fcps.edu>; 'John Cafferky' <jcafferky@bklawva.com>; [Strong, Jane](#) <jestrong@fcps.edu>; [Duddridge, Lourrie](#) <leduddridge@fcps.edu>; [Massie, Jean A](#) <JAMassie@fcps.edu>
Subject: RE: [External] Incompetence on repeat

All,

I'm not sure searching for "our good buddy", "our friend", or "select student" will yield relevant search results, just as searching for [REDACTED] leads to many non-responsive results. Terms

like the ones quoted are often used by staff, and it may cause MANY false positives, that we will then need to redact.

I'm interested in your thoughts on this.

Thanks,

Dawn

Dawn M. Schaefer, M.Ed.
Coordinator, Due Process and Eligibility
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8270 Willow Oaks Corporate Drive
Fairfax, Virginia 22031
Phone: 571-423-4470
FAX: 571-423-4037
Dawn.Schaefer@fcps.edu

From: Reaves, Brandynn <bareaves@fcps.edu>
Sent: Thursday, October 31, 2019 12:51 PM
To: Lowder, Kaaren P <KPLowder@fcps.edu>
Cc: Morris, Gary M <gmorris@fcps.edu>; Schaefer, Dawn M <DMSchaefer@fcps.edu>; Massie, Jean A <JAMassie@fcps.edu>; Johnson, Telia <tmjohnson2@fcps.edu>; 'John Cafferky' <jcafferky@bklawva.com>
Subject: Re: [External] Incompetence on repeat

Thank you!

Sent from my iPhone

On Oct 31, 2019, at 11:16 AM, Lowder, Kaaren P <KPLowder@fcps.edu> wrote:

The dates that we have for the last FERPA are Aug. 11, 2019, ending yesterday Oct. 30, 2019.

Brandy- I am generating the letter for yesterday's FERPA. It will be sent out today. I will also notify staff in our building regarding the new FERPA. Thanks.

From: Reaves, Brandynn <bareaves@fcps.edu>
Sent: Wednesday, October 30, 2019 12:48 PM
To: Schaefer, Dawn M <DMSchaefer@fcps.edu>; 'John Cafferky' <jcafferky@bklawva.com>; Strong, Jane <jestrong@fcps.edu>; Lowder, Kaaren P <KPLowder@fcps.edu>
Cc: Kolb, Sara B. <sbkolb@fcps.edu>
Subject: FW: [External] Incompetence on repeat

Dawn and Kaaren,

FYI – please see the following request.

I can pull emails but will need the date of the last FERPA request.

Thanks!

Brandy

From: [REDACTED]
Sent: Wednesday, October 30, 2019 9:17 AM
To: Pearson, Jay W. <jwpearson@fcps.edu>; Reaves, Brandynn <bareaves@fcps.edu>
Cc: Saale, Maureen G. <MGSaale@fcps.edu>; Avorkor.Austin@ed.gov;
Kathleen.harris@doe.virginia.gov; Patricia.Haymes@doe.virginia.gov;
Hank.Millward@doe.virginia.gov; samantha.hollins@doe.virginia.gov;
Jeff.Phenicie@doe.virginia.gov; Morris, Gary M <gmorris@fcps.edu>; Mack, Erica D
<edmack@fcps.edu>; Strong, Jane <jestrong@fcps.edu>
Subject: RE: [External] Incompetence on repeat

Brandynn,

This is a FERPA request.

The search should relate to [REDACTED]
[REDACTED]

Per Jay Pearson's email below, initials should be searched, too, such as [REDACTED] for [REDACTED] [REDACTED] since FCPS used that as a personal identifier for [REDACTED]. Under this thinking, "select student" and "good buddy" should also be searched as they, too, were used as identifiers for [REDACTED] per the attached emails, which I obtained via a complaint. Because FCPS provided them in a complaint, that is clear evidence that FCPS considers "select student" and "good buddy" to be synonymous with "[REDACTED]".

Please provide me all emails, voice messages, text messages, print notes, print documents, transcripts, meeting audio, and any other communication forms not mentioned, in the possession of, sent to and/or sent from, created by or created for:

REDACTED

REDACTED

On Oct 29, 2019, at 1:02 PM, Pearson, Jay W. <jwpearson@fcps.edu> wrote:

REDACTED

Kelsey is an administrative assistant in one of the subschools at South County High School. Yes, the teacher used REDACTED . when referring to REDACTED

Documents with [REDACTED] would be pulled in a FERPA request. I am directing the school staff to use [REDACTED] name and not his initials, in future emails.

Jay

REDACTED

From: Saale, Maureen G. [<mailto:MGSaale@fcps.edu>]

Sent: Monday, October 28, 2019 2:04 PM

To: [REDACTED]

Subject: papers [REDACTED]

Hi Kelsey,

Kaaren mentioned you did not have any paperwork turned in for [REDACTED]. I turned 2 pages into you Friday afternoon- you mentioned at that time you

needed to get a folder to put them in.

Can you please confirm you have them .

Thanks you,

Maureen Saale
HPE 10/Drivers Ed
Club Liasion, Lead Mentor
South County High School

703 446 1582
GO STALLIONS!!